



People + Culture Strategies
Labour & Employment Law

PROUDLY SUPPORTING

LEADERS CONFERENCE 2022

NETBALL UNITED

LEAD THRIVE BELONG



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SATURDAY 12 MARCH 2022

8:30am Registration Open

9:00am Acknowledgement to Country & Welcome

Mei Bennett

MC & Chair H3 Committee, Netball Queensland

9:15am OPENING ADDRESS

Kate Davies

Chief Executive Officer, Netball Queensland

9:35am KEYNOTE

Kelly Ryan

Chief Executive Officer, Netball Australia

10.15am MORNING TEA

10:45am KEYNOTE: Runway to Brisbane 2032

This panel discussion will include members from across the sports and government sector and explore the impact of the games on our state and the opportunities for Netball.

Chad Anderson

Executive Director Sport and Recreation, Queensland Government Department of Tourism, Innovation and Sport

Di Currie

Brisbane City Council

Kelly Ryan

Chief Executive Officer, Netball Australia

Kate Davies

CEO, Netball Queensland

Facilitated by Mei Bennett, MC & Chair H3 Committee, Netball Queensland

11:15am PRESENTATION: Culture Counts

Every time you hear player or coach interviews you always hear the word “culture”. But what does culture really mean, and how do leaders create a successful culture? In this keynote address Dr. Bird will unpack key elements from the Communication, Behaviour, Culture framework, and provide specific examples from the most successful sports teams in how to create a winning culture from his recently published book, When Winning Matters: Lessons learned from sport's elite. Leaders will take away actionable steps to create team identity through core values and non-negotiable behaviours, and link the performance/trust continuum to athlete buy-in. When winning matters, culture counts, and this is at the core of all successful high-performance organisations.

Associate Professor Stephen Bird

Associate Professor, School of Health and Medical Sciences, USQ

12:15pm LUNCH

1:00pm KEYNOTE: Empowering Effective Leadership

The last two years have, perhaps more than ever, demonstrated the critical importance of effective leadership. Remote working, vaccinations and an uncertain environment have all contributed to this. This session will walk you through the core ingredients of creating a leadership culture within your Association or Club and how you can both empower and expect the most of those in leadership roles. Joydeep developed a unique paradigm several years ago which he has used as part of his work with some of Australia's largest and most prominent organisations across a range of industries, as well as for numerous sporting organisations.

Joydeep Hor

Founder & Managing Principal, People + Culture Strategies - Official People Partner of Netball Queensland

1:45pm PANEL: The Netball Queensland Reflect Reconciliation Action Plan

Facilitated by Chenoa Stockton, NQ Manager Diamond Spirit and Inclusion Programs, this session will include members of the Netball Queensland Aboriginal & Torres Strait Islander Advisory Committee discussing our cultural journey and the launch of our Reflect RAP.

Craig Williams

Aboriginal and Torres Strait Islander Advisory Committee, Netball Queensland

Chenoa Stockton

Manager Diamond Spirit and Inclusion Programs, Netball Queensland

Grace Sarra

Reconciliation Action Plan Coordinator, Netball Queensland

2:45pm AFTERNOON TEA

3:15pm KEYNOTE: Building Thriving Associations and Clubs

CPR Group are leaders in governance for community sport organisations. Hear from the team who design the spaces that make people healthy, and empower volunteers to make sport and recreation accessible for everyone

Michael Connelly

Managing Director, CPR Group

4:15pm Wrap up and Day 1 Close

Mel Bennett

MC & Chair H3 Committee, Netball Queensland

6:00pm NQ Awards Night

Hosted by Demelza Fellowes

SUNDAY 13 MARCH 2022

7:00am **PRESIDENTS BREAKFAST: Meet the NQ Board**
(Association Presidents or their representative only)

Hosted by Netball Queensland Board

Great Room 1 & 2

Great Room 3

9:00am **Acknowledgement of Country & Welcome**
Mel Bennett
MC & Chair H3 Committee, Netball Queensland

Acknowledgement of Country & Welcome
Demelza Fellowes
General Manager Queensland Firebirds and Elite Pathways, Netball Queensland

9:05am

PRESENTATION: How to work with your Local Government

With his unique perspective from working in council and within the sport sector, NQ Director Mitchell Murphy will present best practice advice on building your club or Association's relationship with governments.

Mitchell Murphy

NQ Director & CEO Longreach Regional Council

PANEL: Not all Hero's Wear Bibs

This panel will explore their personal journeys from players on court to off the court as HP coaches and umpires. The interactive conversation will include Barriers, memorable experiences; and strategies they've used to overcome challenges.

Demelza Fellowes

General Manager Queensland Firebirds and Elite Pathways, Netball Queensland

Roselee Jencke

Head of Elite Netball, Netball Queensland

Marc Henning

Great Room 1 & 2

9:45am

PRESENTATION: Complaint Handling 101

During this presentation, Morgan Lander from Not On my Watch will provide practical and best practice advice in handling complaints.

Morgan Lander

Managing Director, Not On my Watch

Great Room 3

Boys and Men's Netball

This is an opportunity to hear firsthand the focus for Boys and Men's Netball in 2022.

Dan Fisher

Boys and Men's Netball Committee Chair, Netball Queensland

Shawn Fitzgerald

Manager – Community Development, Netball Queensland

10:15am

MORNING TEA

10:45am

WORKSHOP: Member Protection

This workshop will be presented by Morgan Lander from Not On my Watch and will cover important topics such as how does Member Protection and Child Safeguarding relate to Netball, and practical actions on how to keep our members safe.

Morgan Lander

Managing Director, Not On my Watch

PANEL SESSION Youth Leadership Panel

Members of the Netball Queensland Youth Advisory Panel will share with you some of their learnings in forming this Advisory Board and the topics they plan to tackle in 2022.

Genevieve Hooper

Netball Queensland

Members of the Netball Queensland Youth Advisory Board

Matthew Knight

Managing Director, Valour

11:45am

WORKSHOP: Netball United: A Brand Story.

This interactive session will provide a sneak peek of our brand-new marketing campaign, leading a new united era of sport; uniting youth, gender, culture and all abilities to create a lifelong connection to our wonderful game.

Chanah Balcomb

Head of Marketing, Netball Queensland

12:45pm

Q&A: First Nations Netball

This session will provide a safe space for Leaders to share and ask questions on best practice for engaging with First Nations Communities.

Craig Williams

Aboriginal and Torres Strait Islander Advisory Committee, Netball Queensland

Simone Nalatu

QLD 19 & Under Head Coach, Rising Sapphires EDP Mentor, Queensland Firebird and Advanced Health Promotion Officer, Health & Wellbeing Queensland

Chenoa Stockton

Manager Diamond Spirit and Inclusion Programs, Netball Queensland

Jemma Mi Mi

Diamond Spirit Community Development Officer, Netball Queensland

Soraya Dredge

Breakaways Club President, Hervey Bay

PANEL SESSION: Building Commercial Relationships

During this session, the panel will provide practical information on how to value your commercial assets and attract and retain sponsors.

Jess Glass

Manager, Sponsorships & Events, University of Queensland

Di Holman

MC and Corporate Partnerships Manager, Netball Queensland

Prue Egan

HART Sapphire Series Manager, Netball Queensland

1:15pm

LUNCH

2:00pm

WORKSHOP: Netball Queensland Strategy Feedback

Kate Davies

Chief Executive Officer, Netball Queensland

2:30pm

KEYNOTE: The Road to Birmingham

Our Australian Diamonds Coach will unpack the Diamond's preparation in the lead up to the Commonwealth Games.

Stacey Marinkovich

Head Coach, Australian Diamonds

3.15pm

Wrap up and Close

Mel Bennett

MC & Chair H3 Committee, Netball Queensland