



<b>Role:</b>	Appointed Board Director
<b>Primary Location/s:</b>	Nissan Arena, 590 Mains Road Nathan
<b>Remuneration</b>	An honorarium is payable to Directors (or subsidized professional development in lieu). All reasonable work-related expenses are reimbursed.
<b>Last Updated</b>	February 2020

<b>Organisational Context</b>	<p>At Netball Queensland we have an ambitious vision of becoming a world-class sports organisation, respected for transforming lives through netball. We strongly encourage all candidates to read our Strategic Plan available on our website <a href="http://www.netballq.org.au">www.netballq.org.au</a></p> <p>To achieve our vision Netball Queensland must push the limits, we therefore need extraordinary people to take our sport into uncharted territory. Shaping a performance culture and delivering world class performance starts with assembling the right team and creating an environment where that team can thrive.</p> <p>We are super proud of our history-making Queensland Firebirds team; we are determined to continue to be the number 1 sport for women and girls in Queensland and we couldn't be more excited about our new \$45million state-of-the-art Queensland State Netball Centre. The next few years are game changing for us, and we need the right team in place to make the most of these opportunities.</p> <p>Netball Queensland is responsible for the management of the Sapphire Series which has a stated vision of seeking to transform lives through netball by creating the most professional, competitive intra-state competition in Australia, providing the strongest platform for players, coaches and officials to prepare for opportunities at the next level, while fostering a strong connectedness with the netball community, creating aspirational, local heroes for all Queenslanders.</p> <p>For more information visit:</p> <p><a href="http://www.netballq.org.au">www.netballq.org.au</a> (current Constitution and Strategic Plan available here)</p> <p><a href="http://www.firebirds.net.au">www.firebirds.net.au</a></p> <p><a href="http://www.sapphireseries.com.au">www.sapphireseries.com.au</a></p> <p><a href="http://www.nissanareana.com.au">www.nissanareana.com.au</a></p>
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<b>Opportunity</b>	
<p>This is a unique leadership opportunity to drive the strategy and vision within Australia's leading women's sport of Netball. The Netball Queensland (NQ) Board oversees the peak governing body for Netball in Queensland, the Queensland Firebirds professional netball team which competes in the Suncorp Super Netball league and also the effective management of Nissan Arena which opened its doors on 24 February 2019.</p> <p>A vacancy exists on our Board for an Appointed Director. We are seeking suitably qualified and experienced Board Directors with previous experience at CEO/Senior Executive roles in large organisations.</p> <p>The NQ Board meets in person a minimum of six (6) times per year. Other meetings are held by telephone as required, to respond to specific matters in advance of the next-scheduled meeting. A strategic planning meeting is held annually. Directors may also hold positions on sub-committees of the Board.</p>	

Directors are encouraged to attend major State events and are invited to attend Queensland Firebirds home games at Nissan Arena.

## Criteria for Appointment

### A. Pre-requisite Competencies

- 1 Engagement with Netball (or willingness to build one)
- 2 Financial literacy (comfortable with P&L Statements, Balance Sheets, and Cash Flows at a minimum)
- 3 Understand and accept director duties and governance basics (confidentiality, conflict of interest, due diligence, board room etiquette, separation of board vs management responsibilities etc.)
- 4 Satisfy working with children and police check requirements and understand the imperatives of member protection
- 5 Reinforce the culture and values of the organization in the way they operate including having high personal integrity, a communication style that fosters constructive debate, and the time and capacity to do the work required

### B. Board and Committee Related Competencies

- 1 Audit and Risk
- 2 Remuneration and Human Resource Management
- 3 Investment
- 4 Strategic Planning
- 5 Networks and relationships across corporate Queensland
- 6 Chair of the Board Competencies (working with CEO, leading the Board, public speaking, media)

### C. Skill Gap Priorities (Skills/Experience)

- 1 Current or previous experience at CEO/Senior Executive level in large organisations.
- 2 Experience and expertise in negotiating large sponsorship agreements, contracts or partnerships related to revenue generation or the provision of services
- 3 Experience with large Member-based organisations or sales delivery networks, particularly in leading change or business improvement projects (to improve capability and capacity)
- 4 Significant corporate networks and connections
- 5 Experience with digital strategy, social media and marketing, and expertise in the application of data and technology to drive business outcomes

To discuss this opportunity or for further information please contact:

Mr Ian Fullagar

Chair NQ Nominations Committee

Email: [lexsportiva@icloud.com](mailto:lexsportiva@icloud.com)

Applications will be reviewed and assessed by the Nominations Committee. Recommendations will be provided to the NQ Board who will make the appointment.

**Applications close Friday 6 March 2020.**