



Position Title:	Queensland Sapphires Head Coach		
Work Area:	High Performance		
Reports to:	High Performance Director		
Primary Location/s:	Nissan Arena, QSAC Mt Gravatt or Regional		
Reportable Positions:	Performance Support Staff	Employment Status:	Part Time Contract 3 Months
Approved:	May 2021		

Who Are We?	<p>At Netball Queensland we have an ambitious vision of becoming a world-class sports organisation, respected for transforming lives through netball. We strongly encourage all candidates to read our Strategic Plan available on our website www.netballq.org.au</p> <p>To achieve this Netball Queensland must push the limits, we therefore need extraordinary people to take our sport into uncharted territory. Shaping a performance culture and delivering world class performance starts with assembling the right team and creating an environment where that team can thrive.</p> <p>We are super proud of our history-making Queensland Firebirds team; we are determined to continue to be the number 1 sport for women and girls in Queensland and we couldn't be more excited about our new \$45million state-of-the-art Queensland State Netball Centre. The next few years are game changing for us, and we need the right team in place to make the most of these opportunities.</p> <p>Further information on Netball Queensland, Nissan Arena, Queensland Firebirds and the HART Sapphire Series can be found at www.netballq.org.au www.qsnc.com.au www.firebirds.net.au and www.sapphireseries.com.au</p>
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The Opportunity

The primary purpose of the Queensland Sapphires Head Coach is to provide leadership to the Queensland Sapphires Australian National Championship (ANC) campaign through coaching, operational management and overall performance accountability. It is our aim to create the best possible daily training environment and performance culture for our athletes.

In addition to on-court success for the Queensland Sapphires in the ANC competition, success in this role will be measured by the number of Sapphires players selected into elite teams/programs and furthermore opportunities presented for players to be offered contracts in the SSN or other professional leagues.

The Queensland Sapphires Head Coach plays a significant system leadership role in terms of the identification and development of talented athletes and coaches across Queensland.

The Role

The key areas of responsibility for the Head Coach – Queensland Sapphires, include but are not limited to:

- Leadership for the coaching and performance team around the Queensland Sapphires
- Select and Coach the Queensland Sapphires team in the ANC competition
- Prepare a holistic team preparation program for the Queensland Sapphires squad
- Develop and maintain comprehensive athlete profiles in relation to on and off court characteristics
- Liaise with Queensland and National coaches, selectors and support staff
- Develop, monitor and review Individual Athlete Development Plans (IAPP's) in AMS for each squad member
- Manage the delivery and outputs of the support service providers including sports science and sports medicine providers;
- Collaborate with the NQ High Performance Dept and Queensland Firebirds performance team to design and implement effective and innovative strategies to ensure the program is industry-leading in individualised athlete development
- Establish productive working relationships with internal and external stakeholders, respective State ANL Coaches and HART Sapphire Series to manage players wellbeing, development and training load
- Develop in conjunction with the High-Performance Director objectives and key results for the team and support staff through a virtuous cycle of learning and review
- Mentor assistant coaches

Who are you?

You are someone who has:

- A strong personal brand which personifies Netball Queensland's values driven culture of excellence based on trust;
- Demonstrated high level skills in developing effective working relationships with elite coaches, athletes and performance staff (including oral/written, negotiation, and consultation skills);
- Understand the requirement for confidentiality, impartiality and ethics;
- Willingness and commitment to continual personal and professional development under the guidance of Netball Queensland.

Your Experience and Skills

To be the perfect fit for this role you will ideally have:

Qualifications and Experiences

- Netball Australia High Performance Coaching accreditation (or on the way towards)
- NCAS Advanced accreditation or higher;
- Possess a current working with children blue card;
- A minimum of 5 years coaching in an emerging elite, elite or semi professional environment.

Knowledge and Skills

- Demonstrated success coaching elite, emerging elite or semi professional teams;

- Proven success in the identification and development of athletes to higher representation;
- Demonstrated experience in the review and analysis of individual and team specifics and tactics;
- Demonstrated understanding and implementation of tactical periodisation
- Demonstrated experience in the provision of education and mentoring to developing athletes and coaches.

Due to the nature of the position and the sport industry, evening, weekend work and travel are required.

What we offer

To achieve our vision of becoming a “world-class sports organisation respected for transforming lives through netball”, Netball Queensland must have the best and brightest team on the court. Your reward for stepping into this challenge will be:

- A high-performance culture where you will lead and be led, challenge and be challenged
- Professional Development and a strong commitment to support your career growth
- Flexible work practices to enable you to live your best life
- An unbeatable team culture
- Excellent working facilities in our brand new, state of the art Queensland State Netball Centre
- On-site parking at QSNC
- Tickets to events at our venue
- Opportunities with our corporate sponsors

And above all, the opportunity to directly impact our great game of netball and ensure its sustainability for generations to come!