ACKNOWLEDGEMENT OF COUNTRY

We pay our respects to the Aboriginal and Torres Strait Islander ancestors of this land, their spirits, and their legacy. Our First Nations peoples give strength, inspiration and courage to current and future generations of Queenslanders, both Indigenous and non-Indigenous.
Our Vision

transforming lives through netball.

To become a world-leading sports organisation, respected for its contribution to the netball universe in 2020.

The global COVID-19 pandemic disrupted our entire society, around the world, and of course sport was certainly not immune. The unprecedented cancellation of our annual tournament at the centre of our sport’s calendar was tough. Despite the uncertainty of our committee, and knowing we would go at our own speed, the decision to make netball a priority in 2020 was taken with the health and safety of our members and participants front and centre. With the support of the Queensland Government and our partners, COVID-Safe protocols were established from the outset to reduce risk.

It would have been easy to sit and wait, but that’s not in our nature, and what followed will be something we reflect on as a truly seminal time for our sport in Queensland.

A conscious decision was also made to bring the HART Sapphire and Ruby Series’ competitions forward in 2020 to coincide with the Suncorp Super Netball competition. The vision for this league is to raise the next wave of players, coaches and officials, enabling them to take those critical steps on their journey to the top. We have continued to use the commitment of our community, our partners and our government to continue our efforts to compete safely on the court.

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More than 700 young players participated in clinics and camps;
Almost 13,500 children participated in NetSetGo programs across Queensland;
Over 200 coaches and umpires were supported through mentoring;
151 people achieved umpire accreditation with over 2000 games allocated umpires;
Partnerships with Deadly Choices and Multicultural Australia to further enhance opportunities for Aboriginal and Torres Strait Islander people and other culturally diverse groups;
Continuous improvements in our innovative new registration solution including a pilot program and testing for Associations and Clubs and;
Major community events including the Nissan State Age Championship, at that stage the single largest community event approved by Queensland Health under COVID Guidelines.

Players, coaches, umpires, officials, spectators and volunteers all voted with their feet in the face of uncertainty as evidenced above, and our ability to adapt, survive and ultimately thrive in a COVID-19 environment, both as individuals and as a collective Netball Queensland community, is something we should all reflect upon with pride.

2020 was also an important year from a governance perspective with a number of major milestones including the launch of Netball United 2020-2022 Strategic Plan, our very first online Annual General Meeting, and 40% of our Associations transitioning to XERO and/or Process PA. The next 12 months shapes as another significant period in this space, particularly with national initiatives including the State of the Game Review and Declaration of Commitment moving into the implementation phase, jointly led by Netball Australia. We eagerly await further information from Netball Australia on the implementation timeline and look forward to working with our stakeholders in Queensland to ensure Netball continues to serve the evolving needs of our thriving community.

2021 shapes as another big and exciting year for netball, at local, delivery network, state and national levels. As we continue to navigate the year together, we must remain mindful that COVID could further impact our daily operations, and ensure safety and wellbeing continue to be our priority. Last year provided many valuable lessons, the most important being the significance of belonging and togetherness that sport provides. Whatever challenges lay ahead, and whatever opportunities await, let us always remember how much stronger and more effective we are when we work together.

You need only look back at 2020 to see why being united is so important.

Catherine Clark
CEO Netball Queensland, Queensland Firebirds, and Nissan Arena

Eugenie Buckley
Chair Netball Queensland and Queensland Firebirds

Gayeke Pusey
CEO Netball Queensland, Queensland Firebirds, and Nissan Arena

NETBALL QUEENSLAND ANNUAL REPORT | 2020

7
OUR VALUES

We have a values-driven culture of excellence based on trust.

COLLABORATIVE
TRUST
BRAVE
AUTHENTIC
INCLUSIVE
INNOVATIVE
01 LEAD THE GAME
02 PLAY THE GAME
03 UNITE THE GAME
04 EXCEL IN THE GAME
05 HOME OF THE GAME

FIVE STRATEGIC PILLARS
Netball Queensland is committed to strengthening vision-based leadership capability at all levels of the sport. The LEAD (Leadership, Engagement, Arts and Development) Team worked hard to focus on our core strategic priorities in 2020, with three key areas: workforce and coach development, governance, and digital transformation.

Coaching Development

Netball Queensland is committed to increasing the number and quality of coaches and officials at every level of the game. We continue to grow our program that attracts, retains, and celebrates an extensive community-level coaching and officials workforce. This program is firmly based on skills aligned to strategic priority areas. The promotion of best practice governance through skills-based Board composition is also an environment where Board and Committee members are given the tools they need to lead the delivery of quality, accessible and contemporary coach and officials development. LEAD continues to work with our member associations to enhance their governance structures and provide resources to ensure netball could safely return to play in 2020. This year included the launch of our new NetballConnect app, which we have operated and promoted to our club network.

Governance

In 2020 the Board underwent a skills matrix evaluation to ensure future appointments and election of Directors are based on skills aligned to strategic priority areas. The promotion of best practice governance through skills-based Board composition is also an environment where Board and Committee members are given the tools they need to lead the delivery of quality, accessible and contemporary coach and officials development. LEAD continues to work with our member associations to enhance their governance structures and provide resources to ensure netball could safely return to play in 2020. This year included the launch of our new NetballConnect app, which we have operated and promoted to our club network.

Digital Transformation

Our digital transformation is focused on strengthening our online and digital platforms with a focus on our new digital suite and the Netball Queensland app. We have invested in creating a mechanism for growing our economy and brand.

In addition, Netball Queensland staff attended the Inclusion Education Forum over two days in Townsville. The highlight of the forum was efforts to share insights and frameworks for communities across Queensland. A comprehensive training plan was created and commenced in October so that full deployment of NetballConnect could take place in time for season 2021. Netball Queensland continues to identify and implement technology solutions through digital transformation and is piloting a Digital and Technology Development program to consider our internal digital efficiencies and leveraging current distribution options as a mechanism for growing our economy and brand.

Netball Queensland continues to diversify and grow strategically through partnerships with PCYC to deliver the Yarrabah Dalari Carnival with 12 teams participating in Far North Queensland. Our community coordinator model allowed us to promote a netball-wide working environment throughout the province and systemic collaboration to ensure netball could safely return to play in 2020. This year included the launch of our new NetballConnect app, which we have operated and promoted to our club network.

No team today is a stand-alone entity, collaborating with our clubs to provide actionable insights, solutions and experiences, forming a valuable component of our conferences. We are confident in our strategic approach and outcomes and the contribution that we make, both locally and on a national stage. We understand how to better engage our diverse communities across Queensland. From an internal workforce perspective, our staff have demonstrated the ability to perform their roles through the COVID-19 pandemic provided fertile opportunities to test our leadership capacity and the genuine buy-in of our people to our values. From an internal workforce perspective, our staff have demonstrated the ability to perform their roles through the COVID-19 pandemic provided fertile opportunities to test our leadership capacity and the genuine buy-in of our people to our values. From an internal workforce perspective, our staff have demonstrated the ability to perform their roles through the COVID-19 pandemic provided fertile opportunities to test our leadership capacity and the genuine buy-in of our people to our values.
2020 was a tough year for attracting new partners with the uncertainty of the landscape in relation to COVID-19 (namely activations and events). A shift was made to retain the focus on adapting deliverables to provide full value to all partners. Working closely with our partners, we managed to pivot activity through our social and digital channels to offset any assets we were unable to deliver. We shifted our focus to retain our partners throughout 2020, which was an amazing result.

Investment from Brisbane City Council and Martin Brothers Soul Safe was secured to see us through the COVID period. The Brisbane City Council worked with Netball Queensland and the Queensland Government to assist in funding the Suncorp Super Netball into our state. This partnership, with government business in Brisbane, helped us to create the opportunity for our athletes to compete and our community to engage. Martin Brothers supported hygiene education and supplies to our community to help us navigate the needs for a COVID-safe environment.

We continue to focus on the next level of commerciality, which includes a strategic approach to the identification of new revenue streams, the incremental and ongoing increase in the value of our intellectual property, and a new and fresh focus on delivering a personalised offering for each partner.

We maintain focus on supporting our netball community with local and state-based funding opportunities from the government, applying partnerships and seeking to align values, along with developing submissions to funding that aligns with Netball Queensland’s values. We continue to focus on delivering a Personalised offering while also exploring the opportunity to support the transition of our new BIOME Operating Model.
At the time of the 2020 Nissan State Age Carnival in September, it was the largest community event approved in Queensland to be held during the COVID-19 pandemic. In collaboration with Queensland Health and the Queensland Government, Netball Queensland supported and delivered COVID-19 safe requirements.

Courts were busy again from July 2020, when our 62,000 registered members returned to play under the guidance of COVID-19 restrictions.

We introduced a state-wide congress of 232 COVID-19 Safety Coordinators to look out for our community throughout the pandemic. In collaboration with Netball Queensland and the Queensland Government, Netball Queensland was one of the first state sporting organisations to implement a QR code check-in system for contact tracing purposes, which ensured our community could confidently and safely return to training, coaching, umpiring and playing.

These volunteers oversaw the development and implementation of Association or Club Return to Play arrangements and techniques.

Funding was significantly reduced during lockdown, but with the support of Queensland Health and the Queensland Government, we were able to provide continued support through the online skills, drills, games and challenges we developed to help sustain and restore our netball community’s resilience. The online skills, drills, games and challenges were well received by our members and often adapted for individual and team requirements during lockdown.

Players, coaches, officials, committee members and associations across Queensland. Community sport experienced unprecedented restrictions limiting the ability to train, practice and play.

Walking Netball welcomes people of all ages, regardless of ability or fitness levels, and is a great way to stay active, increase fitness, strength, balance and coordination and make new friends, all with minimal risk of injury.

Walking Netball was introduced in 2013, and now 500 clubs across Queensland participate in the program, with more than 17,000 members.

The development of the new Wakerley District Sports Park, in Brisbane’s bayside provided Netball Queensland with an opportunity to partner with the Brisbane City Council to manage the facility for the benefit of netball courts within the park.

In March 2020 the suspension of community Netball due to COVID-19 was just one of the many challenges faced by our players, coaches, officials, committee members and associations across Queensland. Community sport experienced unprecedented restrictions limiting the ability to train, practice and play.

In the absence of being able to play, we used technology to stay connected. Our community developed and shared content in the form of walking, drills, games and challenges. These were widely received by our members and often adapted for individual and team requirements during lockdown.

At the beginning of the 2020 Nissan State Age Carnival in September, it was the largest community event approved in Queensland to be held during the COVID-19 pandemic, with Netball Queensland in collaboration with the Sunshine Coast Public Health Unit, ensuring the health and safety of all attendees remained the highest priority. The annual event was not postponed and was held at its traditional location, the Sunshine Coast Stadium, with 2,300 members from 76 clubs competing.

For many, walking is a lifeline, even if their circumstances limit their ability to play. The introduction of Netball Queensland’s Walking Netball program provided new and inclusive opportunities for people to participate in netball.

Mixed Netball, who now call Wakerley District Sports Park home. With a focus on fostering inclusion and developing men’s, mixed and boy’s netball, we look forward to working with the Queensland Suns to increase opportunities for men’s, mixed and boy’s netball.
In 2020 we celebrated the life and contribution of Netball Queensland Life Member Joan Pentecost. Joan’s impact to the game, as both an official and administrator, spanned several decades and played a significant role in the growth of the game, particularly at the Downey Park Netball Association. Her significant service to the game was acknowledged with Netball Queensland’s highest individual honour, Life Membership. Netball Queensland is indebted to Joan for her lifetime commitment to the betterment of our game.

The Netball Queensland Social Netball competition continues to provide a fun and inclusive environment for all netballers regardless of experience, gender or age. In 2020, Social Netball Season one was cancelled due to COVID-19 restrictions, but returned for Season two at Nissan Arena.

Netball Queensland is very proud of our Diamond Spirit program which continues to go from strength to strength. Our vision for the Diamond Spirit program is to empower more Aboriginal and Torres Strait Islander girls and boys to become the strong, healthy, empowered young people they were born to be. It’s a holistic development program that encompasses teamwork, family, community, mentoring, academic support, social-emotional wellbeing, physical health, and spiritual support.

Since the program began in 2017, it has created opportunities for children and youth in some of Queensland’s most remote communities to participate in netball. The program also includes education hubs at Cairns and Bowen State High Schools, which have supported more than 200 students through direct mentoring and educational support, resulting in improved school attendance and academic outcomes amongst program participants. A partnership with the Queensland Government’s Department of Education ensures each social education hub has a frontline teacher dedicated to leading the Diamond Spirit program.

And our Eat. Live. Love. Well. program has provided healthy meals for up to 250 students at 116 competition sessions attended by 15,000 students. The program also funds education hubs at Cairns and Bremer State High Schools, which have supported more than 150 students through direct mentoring and educational support, resulting in improved school attendance and academic outcomes amongst program participants. A partnership with the Queensland Department of Education ensures each of our education hubs has a full-time teacher dedicated to leading the Diamond Spirit program.

More than 800 students in remote communities attended school and community education programs, through the Diamond Spirit program in 2020, including 75 students who attended a cultural camp at Sugarbag Station, Far North Queensland.

In 2020, a new partnership with Deadly Choices saw the Queensland Firebirds become the first ever national netball franchise to partner with Australia’s most successful, world-renowned preventative health brand. The partnership also enables Netball Queensland to expand the reach of our Diamond Spirit program and support Deadly Choices to continue to deliver positive health outcomes for Aboriginal and Torres Strait Islander people.

Although on hold for the beginning part of the year, we continued our promotion of Queensland Firebirds school holiday clinics and camps with more than 700 participants taking part in 2020. These programs provide an independent funding stream for Netball Queensland to support netball participation.
KEY ACHIEVEMENTS

3,330+ UMPIRES AND OFFICIALS PARTICIPATED IN ONLINE DEVELOPMENT

NISSAN STATE AGE CHAMPIONSHIP
23,000+ PEOPLE ATTEND AND PARTICIPATE AT NISSAN STATE AGE CHAMPIONSHIP (QUEENSLAND’S LARGEST COVID SAFE EVENT AT TIME OF EVENT)

DISCOVERING DIAMOND SPIRIT PROGRAMS
95,000 TOTAL PARTICIPATION

9.5% INCREASE IN SPORTING SCHOOLS PROGRAMS

2,000+ COACHES DEVELOPED OR ACCREDITED

WALKING NETBALL
17,472 PARTICIPANTS

DIAMOND SPIRIT
DIAMOND SPIRIT EMPLOYS 4 ABORIGINAL AND TORRES STRAIT ISLANDER STAFF AND HAS TRAINED OVER 80 COMMUNITY COACHES

235 COVID SAFETY COORDINATORS

200 PLAYERS ATTEND ANNUAL REMOTE COMMUNITY CARNIVALS IN WEIPA AND YARRABAH EACH YEAR

NISSAN STATE AGE CHAMPIONSHIP

IN 2018, NETBALL QUEENSLAND LAUNCHED THE DIAMOND SPIRIT EDUCATE HUBS PROVIDING OPPORTUNITIES FOR ABORIGINAL AND TORRES STRAIT ISLANDER STUDENTS IN YEARS 7 – 12 WITH A FOCUS ON IMPROVED SCHOOL ATTENDANCE, ACADEMIC OUTCOMES AND YEAR 12 ATTAINMENT.

COMMUNITY NETBALL INDIGENOUS PARTICIPATION 2020
5.04% NETBALL MEMBERSHIP IDENTIFY AS INDIGENOUS

TOP 5 ASSOCIATIONS IN INDIGENOUS PLAYERS

Cairns Netball Association 12.2%
Townsville Netball Association 9.0%
Cairns North Netball Association 8.0%
Cairns Netball Association 7.6%
McKay Netball Association 7.3%
I was thinking that I would have to go do a course to learn to navigate around Xero but found that I didn’t need to as Xero’s financial year to jump on board with Xero so we could align with Netball Queensland. Although I am a qualified bookkeeper, at Metropolitan Districts Netball Association we were using MYOB until we made the decision at the beginning of our current financial year to transition from MYOB to Xero. The decision was made as we were looking for opportunities for bulk buying and sponsorship aligned to the common expenses and needs of our associations and clubs. A common chart of accounts has also been well received by Associations and will provide greater visibility of the potential opportunities for bulk buying and sponsorship aligned to the common expenses and needs of our associations and clubs.

From our experience of the roll-out of Xero, I can tell you that it has been a fantastic experience. The ease of use compared to other financial software solutions, the assistance provided by the Xero Support team, and the ability to connect directly with our customers has been a big plus for us.

The use of Xero to replace other financial software used by our Associations has been very well received by our community. The use of Xero has also allowed us to centralise our financial processes, which has saved significant time for our volunteers.

By the end of 2020:

- 46% of our Associations had a common chart of accounts.
- 36% of our Associations had adopted the governance platform, Process PA.
- A suite of resources and templates had been developed to assist Clubs and Associations with strategic planning, risk management, recruitment and sponsorship.

Prior to and following the easing of COVID restrictions, our Delivery Network Leaders sought opportunities to connect with Associations, Clubs and the Netball Queensland governors to discuss the new competencies and support them in implementing the Biome Operating Model and Netball Queensland’s Strategic Plan and to identify where they can best support the growth and capability of netball.

The disruptions to our sport arising from the COVID-19 global pandemic, including a delayed start to the netball season, impacts of COVID-19 on our netball community, resulted in a delay to the planned roll-out of innovations to support the netball workforce. This continued focus on enhancing our capacity and capability of our coaches, umpires and officials is critical to ensuring a safe and supported return to play.

Our Delivery Network Leaders took on additional responsibilities to help the netball community navigate the restrictions associated with the COVID-19 global pandemic and to ensure a safe and supported return to play.

The reprioritisation of resources and work across 2020 which enabled Netball Queensland to proactively respond to the impacts of COVID-19 on our netball community, resulted in a plan to centrally fund initiatives to support the netball workforce. This continued focus on enhancing our capacity and capability of our coaches, umpires and officials enabled us to support 10,000 people participating in elite development workshops and 200 clubs and clubs with local council support to continue with their programs during 2020.

Consultation between Netball Queensland, Associations and Clubs identified the need for a purpose-built technology platform to optimise the use of technology as a driver of growth, sustainability and customer experience across our netball community.

In all forums, as well as the Leaders Conference, MyNetball has consistently been raised as the number one pain point for club representatives, based on our assessment of the needs of our netball community, with clear expectations of the need for a replacement platform that delivers for our sport. In this context, Netball Queensland’s focus on unifying and strengthening our diverse and geographically dispersed netball delivery network, saw the continued implementation and adoption of the BIOME operating model in our Associations and Clubs across Queensland in 2020.

Netball Queensland has a suite of resources and templates had been developed to assist Clubs and Associations with strategic planning, risk management, recruitment and sponsorship. These tools are available online, and can be accessed anywhere, anytime, and can easily be transitioned when there are new committee members. The Associations, Clubs and Netball Queensland’s committee members often use myNetball to share ideas and knowledge that is particularly useful and efficient for managing agendas, votes and meeting actions.

I just wanted to note here and say you How planning the roadmap and getting things done is so important. It’s vital to have a plan and to follow it. MyNetball has been a game changer for us at Metropolitan Districts Netball Association. It is very user friendly accounting software program. Netball Queensland provided me with the Chart of Accounts and the conversion process. I actually made a decision to not use the conversion process and just use XERO’s template on its own. For the two reasons, one I didn’t see as the pain point of using one set of chart and one less customer contact and an ability to make changes at any time over the years. I tested the MyNetball platform while excellent as they have some features I follow everything in MyNetball and I don’t pay a ton of time specifically with running numbers and reporting. I have a lot of work to do and so I can use this more efficient feature of MyNetball.”
The requirements included:

- The ability to register multiple participants in multiple competitions in the one transaction;
- The opportunity to regrade competitions automatically without having to cancel the existing draw in the system;
- An e-commerce solution so that Associations and Clubs can establish their own shop to sell uniforms etc.;
- The ability to create user pay weekly competitions for those that cannot play each week;
- The ability to have participant password reset via SMS.

Following a Request for Proposal process, the solution provided by World Sport Action was identified as the most suitable platform for our sport.

Commencing in June 2020, Associations and Clubs were invited to begin testing the World Sport Action system in the test environment, which helped to customise the platform functionality for the netball context.

Training on the new NetballConnect app, part of the World Sport Action platform, was also offered to Associations and Clubs across the second half of 2020. The live scoring of games will significantly reduce the administrative burden for committees and provide an improved user experience.

Between October and December 2020, over 100 training sessions were offered on the new registration platform, NetballConnect to ensure Associations and Clubs were able to utilise the platform for their 2021 seasons and sign on campaigns.

Throughout 2020, members continued to have opportunities to contribute to and influence the work of Netball Queensland through our committees, including the Horizon Three Steering Committee.

Expressions of interest were sought from the netball community, and we were keen to hear from a number of new candidates, including the Competition Advisory Committee, the Diversity and Inclusion Advisory Group, and the Digital and Technology Board and Committee. We greatly appreciate the strong interest in contributing to these volunteer committees from across our netball community, and hope to see more members of the public step forward to be involved.

COVID-19 saw us pivot by launching an app with our partners at iNSPIRE Sport. The purpose of this initiative was to provide a connection point for our community during the uncertainty. There were over 4,000 downloads of this app in a 6-week period with thousands of engagements and hundreds of user-generated content pieces, developed by our wonderful netball community. This was one of the many contributors helping to drive Netball Queensland’s brand sentiment to 89% positive against a target of 85%.

Our Netball Queensland channels were hard at work in 2020 to keep our netball community informed and entertained, achieving a 6% increase in engagement, despite the reduced delivery of events including the National Netball Championships, Suncorp Super Netball and state Age Championships.

During 2020, we achieved a total of 132 separate media engagements (14.67 media engagements per month or almost one every second day). We believe this was the result of a well-considered andclub-renowned achievement, and the enthusiasm of the entire community effort through initiatives such as the initial return to play, hosting much of the Suncorp Super Netball season and hosting the largest COVID Safe community event in the Nissan State Age State Age Championships.

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**EXCEL AT THE GAME**

Inspirational heroes and clear pathways drive sustained success for Queensland teams and athletes.

Nissan Arena once again held the Nissan State Titles in 2020. This year saw twelve U16 teams from across Queensland compete to be the best in the state. While the U16 competitions were well under way, the QPL teams competed in rounds over the weekends, with the Queensland State 17s Boys team accepting an invitation to join the competition.

The Queensland Premier League (QPL) in 2020 was run over four Zones, with Zone 1 (Brisbane – Gold Coast) and Zone 3 (Sunshine Coast) comprising two different Zones. For the first time, a weekly competition was established on the Sunshine Coast (Zone 3 – South), with the Darling Downs, Brisbane and Gold Coast continuing their weekly competitions. With the assistance of Netball Queensland’s volunteer Network, a volunteer Committee was established to ensure the QPL was empowered to be the great competition it was in 2020.

**Emerging Talent Programme**

In 2020 the Emerging Talent Programme (ETP) rolled out across the 12 regions looking to identify and develop emerging player, coaching and umpiring talent at the U15-16 year age bracket as an entry point into the performance pathways. Across a two-phase process, Netball Queensland worked with the seven HART Sapphire Series clubs and five North Queensland regions to deliver two-day skills and match play programmes, as well as online education webinars and personal development sessions. Over 500 hopeful players, coaches and umpires participated in the programme, which resulted in eight U16 and 12 U18 teams being selected to compete at the Nissan State Titles. Thanks to the widespread adaptation of technology through the pandemic, the athlete, coach and umpire development was able to extend to additional online curriculum during the shut-down of community netball, allowing the ETP to deliver even more value and exposure to high performance development.

**Nissan State Titles (16 and 18U)**

Held at Nissan Arena in September, the Nissan State Titles were a highlight event for Queensland’s emerging talent who had endured the uncertainty of the COVID-19 affected netball season to finally be able to showcase their talent on court, vying for Championship honours and selection to the U17 & U19 Queensland state squads. The Queensland Suns U17 men’s team also competed in the U18 division in a first for a pathway championship tournament.

At the conclusion of the two-day competition the Bond University Bullsharks claimed the U16 title, beating Brisbane East Tigers in the final and took a clean sweep of the tournament with a strong wing against Brisbane South Wildcats in the U18s final.

**2020 Queensland 17 & 18U State Teams**

• Bullsharks 16U Team | Brisbane
• Thunder 16U Team | Northern Gold Coast
• Tigers 16U Team | Redlands
• Cougars 16U Team | Pine Rivers
• Jets 16U Team | Western Districts
• Wildcards 16U Team | Pine Rivers
• Thunder 18U Team | Sunshine Coast
• Bulls 18U Team | Northern Gold Coast
• Bullsharks 18U Team | Northern Gold Coast
• Thunder 18U Team | Northern Gold Coast
• Bulls 18U Team | Northern Gold Coast
• Thunder 18U Team | Northern Gold Coast
• Bulls 18U Team | Northern Gold Coast
• Thunder 18U Team | Northern Gold Coast
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• Thunder 18U Team | Northern Gold Coast
• Bulls 18U Team | Northern Gold Coast
• Thunder 18U Team | Northern Gold Coast
• Bulls 18U Team | Northern Gold Coast
• Thunder 18U Team | Northern Gold Coast
• Bulls 18U Team | Northern Gold Coast

Following the tournament, the 30 player Queensland 17 & Under and 18 & Under squads were selected to head towards the 2021 National Championships.
coaching products. Fijian Pearls national team, an outstanding opportunity for Jenny and credit to her calibre as one of Queensland’s best.

At the conclusion of the 2020 HART Sapphire Series, Fusion Head Coach Jenny Brazel was appointed Head Coach for the Queensland Diamonds. This was an incredible testimony to the EDP players and coaching staff.

In March, the EDP squad was announced in February before the May cancellation of the 2020 season. All 16 Queenslanders named. Due to COVID-19 related travel disruptions, the Centre of Excellence camps were held around the country in satellite hubs, with the Queensland and Northern Territory players gathering at USC Caboolture and the remaining Queensland players travelling to West Coast, WA. The 21 & Under team was announced with 16 Queenslanders named. The squad included three 2019 Queensland Fusion players: Reilley Batcheldor and Mia Stower were included and Leesa Mi Mi as a training partner.

The 21 & Under camp in December further served as a selection camp for the 2021 World Youth Cup squad, where Reilley Batcheldor and Mia Stower were included and Leesa Mi Mi as a training partner. The 2020 Queensland Fusion Squad:

Netball Australia commissioned an on-paper selection for the 2020 Centre of Excellence 17, 19 and 21 & Under squads with 16 Queenslanders named. Due to COVID-19 related travel disruptions, the Centre of Excellence camps were held around the country in satellite hubs, with the Queensland and Northern Territory players gathering at USC Caboolture and the remaining Queensland players travelling to West Coast, WA. The 21 & Under camp in December further served as a selection camp for the 2021 World Youth Cup squad, where Reilley Batcheldor and Mia Stower were included and Leesa Mi Mi as a training partner. The 2020 Queensland Fusion Squad:

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With the global restrictions on travel and continued cancellation of major events, all Australian Diamonds tours and series were postponed for 2020. Notwithstanding the lack of match scheduling, three Firebirds were named in the 2020/21 Australian Diamonds squad and five in the Australian Development Squad. Romelda Aiken was named in Jamaica’s squad to tour England, which was also postponed.

2020 Australian Diamonds
- Gretel Bueta
- Gabi Simpson
- Kimberley Jenner

2020 Australian Development Squad
- Mahalia Cassidy
- Lara Dudley
- Tippah Dwan
- Tara Hinchcliffe
- Jemma Mi Mi

With the support of Brisbane City Council, we were able to deliver a full season of Suncorp Super Netball to our Purple Family in 2020. Our club was the only club in the league to provide a seat at every home game for our valued members.

We saw gross TV viewership for the Queensland Firebirds reach 1.21 billion, a 4% increase on the 2019 season. Peak viewership reached 2.56 million viewers. The Queensland Firebirds have retained their top spot as generating the highest TV viewership of any Suncorp Super Netball Club for the fourth year in a row. Streaming from the read-broadcast matches on the Nine Network of all Suncorp Super Netball matches on the Nine Network at 9pm has seen an increase. The Queensland Firebirds have retained their spot as generating the highest TV viewership of all Clubs in the league. Our average Free to Air viewership ranked higher than the Brisbane Roar in A League and AFLW.

We also saw the introduction of mid-week matches on Netball Live in the condensed season, with viewership reaching almost double that of weekend matches on the same platform.

Queensland Firebirds social channels showed a decline of 22% in reach against prior year though experienced an uplift of 0.8% in engagement. The impact of COVID-19 on pre-season saw us start the year with a decline of more than 40% against both reach and engagement. Ending the year in a positive position with engagement represented a strong result. Queensland Firebirds won seven months of follower growth against all teams in the league, however this growth was overtaken towards the end of the season by the teams in finals contention, showcasing the importance of on-court success.

2020 Australian Diamonds
- Gretel Bueta
- Gabi Simpson
- Kimberley Jenner

2020 Australian Development Squad
- Mahalia Cassidy
- Lara Dudley
- Tippah Dwan
- Tara Hinchcliffe
- Jemma Mi Mi
HOME OF THE GAME

Nissan Arena’s first full calendar year of operation opened in January, hosting the Brisbane Bullets and their National Basketball League (NBL) season. The Bullets played six home games across January and February, narrowly missing out on the NBL Final Series on goal difference.

In January we also welcomed the Volleyball Queensland Junior Pirates camp for its first year at the venue, before ending the month with a citizenship ceremony with 2,500 new Australians celebrating a special milestone.

International Basketball headlined February action at the Arena, as Australia’s Boomers faced New Zealand and Hong Kong in a two-game series just as COVID-19 began to take effect across the world. Then, on March 21, we closed our doors as a result of the pandemic, the first time operations ceased at Nissan Arena since its official opening. The forced lockdown did present a silver lining for the venue though, fast-tracking our annual floor maintenance that allowed all courts to remain at their best, and completing other essential maintenance on grandstands and court netting.

As we looked to reopen our doors, venue staff were implementing Queensland Health rules and Industry plans, as well as establishing our new policies and procedures for Nissan Arena to ensure the venue met the highest health and safety standards. On June 9, Nissan Arena officially reopened to operate five community courts under the guidance of COVID safe protocols. All eight courts were operational from July, and the venue’s first COVID site specific plan approved to host major events. Little did we know at the time that Queensland would go on to host the Suncorp Super Netball (SSN) season Hub, with 34 matches including a Grand Final to be played at our venue, a truly magnificent performance from all the team to make this happen.

August was by far our biggest month with 11 SSN event days and 22 matches which saw crowds at 50% capacity in the venue supporting the Queensland Firebirds, as well as the other visiting Clubs. Queensland’s premier netball competition, the HART Sapphire Series, also returned to the court in August, with the next generation of stars playing alongside the game’s elite right here at Nissan Arena.

The SSN season began it’s charge to finals in September, with a further five event days including 11 matches across the month. September also delivered several representative and community netball carnivals, including the Met East Schools Carnival and the Nissan State Titles, with the best emerging talent from around the state converging on Nissan Arena.

The Vicki Wilson Cup was played over October’s long weekend, with the organising team forced to be dynamic by utilising carparking areas for warmups and team chill out zones to ensure social distancing was maintained.

Nissan Arena was then announced to host the Suncorp Super Netball Grand Final on 18 October, where the Melbourne Vixens defeated the West Coast Fever 66-64 in a nail-biting game. This was a perfect exclamation mark on a unique season. In a perfect illustration of the venue’s versatility, just three days prior to the Grand Final we hosted Stretton College’s ‘Night of stars’ Awards night, turning the show court into a function space for 950 students and parents to celebrate their year.

In November, we hosted several school graduations as they took advantage of the state of the art venue and met all COVID specific plans and restrictions being forced by the pandemic. Football Queensland’s SEQ Premier League Futsal competitions and another five school graduations concluded a massive year for Nissan Arena.

Our community and social competitions have also continued with regular sports in basketball, volleyball, futsal and polished competitions driving attendance at an ebb and flow, and social association level.

A special thank you must be extended to our Tenants, Australian Catering Services (ACS) and RHP Physiotherapy, who have worked tirelessly during the year to remain open and continue to provide a safe service through COVID.

The year 2020 has provided so many ups and downs but we have seen some tremendous events and competitions take place at Nissan Arena. It has been an eventful year, all of which connected us to our community and brought us together.
We want to acknowledge the support of our wonderful partners who enable us to build a bright future for netball.
Thank you to all COVID-19 Safety Coordinators who volunteered their time to ensure netball resumed across Queensland in an unprecedented 2020. We forged a community of 230 Coordinators to lead our netball community through a pandemic, oversaw the development and implementation of Association or Club Return to Play arrangements and periodically reviewed and adapted COVID Safety procedures within an ever-changing climate. Netball in Queensland would not have resumed without you.

Leeanne Kirk
Wendy Clements
Megan Slattery
Nicky Carr
Kim Lennane
Dean Lefel-Hogan
Kelly Mulligan
Tahu Whaanga

Joanne Boothby
Michele Cardilini
Bridget Brown
Debbie Fitzgerald
Tara Harm
Paula Carson
Janelle Mallyon
Helen Rigney

Annette Boase
Wendy Gleeson
Cheronne Hale
Joan Gower
Natalie Ramsdale
Sonya Teague
Fiona Smith
Leiarna Dooley

Robert Harris
Sarah Little
Debbie Hall
Debbie Caspers
Wairita Emery
Joanne Aitken
Maree Likely
Mandy Greenland

Scott Christie
Maleesa Dukes
Stephanie Cushing
Jodie Tyson
Jodi Skelton
Mark Lisec
Jo Chatfield
Gavin Clarke

Amie Clark
Stacy Taylor
Sonya Gibson
Nikki Ross
Nikki Dalla Vecchia
Zena Martin
Kristy Sinclair
Nicky Scarvelis

Kate Lister
Trevor Colton
Amanda Stubbings
Jo Dighton
Zara Margolis
Johanna Hellyer
Sue Le Busque
Fiona Toogood-Tetley

Brendan Alexander
Tara Boutcher
Erin Goddard
Michelle Hogan
Faye Tapu
Felicity Mears
Emma Lendrum
Anita Ritchie

Brett Vinson
Leon Downing
Carmel McErlain
Nicole Price
Lesleigh Callaghan
Gunilla Russell
Therese Parslow
Brendon Cook

Gavin Duffy
Phebe Chelepy
Pip Rocks
Samantha Freemantle
Lisa Whelan
Laura Davidson
Deborah Hall
Amanda Colley

Jodie Mclagan
Tammy Ingram
Matthew Bekker
Deb Kuskopf
Gloria Ryder
Sandra Hall
Jo Pitcher
Deborah Vanderloos

Kathryn Noordermeer
Katrina Whitham
Adriana Boske
Sarah Houghton
Lynne Hetherington
Lucy Drury
Priscilla Waho
Holly Skipage

Angie Irvine
Lynette Nobbs
Shaun Fenech
Stephanie West
Sue Lowrie
Nicky Potter
Gabrielle Firth-Taylor
Jackson Rigby

Cara Trindle
Anita Godier
Kirstine Gill
Leah Stone
Stephanie Catterson
Lorraine Zwich
Melita Cheetham
Louise Ford

Jayne Brookes
Sonia Morshead
Joyce Press
Kristina Howard
Fiona Bastow
Simone Hitchcock
Zoe Binnie
Kirsty Porton-Delaney

Deanna Antuar
Belinda Finger
Kimberley Seymour
Erin Bock
Samantha Kent
Jen Williams
Trudy Landshurg
Mary Penney

Belinda Beck
Samantha Price
Sewanai Price
Kayla Comber
Tracy Cunningham
Southside Sport

Raeleen Naidoo
Rachel Tyler
Brigette Brennan
Ian Thomas
Luisa Davidson
Annmarie Noovao
Nikki Turner
Susan Viero

Heather Ball
Kay Knight
Emily Teo
Francesca Horne
Elise Budge
Christine Cheke

Anne Hartin
Jenny Elphinstone
Shireen Geddes
Donna Joosten
Jessica Turner
Krista Vatubua
Amanda Scott
Rebeka Mason

Lyndal Wiggins
Rebecca Horne
Tricia Baumann
Sarah Flower
Cassandra Bartz
Amanda Black
Bruce Killer
Tracy Macmillan

Simone Capsis
Janice Geary
Julie Dignan
Maardi Collinson
Kelly Brauer
Courtney Simmons
Kristina Moore
Di A-Izzeddin

Lorraine Zammit
Jessica Isaac
Jonathon Parker
Tanya Shorey
Christine Main
Jackie Parra
Sharon Finnan-White
Lisa Taylor-Arcidiaco

Linda Bradshaw
Chris Dyer
Helen Hockings
Soraya Dredge
Ira Johnson
Mike Petrides
Rachel Graham
Libby Jacques

Jason Wilson
Megan Readdy
Lisa Hau
Glenn Mcphee
Kathryn Heinold
Stephen Bignell
Nadine O’Farrell
Elizabeth Youd

Tanya Dearns
Renee Izzard
Janette Mchutchison
Kirsten Boud
Kellie Kenway
Simon Leonard
Carmen Sullivan
Sharon Young

Sue Toogood

NETBALL QUEENSLAND ANNUAL REPORT | 2020

39
Our game is united, agile and thriving, on and off the court.
### Netball Queensland Limited and Its Controlled Entity

**CONSOLIDATED STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 NOVEMBER 2020**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>799,295</td>
<td>5</td>
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<tr>
<td>Less: Non-operating items</td>
<td>186,946</td>
<td>5</td>
</tr>
<tr>
<td>Non-operating gain/loss</td>
<td>412,349</td>
<td>5</td>
</tr>
<tr>
<td>Operating result</td>
<td>312,949</td>
<td>5</td>
</tr>
<tr>
<td>Add: Non-operating items</td>
<td>570,455</td>
<td>5</td>
</tr>
<tr>
<td>Profit before tax</td>
<td>883,394</td>
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<tr>
<td>Less: Tax (39%)</td>
<td>338,756</td>
<td>5</td>
</tr>
<tr>
<td>Operating profit</td>
<td>544,638</td>
<td>5</td>
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**CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 NOVEMBER 2020**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</tr>
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<tbody>
<tr>
<td>Cash and equivelant</td>
<td>1,000,000</td>
<td>5</td>
</tr>
<tr>
<td>Other assets</td>
<td>100,000</td>
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</tr>
<tr>
<td>Net assets</td>
<td>1,100,000</td>
<td>5</td>
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</table>

**CONSOLIDATED STATEMENT OF CASH FLOW FOR THE YEAR ENDED 30 NOVEMBER 2020**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Operating cash inflow</td>
<td>100,000</td>
<td>5</td>
</tr>
<tr>
<td>Operating cash outflow</td>
<td>90,000</td>
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</tr>
<tr>
<td>Net cash at the end of the year</td>
<td>100,000</td>
<td>5</td>
</tr>
</tbody>
</table>

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*The preceding notes part of these financial statements.*
5. Leagues and Clubs

5.1 Leagues

5.1.1 SANL

5.1.2 SEABL

5.1.3 Queensland Leagues

5.2 Clubs

6. Coaching and Development

6.1 Allen Coaching Program

7. Talent Identification Program

8. Fixture

9. Finance

9.1 Revenue

9.2 Expenses

9.3 Profit/Deficit

10. Notes

10.1 Notes to the Accounts

10.2 Notes on Profit for the Year

11. Committee

11.1 Committee Members

12. Other Information

13. Auditor's Report

14. Governance

15. The Future

16. Conclusion
NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY
ANNUAL REPORT
2020

51

NOTE 1: MEASUREMENT BASIS

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NOTE 3: NOTES TO THE ACCOUNTS

NOTE 4: CONSOLIDATED STATEMENTS

NOTE 5: CONSOLIDATED STATEMENTS OF COMBINED EQUITY

NOTE 6: OTHER INFORMATION

NOTES TO THE ACCOUNTS

CONSOLIDATED STATEMENTS

CONSOLIDATED STATEMENTS OF COMBINED EQUITY

OTHER INFORMATION

Page 1 of 12
Page 11 of 12
Page 21 of 12
Page 31 of 12
Page 41 of 12
Page 51 of 12