



Position Title:	QLD 19 & Under State Coach		
Work Area:	High Performance		
Reports to:	High Performance Director		
Primary Location/s:	Nissan Arena, Mains Road, Nathan		
Key Relationships:	Head of Performance High Performance Officer; HSS Clubs QLD Firebirds Coaching Staff	Employment Status: Reportable Positions:	Contract State Team Manager State Team Assistant Coaches State Team Service Providers
Approved:			

Who Are We?	<p>At Netball Queensland, we have an ambitious vision of becoming a world-class sports organisation, respected for transforming lives through netball.</p> <p>In the High Performance department we are committed to ensuring QLD athletes have access to a high performance system with effective pathways which reflect best practise. To achieve this, Netball Queensland must push the limits. We therefore need extraordinary people to take our sport into uncharted territory. Shaping a performance culture and delivering world class performance starts with assembling the right team and creating an environment where that team can thrive.</p> <p>We are super proud of our history-making Queensland Firebirds team. We are determined to continue to be the number 1 sport for women and girls in Queensland and we couldn't be more excited about our amazing home – the \$45 million state-of-the-art Nissan Arena. The next few years are game changing for us, and we need the right team in place to make the most of these opportunities.</p> <p>Further information on Netball Queensland, Nissan Arena, Queensland Firebirds and the HART Sapphire Series can be found at www.netballq.org.au www.nissanarena.com.au www.firebirds.net.au and www.sapphireseries.com.au. We strongly encourage all candidates to read our Strategic Plan available on our website www.netballq.org.au</p>
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The Opportunity

The primary purpose of the 19 & Under State Team Head Coach is to select and develop the 19 & Under QLD State Team athletes and prepare the team for the National Netball Championships (tentatively scheduled for Term 1 school holidays April 3 – 13th 2022, location TBA.)

The Role

The key areas of responsibility 19 & Under State Team Head Coach, include but are not limited to:

- Liaise with the Netball Queensland High Performance Director, in regard to the physical preparation program for the athletes.
- Collaborate with management team to develop a game style, establish team goals and timelines, outline a periodised training program, and establish roles and responsibilities.
- Collaborate with players on building their individual athlete performance plans that identify key focus areas for development and outcomes for their campaign
- Liaise with service providers, physiotherapist, physical performance coach and Netball Queensland, regarding training schedule – including dates, times and venue and any other requirements relating to training sessions e.g. Equipment.
- Provide leadership, communication and feedback to the Assistant and Apprentice Coaches.
- Submit to the Netball Qld Operational staff:
 - A full periodised training schedule,
 - Assistant and Apprentice Coach Program,
 - Outline the Outcomes and Key Results of the schedule and program.
- Liaise with relevant Selectors and Netball Queensland regarding injured athletes and/or alterations to the team from time of selection until departure for National Championships.
- Choose those athletes recommended as Team Captain and Vice Captain for submission by the Team Manager to the HPD prior to the Netball Australia team entry form closing date
- Oversee the preparation and match performance of the team throughout the relevant National Championships, providing individualized feedback to the players.
- At the conclusion of the National Championships complete the Coaches Survey and a written report within fourteen (14) days of the conclusion of the relevant National Championships.
- At the conclusion of the National Championship, attend an individual Performance Review with the HPD and another Netball Queensland representative

Due to the nature of the position and the sport industry, evening, weekend work and travel will be required from time to time. You **must** hold a Working with Children (Blue) Card prior to starting employment with Netball Queensland.

Who are you?

You are someone who has:

- A strong personal brand which personifies Netball Queensland's values driven culture of excellence based on trust;
- The highest levels of integrity;
- Player wellbeing at the forefront of consideration;
- The ability to build positive relationships throughout the netball system and provide support and mentoring to coaches and players within the Performance Pathways.

19 Years & Under Coaches shall attend the following:

- Program Planning Meetings or other with Netball Queensland as agreed / appropriate.
- Selection trials associated with the team/ squad where appropriate (inc Nissan State Titles 19 – 21 Sept 2021).
- All team/ squad camps and training sessions.
- 2022 National Underage Netball Championships (3 – 16 April TBC & location TBA)
- Represent Netball Queensland at functions associated with the team.
- Professional Development sessions as conducted.

Your Experience and Skills

To be the perfect fit for this role you will have:

- NCAS Advanced level accreditation;
- A minimum of 3 years coaching in an emerging elite, elite or semi professional environment;

Knowledge and Skills:

- Demonstrated success coaching elite or emerging elite teams and athletes;
- Developing understanding of nurturing and growing high performing athletes;
- Developing experience in the provision of education and mentoring to developing athletes;
- Demonstrated excellent written and verbal communications skills.

What we offer

To achieve our vision of becoming a world-class sports organisation respected for transforming lives through netball, Netball Queensland must have the best and brightest team on the court. Your reward for stepping into this challenge will be:

- A high-performance culture where you will lead and be led, challenge and be challenged;
- Professional Development and a strong commitment to support your career growth;
- Excellent working facilities in our brand new, state of the art Nissan Arena;
- Tickets to events at our venue;

And above all, the opportunity to directly impact our great game of netball and ensure its sustainability for generations to come!