

# NETBALL QUEENSLAND

## *Emerging Talent Program*

A multi-faceted project to enhance the development of identified players, coaches and umpires across Queensland



# Emerging Talent Program

*This booklet provides information on the 2020 Emerging Talent Program and 16U State Titles for players, parents, coaches, umpires, team management, ETP Co-ordinators, Regional and club personnel. Any queries regarding this program and the 16U State Titles can be directed to Netball Queensland Performance Pathways Manager; Tracey Fear: [tracey.fear@netballq.org.au](mailto:tracey.fear@netballq.org.au)*

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# Emerging Talent Program

## PURPOSE AND BACKGROUND

The purpose of the Emerging Talent Program (ETP) is to identify and develop players, coaches, umpires and selectors across Queensland to improve the depth of talent across all areas of the game. In 2020, Netball Queensland will run 1-day ETP Clinics across 12 regions in July – August 2020.

At these clinics, the twelve 16U teams will be selected from each region to compete at the Nissan 16U State Titles. Teams will assemble in Brisbane for the Nissan State 16U Titles to be held at the Nissan Arena from Monday 28 to Wednesday 30 September. This event also provides development opportunities for the appointed coaches, managers and umpires.

The 2021 Queensland 17U Squad will be selected and announced at the end of this event.

## TERMS AND DEFINITIONS

**Emerging Talent Program (ETP):** The name given to the overall program which consists of 12 clinics delivered across Queensland.

**Nissan 16U & 18U State Titles:** In 2020, the 16U State Titles will follow the same format as in 2019 and the 18U State Titles will include 18U teams under each of the Hart Sapphire Series organisations. NQ also proposes to invite additional team/s to compete at this event in 2020 and beyond.

**Queensland 17U and 19U Training Squads:** These are the groups of approximately 25-30 players chosen (in each squad) following the Nissan 16U and 18U State Titles. These two squads will attend training sessions and camps in early 2021 before the final Queensland 17U and 19U teams for the 2021 National Netball Championships are selected.

**Emerging Talent Program Coordinators (ETPC):** Persons who assist in the coordination of the Emerging Talent clinics around Queensland.

**Talent:** The term “talent” refers to those players, coaches, umpires and selectors who demonstrate the potential for higher honours not only through their current level of performance, but also their willingness to take on board feedback, their level of self-awareness and commitment to their own development.

## ABOUT THE PROGRAM

The **Emerging Talent Program (ETP)** is a multi-faceted program, designed to enhance a range of participant roles across Queensland. The concept is underpinned by the belief that a coach’s capacity to create a quality training environment, conducive to learning and enjoyment is critical to developing and retaining netballers. By providing support beyond the formal accreditation process to coaches, Netball Queensland seeks to indirectly enhance the daily training environment for players across the state. The ETP aims to address four key pillars of the netball community.

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## **Coach Development:**

- Develop or enhance the coach's capacity to plan and deliver training sessions based on the needs of the players;
- Develop or enhance the coach's capacity to facilitate effective, player centric training sessions;
- Develop or enhance the coach's capacity to progress, change or adapt within a training session to enhance player skill development;
- Develop or enhance the coach's capacity to provide relevant, specific and timely feedback for player skill development;
- To stimulate learning and further self-development of coaches;
- To identify talented coaches for further opportunities; and
- To encourage the integration of coaches and umpires in a performance and training environment.

## **Player Development and Talent Identification:**

- Identification of players for future development opportunities;
- Inspire players to become better through modification or enhancement of their day to day behaviours;
- Provide an opportunity for players to experience a higher intensity training session than they may be accustomed to; and
- To assist players to develop an understanding of the skills and performance requirements of higher level netball.

## **Umpire Development:**

- Identify emerging talent umpires and develop these umpires for further NQ opportunities, including appointment to the State Titles;
- To build capacity and depth of umpiring talent to support the competition framework;
- To look "Beyond the Rules" and introduce the individual umpire development plan for completion by the umpire throughout the season; and
- To encourage the integration of coaches and umpires in a performance and training environment.

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## Selector Development:

- To assist local selectors in understanding the requirements of players to succeed at the higher levels of the game; and
- To develop the capacity and depth of the scouting network to assist in future talent identification and selection requirements.

## ETP CLINIC DATES

NQ will conduct 12 ETP clinics across Queensland over 3 weekends in July/August 2020. The dates and venues will be confirmed by the end of February 2020.

## ETP COORDINATORS

Each Region/entity will appoint a co-ordinator to assist NQ staff to organise the clinics within their area. The roles for 2020 will be confirmed in early 2020.

## PLAYER REGISTRATION PROCESS

Registrations for the clinics will open in late May – early June. Please check the NQ website for details of registration dates in May 2020. Late registrations will not be accepted unless due to exceptional circumstances. The registration cost is \$40.

### The Clinics:

While there is an emphasis on player, coach and umpire development, team selections for the 16U State Titles are confirmed at these clinics. Any player wanting to be considered for selection in their Regional 16U Team needs to attend this clinic unless they have received an exemption from Netball Queensland.

The clinic will also target player development in key areas identified by the State Selectors. Coach and umpire development programs will also run alongside the player development program.

The following process is used to determine the players who will attend the Clinics.

Self-Registration: Players turning 15 or 16 in the current year (born 2004 or 2005), are invited to register via the MyNetball link on the NQ website to attend the ETP Clinic in their local area. They must be registered with an Association within the geographical area, consistent with their License Holder catchment areas.

- Players are only permitted to attend the Clinic within their own region.
- Players who have dual registration may only trial for one 16U State Titles team.
- While any player can register themselves, it is important that players, parents and coaches understand that this program is aimed at players who are already performing over and above many of their peers, (refer to guidelines on following page).

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- Players should consider registering if they can answer yes to two or more of the following:
  - Are you a stand out amongst your netball peers/team mates?
  - Have you played in a Queensland Premier League team or Vicki Wilson Cup team in 2019?
  - Have you played 15 yrs State Age level in 2019?
  - Have you played at the 15U Queensland Schoolgirls Champs in 2018 and 2019?
  - Have you played at QISSN in 2019?
  - Have you played indoor netball for Queensland in 2018/19?
  - Are you a State representative in any other team/ball sport?
  - Have you recently re-located to Queensland and played at a comparative level in any other State?

The above is not the criteria for registering, but they are guidelines to consider. If you cannot answer yes to any of the above, and are not sure if you should register, please discuss with your coach for their advice.

- Netball Queensland will attempt to include every registered player, however should the self-registration process yield an extraordinarily high number of registrations, the relevant Associations and Talent Scouts will be consulted to assist in refining the invite list. In this situation, it is possible that not every registered player will be able to attend. Any player not selected to attend the Clinic will be refunded their registration fee.
- Players not able to attend the clinic may still be considered for selection in their respective 16U Team if they have applied for and received an exemption from Netball Queensland. Please send any application for an exemption to the Performance Pathways Manager; Tracey Fear [tracey.fear@netballq.org.au](mailto:tracey.fear@netballq.org.au)

## COACH REGISTRATION PROCESS

NQ will issue an invitation directly to all “Development” Accreditation level and above coaches in the catchment area. Coaches will be directed to register via a link in the invitation email and must register to attend one week prior to the workshop. Information about the ETP Clinics will also be available on the NQ Website and through Social Media channels. The coach registration cost is \$40.

Coaches who:

- Coach a 15U/16U Rep Team or similar;
- Coach talented players looking to take the next step on the player pathway; and who
- Have development coaching accreditation (or higher) should consider attending the ETP Clinics

Coaches who register and attend the ETP Clinics will have an opportunity to:

- Work with leading NQ Coaches and ETP players in an interactive workshop;
- Further develop their coaching skills to work with athletes in this age group; and
- Earn continuing education points for updating their accreditation.

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## UMPIRE REGISTRATION PROCESS

NQ will issue an invitation to all C and B badged umpires in the catchment area. Umpires will be directed to register via a link in the invitation email and must register to attend one week prior to the workshop. Information about the ETP Clinics will also be available on the NQ Website and through Social Media channels. The umpire registration cost is \$40.

Young emerging talented umpires who:

- Want to umpire at State Age, 16U State Titles and/or Vicki Wilson Championships;
- Umpire talented young players and who are looking to take the next step on the umpire pathway; and who
- Have a national C Badge umpiring accreditation (or working towards achieving it) should consider attending the ETP Clinics.

Umpires who register and attend the ETP Clinics will have an opportunity to:

- Work with leading NQ Umpire Coaches, local coaches, and ETP players in an interactive workshop;
- Be considered for appointment to the Nissan 16U State Titles;
- Further develop their umpiring skills to work with athletes in this age group; and
- Establish an individual umpire development plan with assistance of NQ Umpire Coaches.

## 16U TEAM SELECTION INFORMATION

Please refer to the Selection Policy for further details. Key points are as follows:

### 16U Team Selection Panel

This Selection Panel will include one Netball Queensland State Selector (who will convene the Panel), the appointed Head Coach of the respective 16U Team, the Sapphire/Ruby/18U Head Coach and up to one other selector to be appointed by Netball Queensland.

It is important to have a mix of local and independent selectors to ensure that performances outside the clinic can also be considered when selecting each team.

The Panel will select a minimum of **10 players and up to 12 players** to participate in the 16U State Titles, and 4 training partners who will be involved in the trainings leading up to the event.

Team selection announcement will be via the NQ website on the Tuesday following the final clinic in August.

The Netball Queensland scouting network, including the Head and Assistant Coaches will be monitoring talented players during the season across the various competitions throughout the season and the State selectors will also attend targeted events during this time.

The selection panel will attend each clinic and a selection workshop will be held for players, parents and talent scouts at the start of each clinic.

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Please refer to the Queensland Underage Selection Policy (on the NQ website) for further details on the process and selection criteria.

## 16U HEAD/ASSISTANT COACHES AND MANAGER APPOINTMENTS

Netball Queensland will work with each entity to appoint the Head Coach, Assistant Coach and Team Manager for each of the 16U teams.

While preferable to avoid conflicts of interest wherever possible, at times it may not be possible and where there is a conflict of interest, e.g. a Head or Assistant Coach has a daughter participating in the clinic, that coach will not have any input into the area of court his/her daughter plays.

## 16U TEAM ALIGNMENT

Each 16U team will be aligned to their respective Sapphire Series License holder on the basis that the next step in the pathway for these young players is via their Sapphire Series/Ruby League/QPL team. In some cases, Regional entities will continue to operate to support and co-ordinate the logistics for their 16U Team.

- 16U Marlin Coast - Marlins
- 16U Magnetic North - Steelcats
- 16U Mackay Whitsunday - Sharks
- 16U Capricorn - Claws
- 16U Wide Bay - Thundercats
- 16U Sunshine Coast – USC Thunder
- 16U Brisbane North - Brisbane North Cougars
- 16U Brisbane West - Jets
- 16U Darling Downs - Panthers
- 16U Brisbane East – Carina Leagues Club Tigers
- 16U Brisbane South - Wildcats
- 16U Golden South – Bond University Bull Sharks

## REGION/RUBY/SAPPHIRE SERIES LICENSE HOLDER INVOLVEMENT

- To assist in the identification and appointment of the Head Coach, Assistant Coach and Team Manager for their respective teams;
- Assist in the provision of uniforms; and
- Assist in the provision of training venues for the team in the lead up to event.
- Assist in the review process



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## 16U TEAM PREPARATION

The Nissan 16U State Titles are scheduled for Monday 28 – Wednesday 30 September 2020. Teams will assemble in Brisbane no later than Sunday 27 September.

Following the announcement of all teams in August, teams will have approximately the same amount of time to prepare. Teams may schedule up to 3 training sessions prior to the event of no more than 4 hours duration (maximum of 2.5 hours on court) and Regional teams, i.e. Thundercats, Sharks, Claws, Steelcats and Marlins may elect to run weekend training camps instead due to the travel distances involved. This limit on training frequency and duration is to reduce the risk of players being overloaded.

## NISSAN 16U STATE TITLES

The Nissan 16U State Titles will be conducted by Netball Queensland. In 2020 the event will be held at the Nissan Arena, 590 Mains Rd, Nathan, Brisbane. Netball Queensland will coordinate all logistics including accommodation for the event and work with each team manager to coordinate individual team logistics. More details will be provided around this in due course.

To ensure cost is not a barrier to participation in this event, participation costs will continue to be equalized across the State. Netball Queensland is reviewing current costs and will advise the expected cost to players prior to the clinics in 2020.

Team staff would not be expected to pay anything in return for their time. It is anticipated the only additional cost to those entities co-ordinating a 16U Team may relate to venue hire for training sessions in the lead up to the State Titles and if they wish to support the team with any subsidy, this will be up to each entity.

If you have any queries regarding the Emerging Talent Program or Nissan 16U State Titles, please contact:

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