# **Field Team Sports**

# INDUSTRY COVID SAFE PLAN

[Association/Organisation]	Qsport Field Team Sports Group
State Sporting Organisations	This plan is to guide the following sports on a return to play:
	AFL Queensland
	Baseball Queensland
	Football Queensland
	Gridiron Queensland
	Hockey Queensland
	Netball Queensland
	Queensland Cricket
	Queensland Gaelic Football & Hurling
	Queensland Rugby League
	Queensland Rugby Union
	Queensland Touch
	Queensland Ultimate Disc
	Softball Queensland
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Contact Mobile Number	
Version Draft 1	
[Insert Name] is responsible for this doc	eument

**Purpose:** As per the information released by the Queensland Government on 25 May 2020 Industry COVID Safe Plans will be developed by industry for industry. This template is to guide the sport, recreation and fitness industries to develop an Industry COVID SAFE Plan.

The purpose of the plans are to help businesses in your industry show the health authorities and the community that they operate safely and can service more customers than outlined in the roadmap.

Once approved, these plans will then by published on the Queensland COVID-19 website for any businesses in that industry to access (regardless of membership to an Industry Body).

## **Overview**

About the QSport Field Team Sports Group

Develop a matrix to show differences between activities and different characteristics of each

Disclaimer for venue/facility requirements

# **Assumptions**

- Outdoor fields can accommodate multiple playing spaces or zones and will be mitigated with no co-mingling between groups
- Refer to attached Field Team sports matrix which outlines specific sport activity details for both training and competition.
- Where competitive activity requires participants to be in close proximity and contact, the measures outlined in this plan intend to mitigate that risk of contact.

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## 1. Introduction

The purpose of this Industry COVID SAFE Plan (**Plan**) is to provide an overarching plan for the implementation and management and support of team sports that play on an outdoor field or court in Queensland. And for their members and participants to resume community sporting activities in a staged approach.

The arrangements set out in this Plan are intended to prevent the transmission of COVID-19 among members, participants, coaches, officials, administrators/volunteers, visitors, families and the broader community. The Plan provides the framework to govern the general operation of team field sports, in particular those conducted in outdoor fields/courts and any venues/facilities utilised, managed or controlled by the organisations listed, the training and competition behaviour of all members and participants and the monitoring and reporting of the health of attendees involved in field team sporting activities or utilising outdoor venues/facilities.

This Plan includes, but is not limited to, the conduct of:

- a. staged training and competition activities (sport operations); and
- b. facility management and supporting operations (facility operations).

At all times the Plan is subject to all regulations, guidelines and directions of government and public health authorities.

## 2. Key Principles

This Plan is based on, and accepts, the AIS <u>Framework for Rebooting Sport in a COVID-19 Environment</u> (AIS Framework) and the <u>National Principles</u> for the <u>Resumption of Sport and Recreation Activities</u> (National Principles).

This staged approach is in line with directions from the Queensland Government's Chief Health Officer, specifically <a href="Queensland">Queensland's Roadmap</a> to easing restrictions and also the <a href="Return to Play Guide">Return to Play Guide</a> for the Queensland Sport, Recreation and Fitness industries.

The Plan also accepts as key principles that:

- The health and safety of members, participants, coaches, officials, administrators/volunteers, visitors, families and the broader community is the number one priority;
- Members, participants, coaches, officials, administrators/volunteers, families and the broader community need to be engaged and briefed on the Field Team Sporting Industry's return to sport plans which are specific to each sport;
- Facilities are assessed and appropriate plans are developed to accommodate upgraded hygiene protocols, physical distancing and other measures to mitigate the risk of transmission of COVID-19;
- Training and/or competition cannot resume until the arrangements for sport operations and facility operations are finalised and approved, if necessary; and
- At every stage of the return to sport process the Field Team Sporting Industry must consider and apply all applicable State Government and local restrictions and regulations. The Sports Industry needs to be prepared for any localised outbreak at our facilities, within our competitions or in the local community.

## 3. Responsibilities under this Plan

The Field Team Sporting Industry retains the overall responsibility for the effective management and implementation of the return to sport activities and operations outlined in this Plan.

The Board of QSport and specifically the Field Team Sport group is responsible for:

- · Overseeing the implementation of the arrangements in the Plan; and
- Revising the Plan as required, ensuring it reflects up to date information from government and public health
  officials and submitting the plan to Queensland Health for approval.

The Field Team Sport Group has appointed the following person as the [Association/Organisation] COVID-19 Safety Coordinator to execute the delivery of the Plan and to act as a point of contact for information relating to this Plan:

Name	Alison Lyons	
Contact Email	ALyons@hockeyqld.com.au	
Contact Number	0423 530 989	

The QSport Field Team Sports group (The Group) expects all members, participants, coaches, officials, administrative staff and volunteers to:

- Comply with the health directions of government and public health authorities as issued from time to time;
- Understand and act in accordance with this Plan as amended from time to time;
- Comply with any testing and precautionary measures implemented by The Group;
- Act with honesty and integrity in regard to the state of their personal health and any potential symptoms; and
- Monitor their health and take a cautious approach to self-isolation and reporting of potential symptoms.

## INTERACTION BETWEEN APPROVED INDUSTRY COVID SAFE PLANS

If there are multiple activities being undertaken at your venue (for example - dining, sports, fitness or recreational), several approved industry plans may apply. If this is the case apply the following:

- Where there is clear separation between the activities (e.g. dining and sport) the relevant plan applies to the relevant area. You will need to display the COVID Safe Statement of Compliance for the appropriate plan in each area.
- Where the activities cross over (for example amenities, entry/exits, carparks):
  - Where possible these areas of cross over need to be minimised. Such as designating a particular entry, exit, amenities and carpark for each activity.
  - Where the cross over cannot be minimised a decision needs to be made as to which plan takes priority in which common area and will be followed.
    - For instance the entry, exit, carpark and amenities may be common to both activities and will be managed under the dinning plan.
    - In this case the entity responsible for the dining plan will need to ensure these areas are appropriately managed and the separate groups from the dining and sport activity do not intermingle.

Where a business is operating alongside of a not-for-profit community group, the business would normally take responsibility for managing the shared or common areas.

The approved Industry plans are located at <a href="https://www.COVID19.qld.gov.au">www.COVID19.qld.gov.au</a>.

## 4. Return to Sport Arrangements

As at the date of this Plan, participants and organisations are planning to return to organised training only during Stage 2. The Plan outlines specific sport requirements that Field Team Sporting Organisations will implement for Stage 2 and 3 of the Queensland Roadmap to easing restrictions.

The Field Team Sporting Industry will transition to the training activity and facility use as outlined in Stage 2 of the Queensland Roadmap and the training/competition activities and facility use outlined in Stage 3 of the Queensland Roadmap when permitted under State restrictions and regulations.

## 4.1 Queensland Government Framework Arrangements

The protocols for conducting sport operations and facility operations under Stage 2 and Stage 3 of the Queensland Roadmap to easing restrictions are set out in the Appendix.

### 4.2 Roadmap to easing Queensland's restrictions

## Roadmap to easing Queensland's restrictions

Unite against COVID-19



A step-down approach to COVID-19

CONTINUING CONDITIONS • Social distancing, 1.5 metres and hygiene • Stay at home if you're sick • Tracking, tracing, rapid response • Work at home if it works for you and your employer

**EASING TO DATE** 

STAGE 1:

from 11:59pm 15 MAY 2020 (2 weeks) commencing from 12 noon 1 JUNE 2020 (6 weeks)

**STAGE 3: 10 JULY 2020** 

SCHOOLS PLAN

11 May Kindy, Prep Years 1, 11, 12

25 May Years 2-10

School holidays (27 Jun-12 Jul)

### Family, friends and community

- > Gatherings in homes (household + 2 visitors from the same or different households, or up to 5 visitors from the same household)
- Household or one friend and within 50 kms of home for recreational purposes:
- > go for a drive
- have a picnic
- > visit a national park
- > go fishing, boating or jet-skiing

#### Retail shopping

> Allowing retail shopping for non-essential items within 50 kms of home

COVID SAFE checks

> Surveillance and epidemiological indicators suggest

a move would NOT present an undue risk

Point source outbreaks are effectively

contained by public health actions

community transmission

Tosting is widespread and adequately identifies

### Schools

- Gradual return to class
- > 11 May: Kindy, Prep and Years 1, 11 and 12
- > 25 May: Years 2-10.

### Family, friends and community

- Gatherings in homes (household + max 5 visitors, allowed from separate households)
- Gatherings of up to 10 people:
- > outdoor, non-contact activity
- > personal training
- > pools (indoor and outdoor)
- > public spaces and lagoons (e.g. South Bank Parklands, Cairns, Airlie Beach etc)
- > parks, playground equipment, skate parks and outdoor gyms
- > libraries
- weddings
- > hiking and other recreational activities in national and state parks
- > places of worship and religious ceremonies
- Funerals (max 20 indoors or 30 outdoors)
- Recreational travel (max 150 kms within your region for day trips)

### Businesses and economy

- Retail shopping
- 10 people permitted at any one time for:
- > dining in (with COVID SAFE Checklist): restaurants, cafés, pubs, registered and licensed clubs, RSL clubs and hotels - no bars or gaming
- onen homes and auctions
- > beauty therapy and nail salons (with COVID SAFE Checklist)

#### Outback<sup>‡</sup>

- Dining in (with COVID SAFE Checklist): restaurants, cafés, pubs, registered and licensed clubs, RSL clubs and hotels (max 20 at any one time) for locals only (must show proof of residence) - no bars or gaming
- Recreational travel including overnight accommodation max 500 kms within the outback only if you live in the outback.

### Unlimited travel and overnight stays for all of Queensland# (including for school holidays)

Dining in or seated drinks in restaurants, cafés, pubs, registered or licensed clubs, RSL Clubs, hotels and casinos (no gaming) - up to 20 patrons per room or per defined area (indoors or outdoors) for a venue (when following a COVID SAFE Industry Plan')

### Family, friends and community

- > Gatherings of up to 20 people:
- > homes

STAGE 2:

- > public spaces and lagoons\*
- (e.g. South Bank Parklands, Cairns, Airlie Beach etc)
- > non-contact indoor and outdoor community sport\*
- > personal training
- > gyms\*, health clubs\* and yoga studios\*
- > pools\* (indoor and outdoor) and community
- > museums\*, art galleries\* and historic sites\*
- > weddings
- > parks, play ground equipment, skate parks and outdoor gyms
- > libraries\*
- > hiking, camping and other recreational activities in national and state parks
- > places of worship\* and religious and civil ceremonies
- > Funorals (max 50)
- > Recreational travel, camping and accommodation, including caravan parks (anywhere in Queensland)

#### Businesses and economy

- Retail shopping
- Tourism accommodation
- 20 people permitted at any one time for:
- > indoor cinemas\*
- > open homes\* and auctions\*
- > outdoor amusement parks\*, tourism experiences\*, zoos\* and arcades\*
- > concert venues\*, theatres\*, arenas\*, auditoriums\* and stadiums\*
- > beauty therapy, nail salons, tanning, tattoo parlours and spas (with COVID SAFE Checklist).

#### Subject to further planning and review, interstate travel will be permitted and a maximum of 100 people\* will be permitted for:

- gatherings in public spaces and homes restaurants, cafés, pubs, registered and licensed clubs.
- RSL clubs, food courts and hotels
- indoor cinemas
- places of worship and religious ceremonies
- museums, art galleries and historic sites pools and community sports clubs
- community sport
- > gyms, health clubs and yoga studios
- outdoor amusement parks, zoos and arcades
- concert venues, theatres, arenas, auditoriums and stadiums
- weddings
- funerals
- saunas and hathhouses
- open homes and auctions
- > casinos, gaming and gambling venues
- nightclubs
- beauty therapy, tanning, nail salons and spas, tattoo parlours and non-therapeutic massage parlours
- hiking, camping and other recreational activities in national and state parks.

### The public health rules to maintain:

- > Physical distancing
- > 4 square metres per person when indoors
- Hand hygiene
- > Respiratory hygiene
- > Frequent environmental cleaning and disinfection
- \* More with COVID SAFE Plan approved by health authorities ^ Max 20 with a COVID SAFE Checklist when not complying
- ‡ Outback areas as defined by Local Government Area. Details on COVID19.qld.qov.au
- # Except Biosecurity Areas or Restricted Areas

with the COVID SAFF Industry Plan









## 5. Recovery

When public health officials determine that the outbreak has ended in the local community, the Field Team Sporting Industry will consult with relevant authorities to identify criteria for scaling back its COVID-19 prevention actions. The Field Team Sporting Industry will also consider which protocols can remain to optimise good public and participant health.

At this time the QSport Field Team Sporting group will consult with key stakeholders to review the delivery of its return to sport arrangements and use feedback to improve organisational plans and systems.

# **Appendix 1: Outline of Return to Sport Arrangements**

# Part 1 – Sport Operations

Area	STAGE TWO (5 June)	STAGE THREE (10 July)
Approvals	The organisation must obtain the following approvals to allow a return to training in Stage 2:	The organisation must obtain the following approvals to allow a return to training/competition in Stage 3:
	This Covid Safety Plan is industry specific and has been approved by State Government	This Covid Safety Plan is industry specific and has been approved by State Government
	Local government/venue owner approval to training at venue, if required.	Local government/venue owner approval to training/competition at venue, if required.
	National/state sporting body/local association approval of return to training for community sport.	National/state sporting body/local association approval to return to training/competition for community sport.
	Organisation committee has approved return to training for organisation.	Organisation committee has approved return to competition for organisation.
	Insurance arrangements confirmed to cover training.	Insurance arrangements confirmed to cover competition.
Education and Training	Organisations will provide training and education to all participants, volunteers, families and staff:	Organisations will provide training and education to all participants, volunteers, families and staff:
	Provide training on COVID-19 infection control to staff and volunteers responsible for the conduct of training, event operations or any other relevant activity.	Requirements continue from Stage 2.
	Training may consist of the following requirements:  - Mandatory training provided by TAFE Queensland for all staff in industries requiring a COVID Safe checklist. See the COVID Safe Businesses website for more information  - Any training that has been approved or outlined by Queensland Health.  - Any training as outlined by a Peak Body or State Level Organisation specifically relevant to the activity.	

- Make all participants aware of appropriate hygiene measures and that they should not attend if unwell.
- Government resources should be prominently displayed around grounds and facilities and at entry points, including handwashing and personal infection control advice.
- Provide briefings and/or educational materials to outline protocols under Stage 2 in advance of return to sport for participants, including the obligations on and expectations of such participants.
- Training and support on how to manage psychosocial risks including patron aggression.

Further information and advice is available for organisations, in the Return to Play guide provided on the <u>Return to Play website</u>. The guide will continue to be updated by the Department of Housing and Public Works (Sport and Recreation).

Further industry specific training will be developed and provided by the <u>Active Queenslanders Industry Alliance</u>.

### Workforce

As per the guidance of Safe Work Australia organisations should manage both volunteer and paid staff safety through the following measures.

- Non-essential visits to the workplace should be cancelled or postponed.
- All attendees to the workplace needs to be recorded including delivery drivers and contractors such as cleaners.
- Minimise the number of workers attending to deliveries and contractors as much as possible.
- Delivery drivers and other contractors who need to attend the workplace, to provide maintenance or repair services or perform other essential activities, should be given clear instructions of your requirements while they are on site.

Requirements continue from Stage 2 remain in place

- Ensure handwashing facilities, or if not possible, alcohol-based hand sanitiser, is readily available for workers after physically handling deliveries.
- Direct visiting delivery drivers and contractors to remain in vehicles and use contactless methods such as mobile phones to communicate with your workers wherever possible.
- Direct visiting delivery drivers and contractors to use alcohol-based hand sanitiser before handling products being delivered.
- Use, and ask delivery drivers and contractors to use, electronic paper work where possible, to minimise physical interaction. Where possible, set up alternatives to requiring signatures. For instance, see whether a confirmation email or a photo of the loaded or unloaded goods can be accepted as proof of delivery or collection (as applicable). If a pen or other utensil is required for signature you can ask that the pen or utensil is cleaned or sanitised before use. For pens, you may wish to use your own.
- Have digital sign in processes ready for visitors, delivery drivers, contractors etc.
- All organisations to have a risk management plan which includes:
  - the identified hazards, assessed risks and chosen control measures (including any hazard checklists, worksheets and assessment tools used in working through the risk management process)
  - how and when the control measures were implemented, monitored and reviewed
  - who has been consulted with
  - relevant training records
  - any plans for changes

More information can be found at Work Safe Australia

https://www.safeworkaustralia.gov.au/covid-19-information-workplaces/industry-information/general-industry-information/physical?tab=tab-toc-employer)

# Training & Competition Processes

Organisation to detail specifics of training processes.

- Non-contact activity permitted for up to 20 people in a group with no co-mingling between groups.
- Organisation to emphasise AIS Framework principle of "Get in, train, get out" arrive ready to train.
- Adjust length and scheduling of training sessions to eliminate overlap between participants by having a minimum of 15 minutes between training sessions. This will also allow time to clean an area before the next group enters.
- Clearly outline nature of training permitted e.g.;

Non-contact training the groups of 20 can take place including

- Passing, kicking, catching drills
- Controlled kicking, marking and handball drills
- Fielding sessions —unrestricted.
- Batting session
- Receiving and distribution skills in line with the 1.5m social distancing.
- Goal shooting and goalkeeping skills
- Passing, shooting, headers
- Defending with 1.5m distance
- No contested drills, tackling, grappling, wrestling, body on body drills, no rucks, scrums or lineouts.
- Training drills must be designed with social distancing measures in place
- There must be a minimum distance of 1.5m between participants at all time
- No standing around close to other participants during or in between drills (e.g. when waiting in line/at a cone)
- Sanitising requirements in place, including use of sanitising stations.
- Sharing of some equipment is permitted (e.g. sanitise equipment before, during, after sessions) and use of such equipment to be limited.
- No sharing of personal equipment.
- No sharing of clothing.

Organisation to detail specifics of training/competition processes.

- Standard activity permitted to occur for up to 100 people.
- · Contact and non-contact activity permitted on field
- Organisation to emphasise AIS Framework principle of "Get in, train, get out" – arrive ready to train.
- For larger team sports, consider maintaining some small group separation at training.
- Clearly outline nature of training permitted.
- Limited access to treatment from support staff.
- Sanitising requirements continue from Stage 2.
- Treatment of shared equipment continues from Stage 2.
- Personal hygiene encouraged (e.g. wash hands prior to training, no spitting or coughing).
- Training/playing attendance register kept for 56 days
- Consider modifications to playing conditions or activity rules to support physical distancing where possible.

	<ul> <li>Personal hygiene encouraged (e.g. wash hands prior to training, no spitting or clearing of nasal passage).</li> <li>Guidance for travel arrangements to training is provided (e.g. physical distancing on public transport, limit car pool/taxi/Uber use).</li> <li>Training attendance register kept for 56 days</li> <li>Please refer to Appendix 2: Contract Tracing Requirements and Examples.</li> </ul>	
Physical distancing	<ul> <li>Organisations to develop and implement physical distancing requirements during training activities including:</li> <li>Maintaining base density requirement of 4 square metres per person and physical distancing (&gt;1.5 metres)</li> <li>On-field protocols and training drills to maintain a distance of at least 1.5 metres</li> <li>Avoid participant interactions including team huddles, handshakes and high fives</li> <li>Specific restrictions on contact training drills during Stage 2, as mentioned above.</li> <li>Defined training areas for each training group, maintaining base density requirement of 4 square metres per person and physical distancing (&gt;1.5 metres).</li> <li>Limit unnecessary social gatherings (particularly adults)</li> <li>Guidance for travel arrangements (e.g. physical distancing on public transport, limit car pool/taxi/Uber use).</li> <li>If space at a venue permits a parent/guardian zone can be established. The zone must have enough room for 20 people to have 4m2 and people in the zone must stay 1.5m distance from each other.</li> <li>Please refer to Appendix 3 on movement of people and social distancing.</li> </ul>	Organisations to develop and implement physical distancing requirements during training and competition activities including:  Requirements continue from Stage 2.  Maintaining base density requirement of 4 square metres per person and physical distancing (>1.5 metres) when spectating and off field.  Avoid participant interactions including team huddles, handshakes and high fives  Competitive activities requiring participants to be in close proximity is permitted on field and during the activity only.  Defined areas for each group during training/competition, e.g. dugouts, sideline, marshalling,  Limit unnecessary social gatherings (particularly adults)  Guidance for travel arrangements (e.g. physical distancing on public transport, limit car pool/taxi/Uber use).
Personal health	<ul> <li>Organisation to detail specifics of personal health protocols.</li> <li>Graded return to sport to avoid injury.</li> <li>Advice to players, coaches, volunteers to not attend if unwell (including any signs/symptoms of cold, flu, COVID-19 or other illness).</li> <li>Washing of hands prior to, during and after training and use of hand sanitiser where available.</li> </ul>	Organisation to detail specifics of personal health protocols.  • Requirements continue from Stage 2

 Shower at home before and after training No clearing nose No spitting Cough into the elbow Launder own training uniform and wash personal equipment]. No sharing of personal equipment • Mouthguards are not to be removed during training or play and must be sealed away when not in use. Disinfect mouthguards after each session. No physical greetings (i.e. hand shaking, high fives etc.). Avoid touching of eyes, nose or mouth • Do not permit personal equipment on surfaces. Personal equipment bags should be arranged to permit physical distancing of participants (>1.5 metres). • Only coaches should contact/move group equipment such as balls, training aids (cones, markers, agility ladders etc) Shared participant equipment (particularly balls, training cones) should be rotated, washed or wiped with antibacterial wipes or alcohol-based sanitiser prior to and after each use and at each activity break. Hygiene Organisation to detail specifics of hygiene protocols to support Organisation to detail specifics of hygiene protocols to support training. training/competition. Any safe hygiene protocols distributed by national/state sporting body or local association/club that will be adopted by organisation. • Hygiene and cleaning measures to continue from Stage 2 • Guidelines for sanitisation and cleaning, including requirements for sanitisation stations. Provide hand sanitiser dispensers in prominent places around facilities (particularly entry or high use areas such as a registration desk, change rooms, toilets or canteen) and ensure dispensers are regularly refilled. Promote good hygiene practices in line with Government advice including: Cleaning standards: (a) Ensure spaces at each facility are regularly cleaned with disinfectant in accordance with the manufacturer's instructions;

(b) Surfaces should be frequently wiped down with appropriate

disinfectant wipes or soap, particularly those frequently touched.

This includes door handles, light switches, kitchen surfaces, bathroom surface, phones, remote controls, dugout benches, gates, scoreboard control panels and any other high touch areas; and

- (c) Adequately clean and disinfect participant facilities before use (prior to participant arrival).
- Strongly encourage payments online or via pay wave technology. If cash is taken ensure employees/volunteers observe good personal hygiene practices and wash their hands regularly.
- No shining balls with saliva or sweat. Ensure that participants understand that they are not to shine the ball with saliva or sweat at any time.

### **Communications**

Provide a detailed communications plan to communicate with players, coaches, members, volunteers, families and staff.

- Provide clear and coordinated guidance to participants and stakeholders across a range of communication channels on how a return to sport will be managed at each level of restriction;
- Brief players, coaches and volunteers on return to training protocols including hygiene protocols (e.g. letter, email, text/WhatsApp message, Facebook post) and reinforcement of hand washing and general hygiene etiquette.
- Endorsement of government COVIDSafe app and encouragement to players, coaches, members, volunteers and families to download and use app.
- Promote good personal hygiene practices in and around training sessions and in Organisation facilities (e.g. posters in bathrooms).
- Establish relationships with key community partners and stakeholders including State public health authorities and government funding partners through your organisation's COVID-19 Safety Coordinator.
- Share timely and accurate information including how your organisation is responding to any localised outbreak.
- Confirm an emergency management plan for each of your sport activities and they are suitable for managing a COVID-19 outbreak.
- Identify trigger points for cancelling, postponing or modifying an activity and identify who has responsibility for making that decision.

Provide a detailed communications plan to communicate with players, coaches, members, volunteers, families and staff.

- Requirements continue from Stage 2
- Brief players, coaches, members, volunteers and families on Stage 3
  protocols including hygiene protocols (e.g. letter, email, text/WhatsApp
  message, Facebook post) and reinforcement of hand washing and
  general hygiene etiquette.
- Promote good personal hygiene practices in and around training/competition sessions and in organisation facilities (e.g. posters in bathrooms).

<ul> <li>postpone or cancel activities. Plan alternative ways for participants to enjoy the activities by television, radio, or online.</li> <li>Establish a process of how individuals can access mental health and wellbeing counselling services.</li> </ul>	
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# Part 2 – Facility Operations

Area	STAGE TWO (12 June)	STAGE THREE (10 July)
Approvals	The organisation must obtain the following approvals to allow use of organisation facilities at Level B:	The organisation must obtain the following approvals to allow use of organisation facilities at Level C:
	This Covid Safety Plan is industry specific and has been approved by State Government	This Covid Safety Plan is industry specific and has been approved by State Government
	Local government/venue owner approval to use facility, if required.	Local government has given approval to use facility, if required.
	Organisation committee has approved plan for use of organisation facilities.	Organisation committee has approved plan for use of organisation facilities.
	Insurance arrangements confirmed to cover facility usage.	Insurance arrangements confirmed to cover facility usage.
Facilities	Organisations shall have a facility management plan and sport-specific structured risk assessment in place.	Organisations shall have a facility management plan and sport-specific structured risk assessment in place.
	Parts of facilities that are available during Stage 2 restrictions; limit to toilets and medical facilities and minimise use of communal	Use of Organisation facilities will align with social distancing and hygiene requirements and State Government directives
	facilities.	Hygiene and cleaning protocols measures as per Stage 2
	Hygiene and cleaning protocols.	Provision of appropriate health and safety equipment, Personal  Protective Facilities and (PRF) and personal hydrogen elegations and tribute as a second personal description.
	Provision of appropriate health and safety equipment, Personal Protective Equipment (PPE) and personal hygiene cleaning solutions.	Protective Equipment (PPE) and personal hygiene cleaning solutions as per Stage 2.

- Responsibility and plan for formal organised activities within public playing fields is under the remit of the organisation using/leasing the area. Once formal activity within the terms of the lease commence the organisation must have signage that clearly indicates:
  - Approved activity in progress NO SPECTATORS
  - CLOSED areas
  - RESTRICTED ACCESS areas
  - ENTRY, EXIT and DIRECTIONAL FLOW
  - SOCIAL DISTANCING in shared zones
- While vacated public playing fields are available to the public under the restrictions directed health.

## **Playing Spaces**

Outdoor fields can accommodate multiple playing spaces or zones and will be mitigated with **no co-mingling** between groups by meeting the following requirements:

- Defined training areas for each training group of 20 must maintain a base density requirement of 4 square metres per person and physical distancing (>1.5 metres).
- Each playing space must be clearly marked and minimise the risk of balls moving into another zone.
- No group from one playing space can come into contact with a group of another playing space.
- Must not create an unnecessary risk of people congregating
- Management and segmentation of groups of participants though:
  - each playing space has a different entry and exit to other playing spaces
  - at least 5 meters between playing spaces
  - separation whilst in play
  - scheduling staggered start and finish times is staggered at each playing space to eliminate group overlap.
- Implementation of strict hygiene and sanitisation measures including

Playing spaces may remain for training to minimise risk.

Playing spaces may also remain for junior or modified games that do not require a standard competition field or court.

- Equipment cannot be shared between zones.
- Hand sanitizers are available at the entry and exit of each zone.
- High contact points with in a playing space must be cleaned before another group can access.
- If space at a venue permits a parent/guardian zone can be established. The zone must have enough room for 20 people to have 4m2 and people in the zone must stay 1.5m distance from each other.

Please refer to Appendix 4. Playing Spaces / Zones on Outdoor Fields and Courts.

Please refer to Appendix 5 for the matrix for specific sport playing space densities.

## **Facility access**

Organisation to detail specifics of facility access protocols.

- Confirm health screening measures (e.g. temperature checks etc.) prior to entry to any facilities and any privacy measures organisation will take to protect sensitive health information.
- Restrictions on facility access to limit anyone who has:
  - COVID-19 or has been in direct contact with a known case of COVID-19 in the previous 14 days.
  - Flu-like symptoms or who is a high health risk (e.g. due to age or pre-existing health conditions).
  - Travelled internationally in the previous 14 days.
- Restrictions to essential participants to attend facilities/venues to minimise numbers;
  - not more than one parent/carer to attend with child/family;
  - encourage parent/carer to drop off/pick up outside facility/venue or remain in the car during the activity;
  - gathering numbers should not exceed 20 per group.
  - no other spectators should be present
- No co-mingling of groups as identified above in Playing Spaces.

Organisation to detail specifics of facility access protocols.

- Requirements continue from stage 2.
- Restrict the use of communal facilities to toilets only where possible, ie.
   limited or no use of showers & change rooms during Stage 3.
- Physical distancing protocols including line markings, bollards, use of zones use and physical distancing indicators shall be used in:
  - Club rooms, offices, meeting, official/medical rooms, halls, sheds
  - change rooms,
  - bar/canteen
- Organisations that previously provided food and beverage services must complete a COVID-19 Checklist for dining at restaurant, cafes, pubs, clubs. RSL clubs and hotels.

Any spectators must observe physical distancing requirements (>1.5 metres). Please refer to Appendix 3: Movement of people and Social Distancing. Develop new terms and conditions of entry and have users agree to new protocols. Detailed attendance register to be kept for 56 days Please refer to Appendix 2: Contract Tracing Requirements and **Examples** Amend training schedules and times to reduce in-person contact for participants, family members and staff by: Scheduling a minimum of 15minutes between training sessions for all attendees to safely arrive and exit the venue; and Considering staggered arrival and/or departure times for different groups/teams of a minimum of 5 minutes. Manage venue entries and exits (and separate where possible) to ensure a seamless flow of participants and attendees through the venue and limit the risk of overlap and congestion. Restrict the use of communal facilities to toilets only during Stage 2. Close other communal areas such as dugouts and grandstands. Physical distancing protocols including line markings, bollards, use of zones use and physical distancing indicators shall be used. Canteens and coffee facilities should remain closed to reduce the risk of gatherings or encouraging people to stay. General advice on physical distancing in organisation facilities including discouraging face to face meetings where possible, restricting site visitors, deferring or splitting up large meetings. Organisation to detail specifics of hygiene protocols to support use of Hygiene Organisation to detail specifics of hygiene protocols to ensure regular sanitisation and cleaning of organisation facilities. organisation facilities. • Continue hygiene and cleaning measures as per Stage 2.

- Any safe hygiene protocols distributed by national/state sporting body or local association that will be adopted by organisation including:
  - Availability of hand sanitiser at entry/exit points to venue and elsewhere (may be provided by facility/venue manager)
  - Protocols for sanitising stations, sanitising shared equipment Cleaning standards increase regular cleans and frequent wiping of
  - Displaying posters outlining relevant personal hygiene guidance.
  - Avoiding shared use of equipment.

high touch surfaces.

- Provide suitable rubbish bins with regular waste disposal.
- Guidelines for sanitisation and cleaning of Organisation facilities.
- Recommend that a COVID Safe Coordinator is allocated to each session to take responsibility of completing the cleaning requirements before the next group arrives.

# Management of unwell participants

Organisation to detail specifics of protocols to manage unwell participants at an organisation activity.

- Self-isolate at home if presenting symptoms.
- Compare the symptoms of coronavirus (COVID-19), with the common cold and flu.
- Anyone who is unwell or develops a fever, a cough, sore throat or shortness of breath, must contact a doctor or call 13HEALTH (13 43 25 84).
- Liaise with public health authorities and facilitate the sharing of information about all symptomatic participants at an activity run by your organisation, subject to privacy law.
- Notify your Peak Body and the Department Housing and Public Works (Sport and Recreation)
- Contact participants (refer to attendance register) if an activity attendee subsequently becomes unwell and provide advice on what actions should be taken. If an outbreak does occur at your facility, the register will need to be provided to relevant authorities (i.e. Department of Health) in a timely fashion.
- Minimum details to be collected include:
  - Date of entry

Organisation to detail specifics of protocols to manage unwell participants at an organisation activity.

Measures as per Stage 2.

- First name and surname
- Phone number
- Time in
- Time out
- Club & team/group
- Communicate isolation and medical procedures for all players, members, volunteers and their families at the onset of any symptoms including organisation facilities that can be used to manage symptomatic participants.
- Identify with clear and unambiguous signage, a space that can be used
  to isolate staff or participants who become unwell at an activity and
  cannot leave immediately. The isolation area should be equipped with
  necessary PPE supplies to facilitate hand hygiene and respiratory
  etiquette. Such as face masks and gloves.
- Ensure staff/volunteers understand that participants who become
  unwell should be immediately isolated and given a clean disposable
  facemask to wear. Establish procedures to help unwell staff or
  participants leave the event as soon as possible and added protections
  for activity staff in such circumstances.
- Train volunteers/organisation management on treatment of symptomatic participants and disinfecting of facilities used by such participants.
- Confirm notification protocols for notifying public health authorities and other attendees of symptomatic participants.

## Follow-up after COVID-19 outbreak has ended

Organisations will manage the follow up after a Covid-19 outbreak has ended:

- Public health officials will determine when an outbreak has ended in a community, consult with them to identify criteria for scaling back COVID-19 prevention actions with activities. Consider which protocols can remain to optimise good public and participant health.
- Plan the rescheduling of cancelled activities.

Organisations will manage the follow up after a Covid-19 outbreak has ended:

• As per Stage 2.

<ul> <li>Evaluate the effectiveness of the COVID-19 Safety Plan and communications plan, adjust and recirculate to stakeholders as required.</li> </ul>
<ul> <li>Meet with key stakeholders to review delivery of any return to sport arrangements. Gather feedback to note lessons learned and to improve organisational plans and systems.</li> </ul>

- Review critical incident management arrangements and test organisational readiness to respond to a localised outbreak of COVID-19.
- Update your organisation's business continuity plan based on learnings from the COVID-19 pandemic.

# Organisation responsibilities

The organisation will oversee:

- Provision and conduct of hygiene protocols as per this Industry Plan.
- Capture of a record of attendance at all training and organisation activities and maintaining an up-to-date log of attendance.
- Coordination of Stage 2 play area/training operations.
- Operation of the organisation's facilities in support of all Stage 2 training activities in accordance with this Industry Plan.
- Compliance issues and the sanction of individuals for non-compliance with any law, direction or protocol.
- Determine the basis of enforcing any sanctions and seek advice as required.
- Determine circumstances where issues may be elevated to local or State law enforcement agencies.

The organisation will oversee:

- As per Stage 2
- Provision and conduct of hygiene protocols as per this Industry Plan.
- The capture of a record of attendance at all training/competition and organisation activities and maintaining an up-to-date log of attendance.
- Coordination of Stage 3 play area/training/competition operations.
- Operation of the organisation's facilities in support of all Stage 3 training/competition activities in accordance with this Industry Plan.

# **Appendix 2: Contract Tracing Requirements and Examples.**

Contact tracing is a way of slowing the spread of infections by identifying people who have been in contact with an infected person.

Field Team Sports will adopt the below, as well any other recommendations from State and Federal Governments:

**Requirement** → All players, officials, staff and visitors to a venue or training session are encouraged to subscribe to the Government's COVID-19 tracing app.

**Requirement** → Records of attendance at training and competitions to be maintained.

**Requirement** → Records of attendance of spectators at training and competitions to be maintained.

**Requirement** → Records to be kept for 56 days.

## Registers must include:

Date of entry

First name and surname

Phone number

Time in

Time out

Club & team

\_

### Registers can be implemented by:

- Using the template provided, have the coach or a Covid Safe Coordinator for that session write down the details of all in attendance. Take a photo of the form and send to the venue after the session.
- Use the template provided as above but the user keeps the phone copy and they leave the form in a designated area for the venue
- If bookings can be taken online have the booker put in all the details of the group attending. This list gets emailed back to the user group as an online form to tick off attendance and then email back after the session.
- Use TeamApp to register the names of the group and then mark them off as having had attended.
- Evacheckin.com contactless QR Code Check in Technology for all attendees. <u>Visitor</u> EVA demo site login poster.
- Have parents and any non-participant to buy a free ticket once all 20 tickets are allocated in the spectator zone no more can register. Use free ticketing sites like <u>Event</u>

  Brite or use the event portal in data bases such as Revolutionize.

# EXAMPLE: Attendance Register – Sport Australia Template

## [Club Name] Register of attendees

Activity:	Location:	Date:	

Arrival time	Departure time	Full name	Phone	Email address	Club	Role	In the previous 14 days, have you:  • Had any COVID-19 symptoms?  • Been in contact with any confirmed/suspected COVID-19 case?  • Travelled internationally?	Downloaded and using COVIDSafe app?

## **Appendix 3: Movement of People and Social Distancing.**

Field Team Sports will adopt the principles below in regards to movement around venues and social distancing:

**Requirement** → Where possible all ingress and egress will be at different points

**Requirement** → Movement of people around fields and venues should be one way

**Requirement** → Social distance markers are clearly visible.

**Requirement** → No co-mingling of groups in playing spaces/zones.

**Requirement** → Management and segmentation of groups of participants though scheduling.

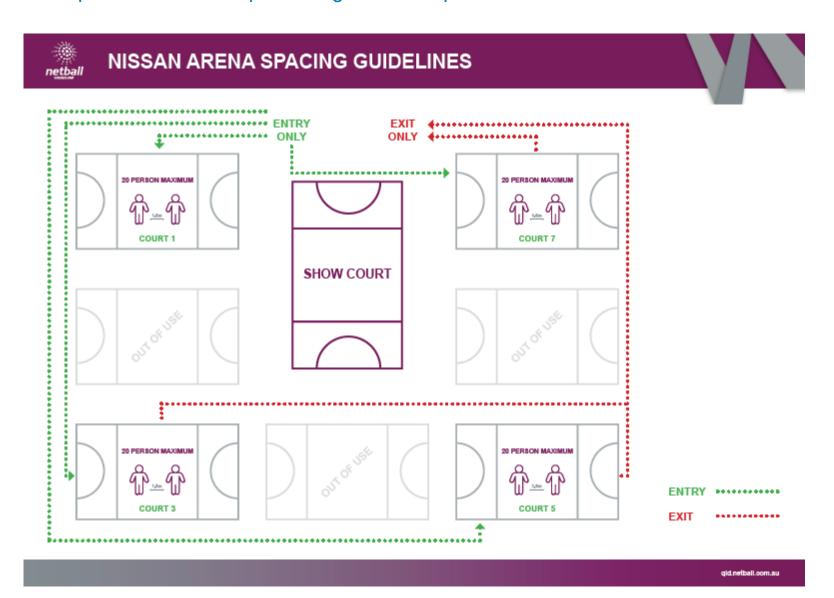
**Requirement** → Implementation of strict hygiene measures at all entry and exit points, communal areas and managing equipment.

## Example 1: Entry and Exit points on a field:

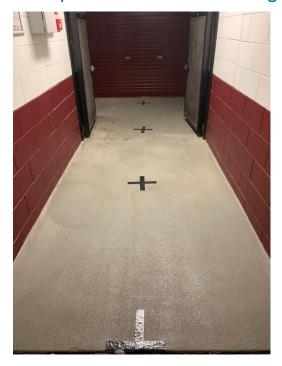
Note sanitizer at each entry and exit.

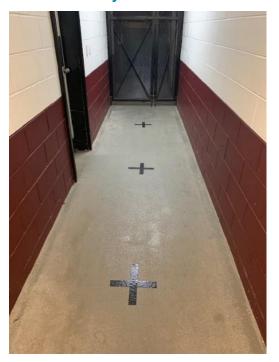
400

Example 2. Flow of People through a court space:



Example 3. Social distancing markers on entry:

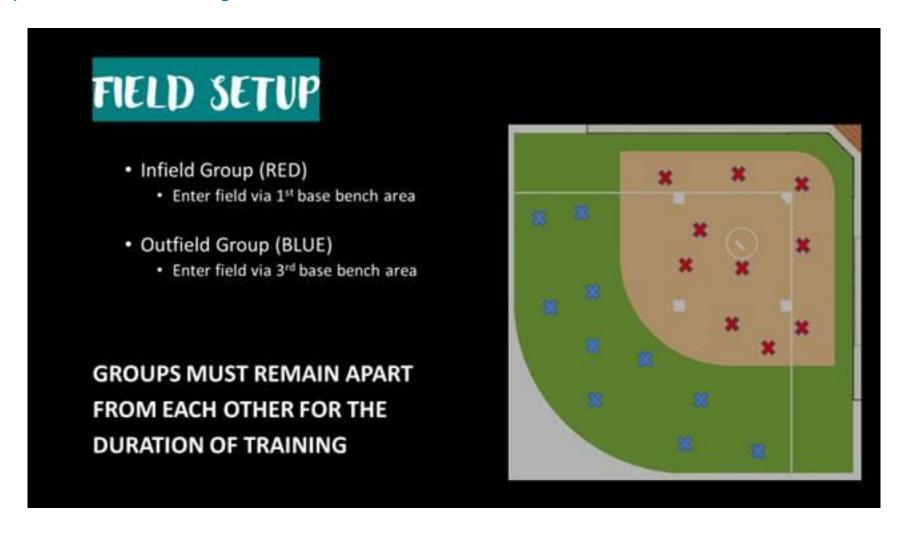




Example 4. Training schedule to prevent co-mingling:

	Entry Gate 1 – Southe	ern Carpark	Entry Gate 2 Northern Carpark		
Time	Field 1 Zone 1 Field 1 Zone 2		Field 2 Zone 3	Field 2 Zone 4	
Booking 1	4:00pm – 4:45pm	4:10pm – 4:55pm	4:05pm – 4:50pm	4:15pm – 5:00pm	
Booking 2	5:00pm – 5:45pm 5:10pm – 5:55pm		5:05pm – 5:50pm	5:15pm – 6:00pm	
Booking 3	6:00pm – 6:45pm	6:10pm – 6:55pm	6:05pm – 6:50pm	6:15pm – 7:00pm	
Booking 4	7:00pm – 7:45pm	7:10pm – 7:55pm	7:05pm -7:50pm	7:15pm – 8:00pm	

## Example 5. Social distancing on field

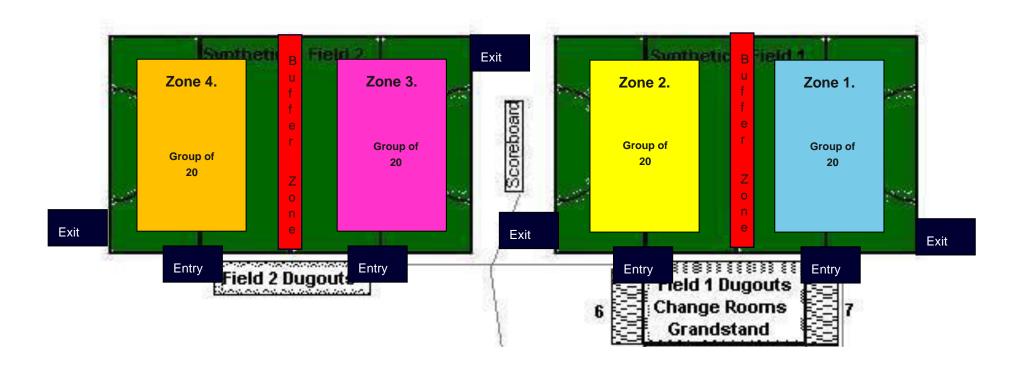


## Example 6. Creating zones and a buffer between groups

A Hockey Pitch is 91.4 x 55 meters with an area of 5,027 square meters

A zone would be 2400 square meters

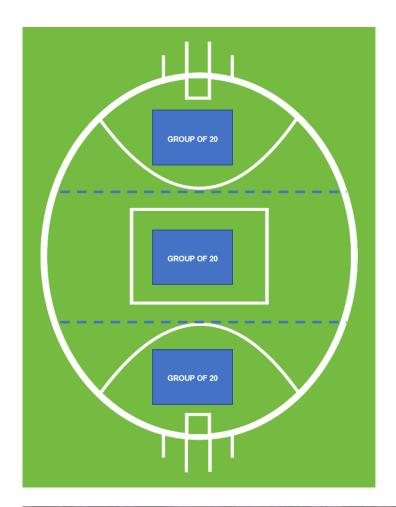
The barrier (Buffer Zone) between the zones is 1.5m wide and there will be 1.5 meters either side before the zone begins.



With the Australian Rules Football Oval 160m x 120m (15,000m2) the oval will be divided into three areas where groups of 20 can train.

This application of groups of 20 will allow football Clubs to return to train and accommodate participant numbers at each Club. The groups will not mix or cross over at any time.

Note: each area is approx. 5,000m2





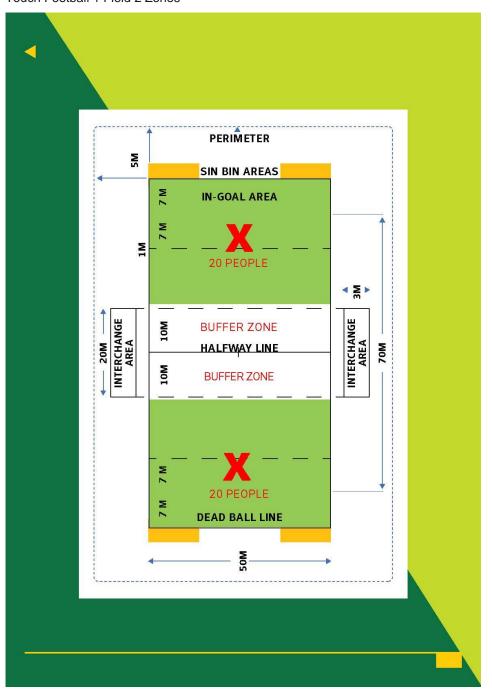
## **Training Set Up**

- Groups of 20 will be clearly divided by markers and/or lane rope.
- No more than 20 in one area at any time, including coaching staff or parents.
- Social distancing to be applied at all times
- Training groups will remain consistent and will not change.
- If a ball enters another zone, players can only kick it back, they must not enter the other zone to return the ball.

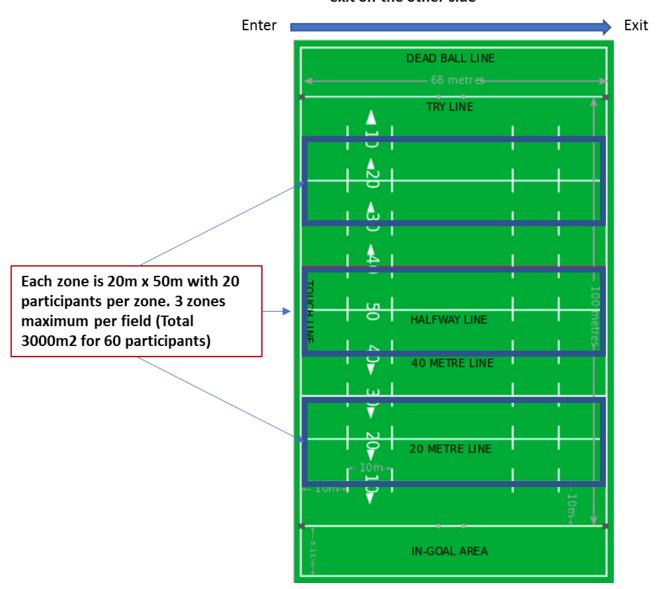
### **Training Preparation**

- Players arrive dressed and ready to play
- Barriers are erected before players arrive
- Groups immediately locate to their zone
- Equipment is not shared between groups
- No contact in training
- Use hand sanitiser between breaks
- Depart immediately after training, no loitering.

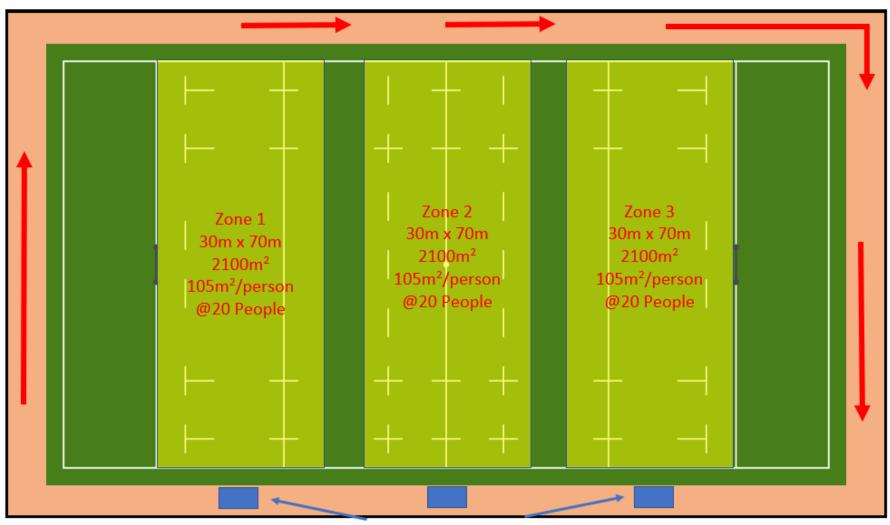




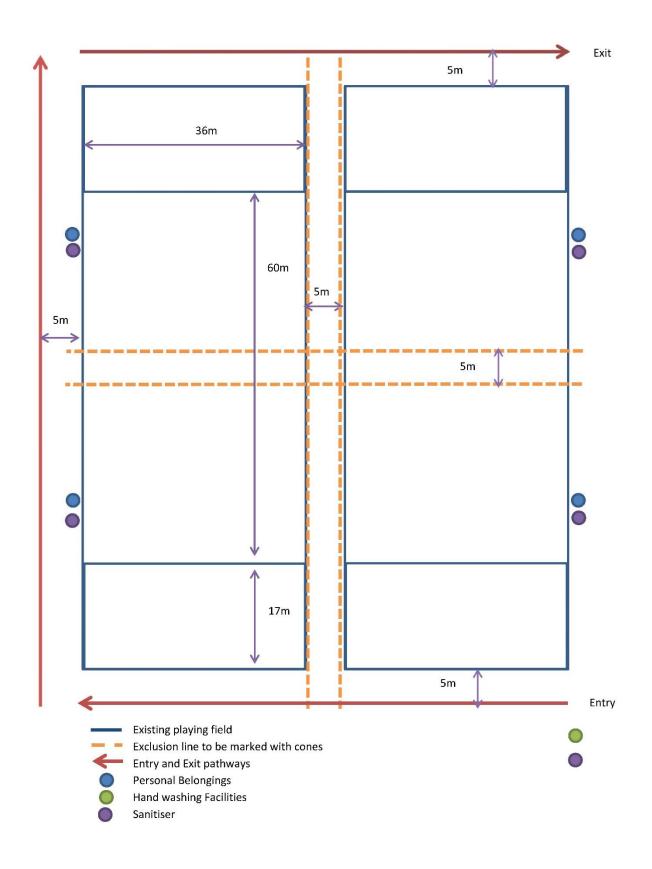
# Each group of participants will enter on one side of the field and exit on the other side



## Rugby Union 1 Field 3 Zones



SANITATION STATIONS



# **Appendix 4: COVID-SAFE PLAN Checklist**

## Checklist for organisations to follow in operating under the Industry Plan ☐ Keep up to date with any Queensland Government information regarding sport, fitness and recreation via the Return to Play website. ☐ Read/complete the Safe Work Australia COVID resource kit to the industry ☐ Check the Queensland Government's COVID-19 website to confirm your industry has a COVID Safe Plan in place. Otherwise abide by the specific restrictions outlined in the roadmap regarding the number of people, the type of activity and travel allowed. ☐ Check with your State Level Organisation or Peak Body if there is further information or guidance material applicable to your activity. ☐ Check with your venue or facility on any procedures and requirements applicable for the return of activity. ☐ Check with your insurer(s) or insurance broker and confirm coverage inclusions and exclusions. Clarify if there are any specific exclusions caused by COVID-19, if any conditions apply to your policies, if any specific approvals/consents are required and whether return to sport plans can be noted against relevant policies. ☐ Update Risk Management processes in line with the approved Industry Plan and ensure records are kept up to date. Workforce and training ☐ Review the Roadmap for easing Restrictions Framework for COVID Safe Businesses to ensure that Workplace Health and Safety requirements are been met. Supporting information for the framework. ☐ Consult with workers/volunteers and their representatives on COVID-19 measures and provide adequate information and education, including changes to tasks and practices and appropriate cleaning and disinfection practices. ☐ Provide personal protective equipment (PPE) where necessary and in accordance with the relevant State and National guidelines. For more information view the Workplace Health and Safety Queensland guide. ☐ Ensure completion of any required training – including any that is mandated by the Queensland Government such as staff in industries requiring a COVID Safe Checklist. Training programs will be free to access online through TAFE Queensland. ☐ Postpone or cancel non-essential face-to-face gatherings, meetings and training. Consider teleconferencing/online meeting capabilities. ☐ Implement measures to maximise the distancing between volunteers/workers and participants to the extent it is safe and practical. Review tasks and processes that usually require close interaction and identify ways to modify these to increase physical distancing. ☐ Modify processes to limit volunteers/workers having to be in close contact, as much as possible. For example: assign volunteers/workers to specific areas to minimise the need to go into other spaces. ☐ Established sports medicine/first aid protocols that limit exposure (refer to Sports Medicine Australia SMA Support during COVID-19). ☐ Ensure any psychosocial risks are managed with processes implemented to manage stress from COVID-19 as outlined in the Workplace Health and Safety Queensland guide.

Communication
☐ Update or develop communications plan with existing channels such as email, text message, and social media to share timely and accurate information with internal and external stakeholder groups.
☐ Ensure staff and volunteers (coaches, officials, sports medicine, equipment/ ground and administrative personal) have been informed and trained about the conditions/restrictions of restarting the activity.
<ul> <li>□ Ensure participants, parents and carers have been informed about the conditions/restrictions of re-starting the sport and recreation activities, for example:</li> <li>• one parent/carer drop off – pick up</li> <li>• change of activities (non-contact, group sizes, etc)</li> <li>• changes of venue/facility practices (handwashing, equipment access, allocated areas).</li> </ul>
$\Box$ Ensure decision making and implementation of decisions is clear within your organisation in the lead up to and during the return to activity.
$\hfill\Box$ Ensure everyone within your organisation (including paid staff and volunteers) understands their role.
$\hfill \square$ A nominated COVID Safety Coordinator is in place to oversee delivery of your return to activity plan.
Financial
☐ The financial costs of COVID measures and the return to activity have been researched and communicated to your organisation.
☐ Adjust budgets as necessary for COVID-19 measures and costs.
☐ Check any applicable Federal or Queensland Government supports such as grants and subsidies have been implemented or applied for.
$\hfill\Box$ Ensure communication of any financial changes (registration/usage/membership fees etc.) to your participants.
Legal and compliance
☐ Ensure your organisation is across all relevant legislation and requirements applicable to return to activity.
☐ Ensure any necessary consents and approvals to resume sport have been received.
☐ Ensure completion of a COVID-19 Safety Plan.
Physical distancing
☐ Place signs at entry points to instruct participants and visitors not to enter the venue/facility if they are unwell or have COVID-19 symptoms. The sign should state that your organisation has the right to refuse service and must insist that anyone with these symptoms leaves the premises.
☐ Use signage and communicate separate entry and exit points (drop off/point up points) and separate participation space areas to minimise contact and maintain the required physical distancing.
☐ Implement measures to restrict numbers on the premises, ensuring these comply with the Industry COVID Safe Plan or the current stage of roadmap.
☐ Ensure physical distancing by placing floor or wall markings or signs to identify 1.5 metres distance between persons for queues and waiting areas.

☐ Consider using physical barriers (where practical) in high volume interaction areas to promote physical distancing.
☐ Remove seating or space seating at least 1.5 metres apart. Mark railings or ground to encourage appropriate distancing and BYO seat measure).
☐ Provide contactless payments or ordering and payment online.
Keeping people healthy
☐ Promote and encourage all participants, volunteers, workers and visitors to sign up to the COVID Safe App.
☐ Maintain a record of people in attendance for the activity, for a period of at least 56 days so you have accurate records in the event of an outbreak.
$\square$ A system is in place to record, store and if required share data (subject to privacy law).
☐ Avoid changing participants between groups to ensure no co-mingling.
☐ Promote BYO water bottle to limit water bubbler/tap use.
☐ Set up hand washing/sanitising stations and practices for participants to easily wash hands before and after (and during if required) their activity.
☐ Direct participants, volunteers, workers and visitors to stay at home if they are sick, and to go home if they become unwell.
☐ Put signs and posters up to remind people of the risk of COVID-19.
☐ Consider the requirements of vulnerable groups (i.e. people with disabilities, Indigenous people, elderly).
☐ Know the protocols for notifying health authorities of issues or suspected COVID-19 cases.
Hygiene and cleaning
$\hfill \square$ Assess supply needs (including sanitisation, cleaning and PPE) and explore options for sourcing additional supplies required.
☐ Instruct everyone to practise good hygiene by frequently cleaning their hands. Hand washing should take at least 20 to 30 seconds. Wash the whole of each hand, covering all areas with soap before washing with water.
☐ Instruct participants to practise good hygiene including no touching of eyes, nose or mouth and no spitting or clearing nasal/respiratory secretions on field of play or in other activity settings.
☐ Implement measures to limit contact with between participants including eliminating handshakes, high fives, huddles and celebrations.
☐ Provide hand washing facilities including clean running water, liquid soap, paper towels. If hand washing facilities are not readily available, provide an appropriate alcohol-based hand sanitiser.
☐ Reduce the sharing of equipment and tools and establish cleaning protocols or restrict use of shared equipment (e.g. balls).
☐ Establish a protocol for laundering bibs, jerseys or other shared uniform items.
☐ Close or limit use of communal facilities such as change-rooms, showers, gyms and ensure there is the appropriate number of people according to the restriction stages.
☐ Implement cleaning protocols for communal facilities.

☐ Clean frequently touched areas and surfaces at least hourly with detergent or disinfectant (including shared equipment and tools, Eftpos equipment, tables, counter tops and sinks). Surface used by clients, such as tables, must also be cleaned between clients.	∍s
☐ Consider any necessary changes to the administration of first aid and communicate to necessa personnel.	ry
Deliveries, contractors and visitors attending the premises	
☐ Implement a process for COVID Safe deliveries as outlined by Safe Work Australia.	
☐ Use, and ask delivery drivers and contractors to use, electronic paper work where possible, to minimise physical interaction. Where possible, set up alternatives to requiring signatures, such as taking a photo of the goods onsite as proof of delivery.	
☐ Direct visiting delivery drivers and contractors to remain in vehicles and use contactless method such as mobile phones to communicate with your workers wherever possible.	sk
☐ Ensure handwashing facilities, or if not possible, alcohol-based hand sanitiser, is readily available for workers after physically handling deliveries.	
Review and monitor	
☐ Regularly review your systems of operation to ensure they are consistent with current directions and advice provided by health authorities.	3

## **Additional checklist for Facility Managers / Venue Operators**

☐ Ensure completion of a COVID-19 Safety Plan for the venue.
Communication and training
☐ Ensure communication of the completed COVID-19 Safety Plan for the venue.
$\hfill\Box$ Ensure communication of any procedures and requirements applicable to user groups for the return of activity.
☐ Ensure user groups have undergone any required training or venue induction.
Manage access
$\Box$ Develop a playing space usage plan (where applicable) including zones, entry and exists to ensure different groups of 20 participants do not co-mingle.
☐ Ensure and clearly mark separate entry and exit points (where possible).
☐ Develop a plan to manage the bookings and schedule of users.
☐ Determine the process to record all visitor to the venue, and liaise with organisations that utilising the venue to ensure record keeping processes are complementary.
☐ Update the terms and conditions of venue use and entry as applicable.
$\Box$ Implement a process for other restrictions such as cancelling if wet weather to reduce the risk of people congregating such as under shelter.
Hygiene and cleaning
☐ Undertake all hygiene and cleaning measures as outlined above.
☐ Undertake a thorough clean of the venue including field of play entry, pitch and coaching equipment, clubrooms, toilets prior to any use by user groups.
☐ Consider where doors and gates can remain open to minimise contact.
Preparing Field of Play for use
$\hfill\square$ Implement a process for auditing facilities to ensure they are in a safe and playable condition.
☐ Ensure field of play lines and any other line markings are clearly visible.
$\Box$ Ensure field, ancillary and safety lighting is working and provides a sufficient level of illumination.
☐ Ensure public areas both in and surrounding the facility (e.g., car park, entry paths, walkways) been checked for possible issues (e.g. broken glass, trip hazards).
$\hfill \square$ Ensure drinking taps/fountains have been turned off with signage preventing use.
Review and monitor
☐ Regularly review your systems of operation to ensure they are consistent with current directions and advice provided by health authorities.