

# NETBALL UNITED.

**NETBALL  
QUEENSLAND  
ANNUAL REPORT  
2021.**





An aerial photograph of a wide, sandy beach meeting the ocean. The water is a deep blue-green color, and the sand is a light tan. A group of about 15-20 people are scattered across the beach, some standing and some sitting. In the bottom right corner, a large, dark-colored tent is partially visible. The overall scene is peaceful and scenic.

## ACKNOWLEDGMENT OF COUNTRY

We pay our respects to the Aboriginal and Torres Strait Islander ancestors of this land, their spirits and their legacy. Our First Nations peoples give strength, inspiration and courage to current and future generations of Queenslanders, both Indigenous and non-Indigenous.

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# OUR VISION

To become a world-leading sports organisation, respected for transforming lives through netball.

## CHAIR & CEO REPORT

The beginning of 2021 felt very much like Q5 of 2020; there was more than a little déjà vu as the year went on. If 2020 is characterised as a year of mass disruption, then 2021 was a year of continual adaptation.

As individuals, families and communities, we adapted to some enduring changes to our way of living. From mask-wearing and working-from-home to the ubiquity of new digital solutions transforming those things we previously did “in-person”.

Adaptability was critical for all planned deliverables as the twists and turns of 2021 demanded multiple contingency plans for practically everything. At all levels of the sport, operational plans needed to continually adapt especially as winter brought another wave of lockdowns. As the year went on, States and Territories responded to the new Delta and Omicron variants of COVID-19 emerging. State borders were opening and closing while our Federal and State Governments called upon the public to be vaccinated at unprecedented rates to enable the reopening of borders domestically and internationally.

2021 both summoned and showcased the dedication and capacity for adaptation within the Netball workforce. In the face of a complex and ever-changing operating landscape, together Netball Queensland, Member Associations and Clubs, delivered outstanding growth and results. Moreover, during this time, strategic projects critical to the long-term success of Netball in Queensland were also delivered.

From a community netball perspective, despite the lockdowns occurring in our traditional winter season, community netball and event participation experienced strong growth. This growth together with the scale of the 2021 State Age Championships provide the backdrop for the decision to expand the State Age format to increase capacity and pathway opportunities for young netballers. Inclusion and diversity continue to be a strong focus for Netball Queensland, with our Diamond Spirit program growing each year reaching some of the most remote communities in our State. This year we also provided greater integration and participation opportunities for our Gems program and Deaf Netball, in addition to a new partnership with Multicultural Australia to provide participation pathways for almost 1500 primary and secondary school students from culturally and linguistically diverse backgrounds. Importantly, after a consultative and collaborative development process, Netball Queensland has finalised a ‘Reflect’ Reconciliation Action Plan which will be officially launched in early 2022.

To ensure the sustainability and future success of our game, Netball Queensland maintained its support for capability and capacity building projects and initiatives throughout 2021. This included the Annual Leaders Conference, new fit-for-purpose professional development sessions for our Member Associations and Clubs, the launch of Game Plan, in addition to several technology transformation projects. We know that to thrive into the future, Netball must be tech-enabled. 2021 saw the rollout of a new platform called NetballConnect and whilst COVID-19 certainly made this rollout a lot more difficult, the combination of community consultation and feedback with the dedication and expertise of our provider World Sport Action,

means we are really well positioned for an efficient second year with the platform. Technology innovation is essential for netball to thrive in the future however, technology on its own is not a silver bullet. Our technology transformation will require altering traditional processes, updating procedures for an online environment and streamlining how we do things. This can be challenging, and we thank everyone in our community for your patience and commitment to ensuring Netball is ready for the digital age of sport that lies ahead.

From a high-performance perspective, the HART Sapphire Series proved why it is the most exciting netball product in Australia behind the Suncorp Super Netball (SSN). The on-court performances are exciting, the competition is tight and despite COVID-19 impacting the scheduled dates, the League grew audiences online and in seats. The HART Sapphire Series was conceived to become the most effective nursery for professional netball talent in Australia. This aspiration comes closer with the announcement that the Gold Coast Titans will enter a new team in the competition from 2022. The inclusion of Titans Netball strengthens our ability to develop home-grown talent in addition to bringing a wealth of high-performance sport expertise and facilities into our elite netball pathway.

Although we were again able to deliver a full season of HART Sapphire Series, unfortunately COVID-19 again interfered with national elite netball schedules in 2021. After announcing the retirement of the Australian Netball League (ANL) to be replaced by the Australian Netball Championships (ANC), Netball Australia then had to cancel both the ANC and the Underage National Netball Championships for a second year. Determined to provide our talent with an opportunity to play, our ability to adapt came to the fore when we created the Born to Shine mini-series. With games on the Gold and Sunshine Coasts as well as Toowoomba, the Born to Shine series gave almost 60 of Queensland’s sub-elite athletes exposure to elite competition with 10 of these athletes receiving professional or training partner contracts for 2022 in either the SSN or ANZ Premiership. Regardless of whether the events were held, congratulations to all players and coaching staff for your selection into Queensland and/or Australian Squads.

For the world’s best netball league, the closing of state borders threatened the season as Clubs went bouncing between States. Our wonderful plan to celebrate the Club’s 25th anniversary was postponed as the season’s fixture got upended by COVID-19 outbreaks across the country. After our team had travelled to Victoria and South Australia in the “hub-ble” (part hub, part COVID-19 bubble), Netball Queensland would again host the SSN with all teams to play at Nissan Arena for the second half of the season. An enormous amount of work goes into the COVID-19 compliance, planning, logistics and operations of getting teams into Queensland as well as delivering the SSN season. It is a big ask of people who already have full workloads. We give a massive thank you to our dedicated staff and our volunteers for pulling off such an outstanding achievement, yet again.

It was an exciting year for the Queensland Firebirds with new Head Coach Megan Anderson at the helm, joined by Firebird legend Clare Ferguson. The Club also saw the return of dual-Premiership Firebird Kim Ravaillion and our very own



Gretel Bueta, both re-joining the team after becoming mothers. With a great support team around her, Firebirds fans were both delighted and incredulous to see Gretel back on court in outstanding form, just four months after giving birth. With the purple dress back on, Rav is back to her best and her sensational form saw her crowned with the Laura Geitz Medal. Our season had flashes of brilliance but lacked consistency as our new group found their rhythm. The slow start was unforgiving leaving us just short in fifth. Capping off the year, the announcement of our 2022 roster caused quite a bit of excitement. We are excited to welcome 100 test cap English International, Eboni Usoro-Brown to the Queensland Firebirds. We know she will bring a wealth of experience to our campaign. Eboni is also a mother to 18-month-old Savannah. As a Club, the Queensland Firebirds are committed to supporting female athletes, coaches, and our staff in general, combine motherhood with their careers in professional sport. With multiple coaches, athletes and staff balancing training, playing and parenting, we will continue to be a change agent in this respect, to challenge out-dated thinking and bring equality to the professional sport workplace.

The return of the SSN season and Grand Final to Nissan Arena was a welcome addition to our busy event calendar. Since opening in February 2019, this year was our first full year of operation and given the global pandemic, the results are outstanding. Revenue has doubled since 2019 and utilisation is almost 60%. As a community sport and professional sport venue, outside of netball we also hosted a vast array of events and competitions from basketball to futsal and bodybuilding. A big thank you to all our venue hirers, contractors and the 327,000 patrons for your support.

In the pages of this Annual Report, you will find the names and logos of our wonderful partners and sponsors, who share our vision for transforming lives. A huge thank you to Aurizon, the University of Queensland, Blackbook.ai., HART Sport, AV Jennings, Nissan, Suncorp, and HCF for your support.

A heartfelt thank you to the Board of Directors, Committee Members, staff, and all the volunteers involved with Netball Queensland, the Queensland Firebirds and Nissan Arena. There have been many challenges to navigate and the additional complexity to deliver sport during the pandemic. Your passion, professionalism, expertise and commitment have been incredible. Among these committees, a new and exciting group was launched in 2021, the Inaugural Youth Advisory Board. As we close the chapter on 2021 and look to the future, we are excited to have these amazing young people informing and shaping our direction. With their courage, global outlook and passion for creating space for everyone in netball, we are in good hands.

**Ian Fullagar**

*Chair*

**Catherine Clark**

*Chief Executive Officer*







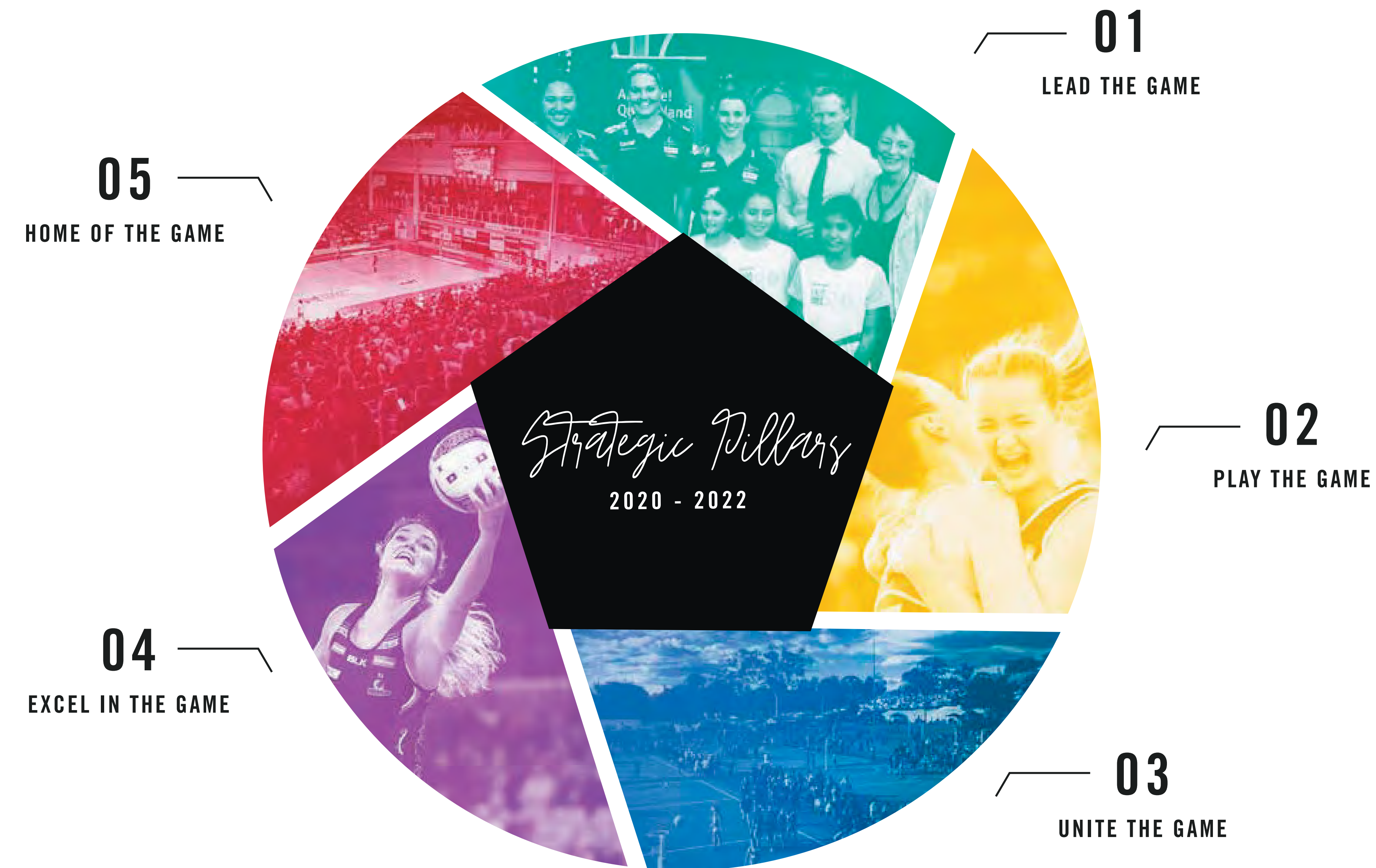
# OUR VALUES

We have a values-driven culture of excellence based on trust.

COLLABORATIVE
BRAVE
AUTHENTIC
INCLUSIVE
INNOVATIVE







# FIVE STRATEGIC PILLARS



# LEAD THE GAME

## LEAD THE GAME

In 2021 Netball Queensland continued the commitment to strengthen values-based leadership through all levels of our sport. Opportunities continue to grow for the netball community to influence the work of Netball Queensland through our committees, advisory groups and sub-committees.

Expressions of interest were sought for the Competition Advisory Group and the new Boys and Men's Netball Board Sub-Committee. We received strong interest in these volunteer committees across our netball community, from both subject matter experts and independent members of the public. Thank you to those who contributed to these important representative forums.

A highlight was the establishment of the Youth Advisory Board. The two key objectives of this group are to listen to the voice of young people who influence decision making and to develop the members into future leaders. Our inaugural Youth Advisory Board is led by co-chairs Hannah Yiannakis and Kyra-Leigh Seaborn and includes Jackie Grist, Kora Beaven, Jessica Dunne, Miah Hickman, Hannah Johnson, Emma Frohmuller, Zara Kadhani, Sarah Kennedy, Amy Butler, and Jasmine Peters.

The establishment of a Boys and Men's Netball Board Sub-Committee in 2021 was an important step towards the strengthening of male pathways and increasing male participation in netball at all levels across Queensland. The work of this committee includes the development of a roadmap to support the integration and inclusion of opportunities for males into Netball Queensland pathways, programs, competitions, and events.

Netball Queensland has continued to grow the quality and quantity of coaches and officials at all levels despite COVID-19 disruptions and has provided unique opportunities for education and development. In 2021 four remote coaches had the opportunity to achieve C Badge qualifications at our Nissan State Age Championship.

Ensuring everyone feels welcome and has a place in our sport remained a key focus for Netball Queensland in 2021. Our programs and initiatives focus on diversity and inclusion and continued to have a significant impact across our sport. This includes our highly regarded Diamond Spirit program, Connecting Through Sport program, inclusive come-and-try days and support for the Queensland Gems pathway.

In 2021, the Diamond Spirit program continued to provide opportunities to young people in some of Queensland's most remote communities. The program empowers more Aboriginal and Torres Strait Islander girls and boys to become the strong, healthy, and confident young people they were born to be. Our Diamond Spirit team, including Queensland Firebird Jemma Mi Mi, had the privilege of delivering netball programs to almost 1,500 boys and girls through school and community netball programs in Weipa, Thursday Island, Yarrabah, Bamaga, Doomadgee, and Mapoon across the year.

The Diamond Spirit education hubs at Cairns and Bremer State High Schools continued to support more than 150 students

through direct mentoring and educational support, resulting in improved school attendance and academic outcomes amongst program participants. Our continuing partnership with the Queensland Department of Education ensured each of our education hubs has a full-time teacher dedicated to leading the Diamond Spirit program.

In accordance with the strategic plan, Netball Queensland has a focus on being tech-enabled and working together with our Member Associations on customer-centred digital transformation. 2021 saw the entire Netball Queensland community transition from the previous MyNetball system to NetballConnect.

NetballConnect is a contemporary digital platform that facilitates self-registration, participant information management, competition management, live scoring, event engagement, communication and learning resources. It has been developed in partnership with Netball Queensland by World Sport Action with a focus on providing a better user experience to manage, play, plan and engage with netball. It was developed in response to the requests from Associations and Clubs for a fit-for purpose technology-based platform, to optimise the use of technology as a driver of growth, sustainability, and customer experience across our netball community.

With the assistance of the Delivery Network Leads and our Head of Technology and Data, Kelly Harrison, more than 250 Association and Club administrators participated in face-to-face and/or online NetballConnect training in the last quarter of 2021. The focus of the training was to ensure that Associations and Clubs had the capability, knowledge, and confidence to utilise the platform for player and non-player registration and an expanded range of functionalities, including competition management, live scoring and financial reporting in 2022.

The implementation and adoption of any new technology platform comes with challenges regardless of the context. The level and nature of support required by Associations and Clubs was greater than expected, placing additional strain on the resources that had been allocated to supporting the rollout of NetballConnect. Despite the best efforts of Netball Queensland and World Sport Action, demand for support impacted the ability to respond in timely fashion to requests. This is an area that will be better resourced and structured in 2022.

Our annual Leaders Conference provides our netball community with an important touchpoint to come together as the custodians of netball in Queensland. The conference challenged us to become better leaders and is an opportunity to enhance our understanding of the issues impacting our sport and communities, learn from other community sports and what's going on within the national netball context, as well as sharing the successes and learnings of our Associations and Clubs.

Our 2021 Leaders Conference was attended by 135 representatives from Associations and Clubs and included 29 emerging leaders who attended to represent the voice of youth and to influence the future of our sport. The inspiring speakers and panellists across the two-day conference included Dr Janet Young PSM; Bronwyn Klei, CEO of Netball SA



and Adelaide Thunderbirds; and Jane Fernandez Chief Operating Officer, FIFA Women's World Cup Australia New Zealand 2023.

Throughout 2021 Netball Queensland continued to work closely with our existing partners across the entire netball community. Due to the continued disruption of the Suncorp Super Netball, we were once again required to manage the challenges presented through the relocation of the league. Netball Queensland sought to offset any commercial assets unable to be delivered through COVID-19 by increasing partner activity across our social and digital channels. Retention of our partners was a large focus in 2021, with many of our major partners up for renewal. We were able to retain all but one of our major partners, which was an exceptional result given the impacts of COVID-19 on the commercial landscape over the past two years.

In addition to this, we welcomed multiple highly valued partners into the Netball Queensland community. Aurizon became the Principal Partner of the Queensland Firebirds just prior to the start of the 2021 season. We welcomed Blackbook.ai as our Official Technology Partner, Demi International as our Official Training Organisation Partner, and Health and Wellbeing Queensland as Major Partners of Netball Queensland, and the first Major Partner of our highly regarded Diamond Spirit program. It has been extremely rewarding to welcome so many new partners in 2021.

Deadly Choices continued their partnership with the Diamond Spirit program and the Queensland Firebirds. This mutually beneficial partnership has supported the expansion of our Diamond Spirit program in new communities and helped to promote the role Deadly Choices plays in delivering positive health outcomes for Aboriginal and Torres Strait Islander communities.





# PLAY THE GAME

## PLAY THE GAME

Having successfully navigated the challenges COVID-19 presented to our netball community in 2020, our sport continued to strengthen in 2021, responding positively to the uncertainty and disruption arising from the global pandemic.

In 2021, a key focus for Netball Queensland was to increase participation in our sport from grassroots to elite, by delivering successful programs, competitions, pathways and events. We continued working with our 80 Member Associations, community netball Clubs and school partners to ensure they were equipped to provide positive and sustainable netball experiences in their local community.

Participation in netball across 2021 reached 110,000, showing an increase on pre-pandemic participation (2019 and 2018 registrations) and a 14% increase on total registrations when compared to 2020.

In September 2021, almost 3,500 female and male players, coaches, officials and team managers from 46 Associations participated in the Nissan State Age Championship, which was hosted in partnership with the Sunshine Coast Regional Council and Sunshine Coast Netball Association. Total event attendance across the four days exceeded 32,000 people making Nissan State Age one of the largest community netball events in the world during 2021. Sunshine Coast Netball Association was recognised as the Championship Association, having received the most points across the competition. The Performance Association was awarded to Northern Gold Coast Netball Association, achieving the most points per individual player. Netball Queensland would like to recognise the efforts of Kirsten Boud, the Sunshine Coast Netball Association, their community and volunteers for their commitment to working with the Netball Queensland team to deliver a successful Nissan State Age Championship for the second year in a row.

The Nissan State Age Championship reached capacity in 2021, prompting Netball Queensland to announce that, from 2022 there will be two Nissan State Age events. The introduction of Junior State Age (12 to 14 years) and Senior State Age (15 to 17 years) will provide increased participation opportunities for players, coaches, managers and umpires, as well as additional opportunities for boys to compete in all age groups.

Similar to Nissan State Age, the finals of the 2021 Vicki Wilson Championship were postponed due to a snap COVID-19 lockdown. Over 4,500 male and female students from 193 schools across Queensland participated in the Vicki Wilson Championship Preliminary rounds. Nissan Arena hosted 46 teams competing in the finals, with Somerset College being recognised as the 2021 Vicki Wilson Cup Champions and Canterbury College as the Vicki Wilson Shield Champions. Congratulations to St. James College for taking out the Boys Championship.

In September, Netball Queensland hosted Primary Schools Cup in partnership with the Gold Coast City Council and Hinterland District Netball Association. This annual competition saw 950 primary school aged boys and girls from 65 schools, come together for a fun weekend of competitive netball. Congratulations to the 2021 Development Champions, Emmanuel College and the Primary Schools Cup winners, Coorparoo State School Gold. The success of events such as

Primary Schools Cup takes a team effort and Netball Queensland is appreciative of the time and effort contributed to this year's event by Kimberley Seymour and the Hinterland District Netball Association committee and volunteers.

The Netball United Recovery Initiative launched at Leaders Conference 2021, including the introduction of Community Development Officers. The implementation of this initiative has provided Netball Queensland with more opportunities to engage with Associations, Clubs, players, coaches, umpires, and the broader netball community (including schools) to deliver on Netball Queensland's strategic and operational priorities while fostering positive relationships.

Between July and December 2021, our Community Development Officers based in Southeast Queensland and in Townsville delivered 150 Sporting Schools sessions, providing more than 1,600 students with the opportunity to participate in a Suncorp NetSetGO or Fast5 program. In the first half of the year, Netball Queensland delivered over 300 Sporting Schools sessions for more than 4,100 students.

Netball Queensland's Social Netball competition continues to provide a fun and inclusive environment for netballers, regardless of experience, gender or age. This popular offering saw the courts at Nissan Arena reach capacity with more than 150 women's and mixed teams competing across the year.

The opening of our facility at Pimpama Sports Hub in January 2021 provided additional opportunity to engage the growing Northern Gold Coast community in playing, coaching, and umpiring netball. Through initiatives such as social netball, school holiday clinics and Walking Netball, more than 1,200 people have had new and increased opportunities to participate in netball.

In June, the Move It Aus - Better Ageing Project funded by SportAus, in support of the development and delivery of Walking Netball closed. However, we did see an increasing number of netball Associations add Walking Netball to their offering with successful programs undertaken by Chinchilla Netball Association, Noosa Netball Association, Underwood Park Netball Association and Fassifern Netball Association.

NetX is a product in development that aligns with goals outlined by Netball Australia in the declaration of commitment and the Sport 2030 plan set out by the Australian government. A key driver of this program is inclusion, with no gender requirements making it as easy as possible for anyone to play. NetX is aimed at a target audience of 12-17-year-olds and is a fast-paced, easy to understand netball variant that can be played by anyone. NetX was taken to Canterbury College for an external trial with 37 participants of varying gender and netball experience. The feedback was overwhelmingly positive, with students going on to organise lunch competitions and staff co-ordinated inter-house competitions. Participants described the game as "encouraging competitiveness for both experienced and inexperienced players".

Building on the successful outcomes of the Diamond Spirit program, the Connecting through Sport project, in partnership



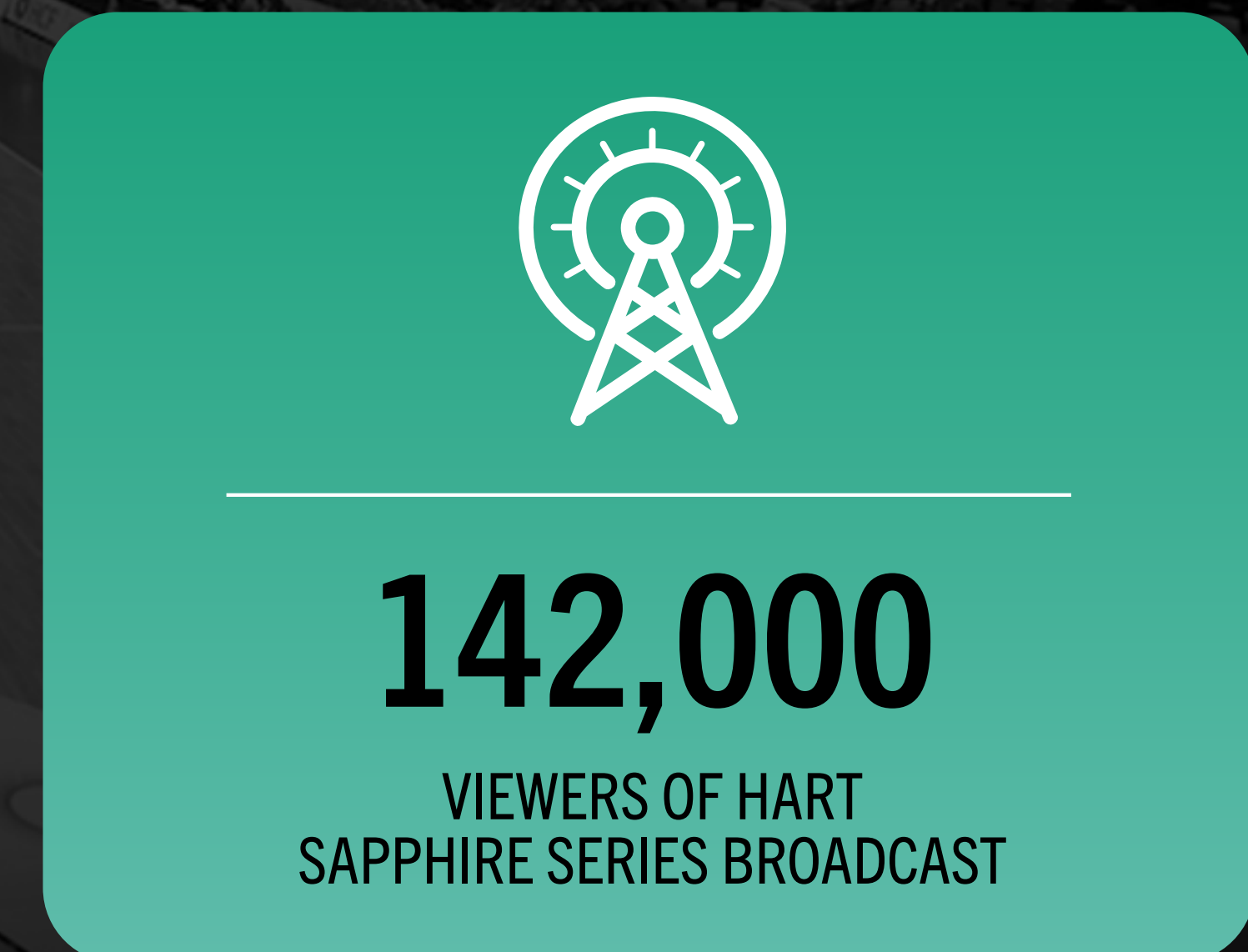
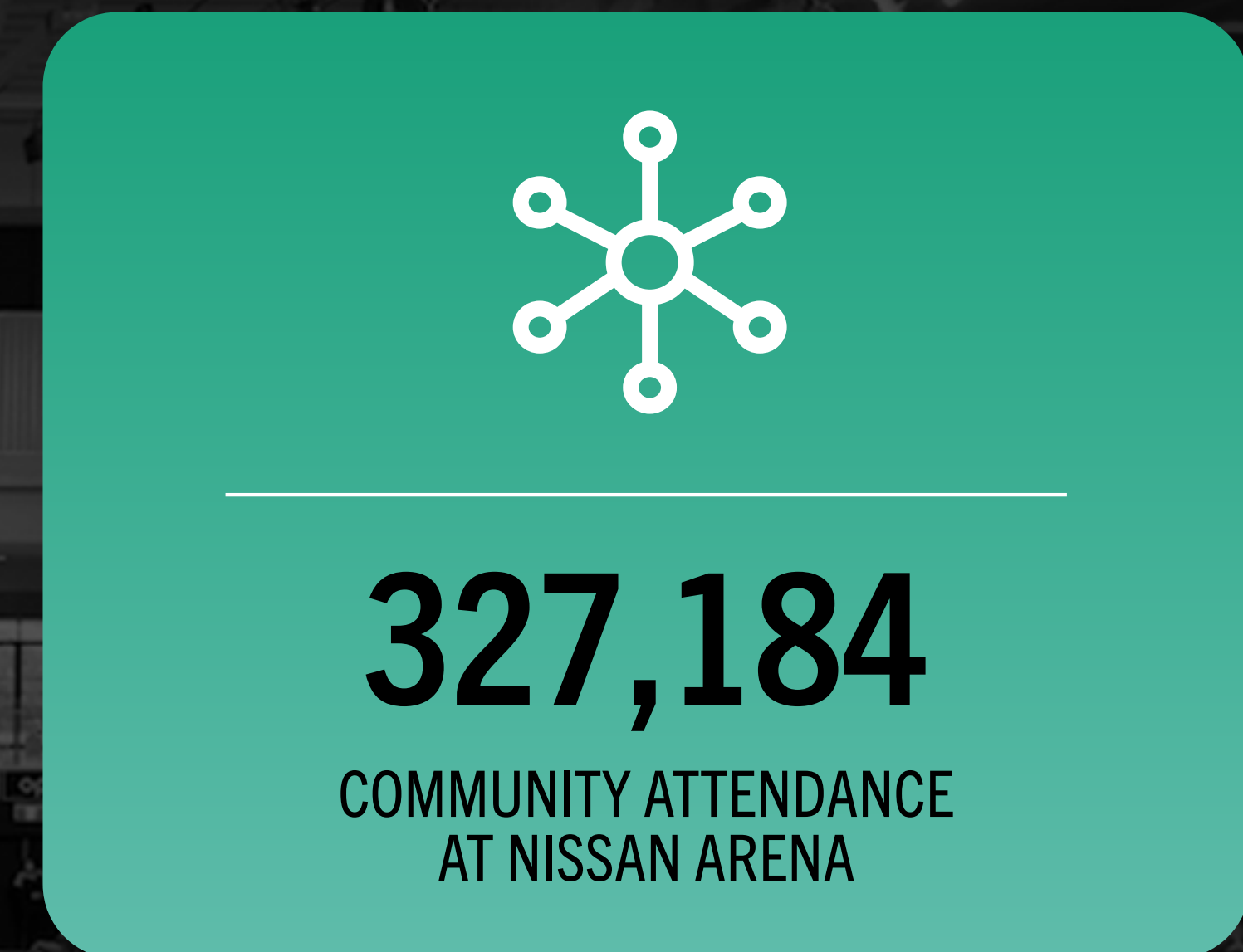
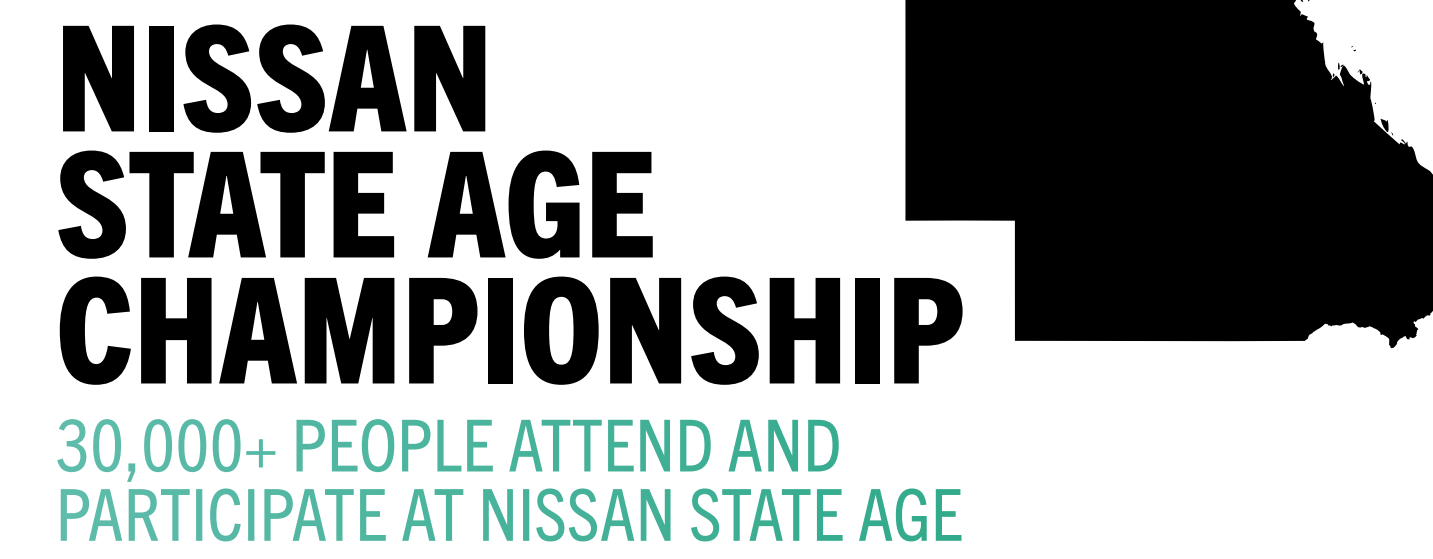
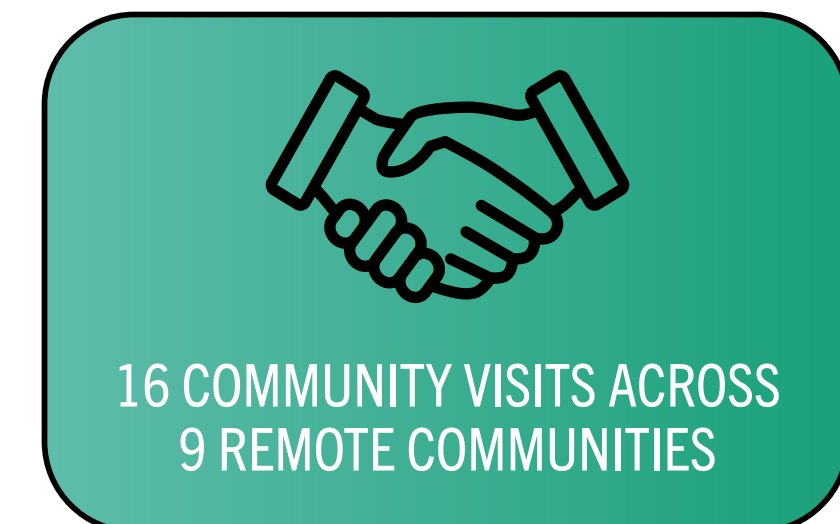
with Multicultural Australia has provided Netball Queensland with the opportunity to proactively engage with almost 1,500 primary and secondary school students from culturally and linguistically diverse backgrounds, including women and girls who are new to Queensland.

Netball Queensland remains focused on achieving a sustainable commercial footing to continue to support both our high performance endeavours and our grassroots-based competitions and events. The Queensland Government again supported Netball Queensland to relocate the back end of the Suncorp Super Netball Season to Brisbane. This support was instrumental in allowing our athletes to compete and was also vital in providing our community the opportunity to engage with the role models of our sport to help influence community participation and connection to the game. Increased resources for Queensland Firebirds clinics and camps continued to support entry level participation at the grassroots.





## KEY ACHIEVEMENTS





# UNITE THE GAME

## UNITE THE GAME

Following continued disruption from the COVID-19 pandemic, our community returned to netball with uncertainty of the impact the pandemic would have on the year ahead. Our 80 netball Associations, more than 300 community netball Clubs and their communities worked tirelessly to ensure that players, coaches, umpires, volunteers, and supporters had a safe and supportive environment and a diverse range of opportunities to participate in netball across the year, locally, regionally, and state-wide.

Collaboration with Queensland Health and the Queensland Government enabled us to continue to engage and utilise our state-wide community of 246 COVID-19 Safety Coordinators, ensuring that each of our communities was able to positively and proactively respond to the ever-changing expectations and COVID-19 restrictions impacting our sport. This included the transition from the EVA app to the Check-In Qld app across all sites, which ensured our community could confidently and safely train, play and compete.

Our Community Sport team continued to assist Clubs and Associations in the key areas of governance, strategy, finance and workforce, including supporting volunteer committees to improve governance, leadership and business continuity and providing them with tools and training for improved financial administration and analysis.

Targeted support was provided to Clubs and Associations in response to an increasing number of complaints. This included online and face-to-face opportunities to better understand and implement the Member Protection Policy and best practice complaints management processes.

Across 2021, our Delivery Network Leads hosted a series of online capability sessions for Association and Club representatives, providing them with access to important information and resources and opportunities to hear from experts and collaborate with their colleagues from other Associations and Clubs. Almost 300 representatives registered to attend one or more of the seven sessions offered across the year, on topics such as Constitutions and the Sport Aus Game Plan platform, changes to Child Protection Legislation and its impact for community sport, increasing netball opportunities for boys and men in Clubs and Associations, grant writing, sponsorship, and commercialisation opportunities. The sessions were recorded and shared with those who were unable to attend, creating a new series of resources for Associations and Clubs.

Six virtual round table sessions were held for Association Presidents, hosted by the General Manager Community Sport. During these sessions, small groups of Presidents had the opportunity to connect with each other and discuss their individual experiences. These conversations enabled Presidents to suggest and share solutions to common challenges and provide support to each other.

The opportunity to draw upon the collective knowledge and experience of our member Association Presidents was also utilised within a closed Facebook group. With 47 members, the Presidents Facebook Group provided another forum for

seeking advice and insights from each other, as well as being a direct communication channel for key Netball Queensland updates to Associations. The establishment of the voluntary closed Facebook Group was instigated by conversations with Presidents at the Netball Queensland Leaders Conference in March 2021.

The Members Forum held in October 2021 provided another opportunity for Legacy Life Members and member Associations to come together, with a focus on reviewing 2021 and planning for 2022. To limit any potential impacts of COVID-19 restrictions on individuals attending the Members Forum, it was hosted as a hybrid model, with four Member Forum Hubs enabling representatives to get together locally or attend virtually from their preferred location. Thanks to Downey Park Netball Association, Sunshine Coast Netball Association, and Mackay Netball Association for hosting Members Forum Hubs, in addition to the one hosted at Nissan Arena.

While the hybrid model created some limitations on opportunities for small group discussions and consultation, it did prove to be a valuable opportunity for Netball Queensland to provide the 67 member representatives with key updates about 2021 and ahead of 2022.

This included discussing the reduction in State Government funding to netball, the need to increase individual member registration fees for the first time since 2015 and changes to the Netball Queensland Membership Policy and member renewal processes for 2022.

The Members Forum also provided Netball Queensland with the opportunity to acknowledge some of the challenges associated with the rollout of the new NetballConnect registration and competition management platform, provide clarity about the resolution of some of the key issues identified across the year and highlight some of the new and updated functionalities, resources and training which will be available ahead of the 2022 player registration period.

Netball Queensland continued to support Associations to adopt the key platforms for transformation within the BIOME operating model.

Netball Queensland continues to actively seek out and cultivate partnerships with organisations whose values align with those of our vibrant community. Our partners truly value the grassroots community that thrives across our Clubs and Associations. From Suncorp and Woolworths who have once again invested into our NetSetGo program, to Nissan who partnered with us again to deliver the Nissan Sate Age carnival and the Nissan State Titles, our vision is to foster and grow our connection points throughout the whole netball community. Origin Energy worked with us once again to help deliver a superb Origin Energy Primary Schools Cup as well as the Origin Energy Vicki Wilson Championships. Additionally, HART Sport, proud naming rights partner of the HART Sapphire Series, helped Netball Queensland deliver another hugely successful league, which continues to grow in visibility, crowds, and reputation as one of the world's best provincial netball competitions.



Netball Queensland's Brand Health remained strong, finishing the year with a 93% positive sentiment. The ability for community netball to continue in the face of the COVID-19 pandemic was a strong contributor to the positive conversations across all digital channels and the media; a testament to our administrators and volunteers delivering on the ground each week. From this, Netball Queensland was able to share many wonderful stories of our community, athletes, and competitions, creating a healthy profile for netball, and growth, during these tough times.





# 4

## EXCEL AT THE GAME

### EXCEL AT THE GAME

Inspirational heroes and clear pathways drive sustained success for Queensland teams and athletes.

Despite the second consecutive year of COVID-19 induced disruption to general High Performance programming, Netball Queensland was able to execute delivery of most key components of the performance competition and programming plan in 2021. This was a testament to the hard work, resilience, adaptability, and leadership of all parties committed to providing a platform for the state's most passionate netball athletes, coaches, officials and fans to continue to grow and realise their potential and passion in the netball arena.

#### *Underage (17, 19 and Under) State Teams*

The Underage State Team programme facilitated an almost 20-week lead-in to tournament, which was due to be held in Hobart, Tasmania in July. The 2020 Management Team carried across into 2021, with 19's Head Coach Simone Nalatu and 17's Head Coach Lauren Forbes leading the squads. With various shutdowns to sporting venue, state and city-wide lockdowns occurring in the first half of the year, the phase camps for final selection were held monthly from January to March with the final 16 players conducting preparations from April through to July. Sadly, due to the winter outbreak and border closures, Nationals Championships were again cancelled the week the tournament was due to commence. This was a devastating outcome for all coaches and athletes, particularly those who had endured two years of disappointment and were at the top end of the underage system, missing out on any chance to play and experience the tournament.

The teams were honoured with their dress presentation at the Queensland Firebirds v West Coast Fever home fixture at Nissan Arena.

#### *2021 Queensland 17U Team & Training Partners (TP):*

- Kayla Anderson – Brisbane South Wildcats
- Baylee Boyd – USC Thunder
- Kiara Condon – USQ Jets
- Renee Cubby – USQ Jets
- Larika Malagaoma – Brisbane North Cougars
- Hayley McGruther – Brisbane North Cougars
- Losa Niumata – Brisbane North Cougars
- Lilyanna Rennie – Brisbane South Wildcats
- Charlize Sivyer – Brisbane North Cougars
- Kaylin van Gruenen – Darling Downs Panthers

- Chloe Williams – Brisbane North Cougars
- (TP) Bayley d'Hotman de Villiers – Bond University Bull Sharks
- (TP) Dakota Newson – Carina Leagues Club Tigers
- (TP) Elsa Sandholt – Bond University Bull Sharks
- (TP) Chloe Sing – USC Thunder
- (TP) Kirsten-Lupe Tanielu – USQ Jets
- Head Coach – Lauren Forbes
- Assistant Coach – Amanda Kelly
- Assistant Coach – Beryl Friday

- Managers – Erin Hodgkin and Emma Wakefield
- Physiotherapist – Talia Yarden

- Analyst – Tamika Dreyer

#### *2021 Queensland 19U Team & Training Partners (TP):*

- Ashlee Barnett – USC Thunder
- Reilley Batcheldor – Carina Leagues Club Tigers
- Chloe Bingham – USC Thunder
- Ava Black – Bond University Bull Sharks
- Rylee Burns – Bond University Bull Sharks
- Lily Cubby – USQ Jets
- Ashleigh Ervin – Bond University Bull Sharks
- Lily Gribble – Carina Leagues Club Tigers
- Abigail Houston – USQ Jets
- Alice Mauga – Carina Leagues Club Tigers
- Monique Piunti – Brisbane North Cougars
- Martina Reekers – Brisbane North Cougars

- Maddi Ridley – Bond University Bull Sharks (injured in preparation)
- (TP) Sarah Harris – USC Thunder
- (TP) Isabelle Shearer – Brisbane North Cougars
- (TP) Naomi Solomona – USQ Jets
- Head Coach – Simone Nalatu
- Assistant Coach – Joanne Morgan
- Assistant Coach – Kerrienne Farrelly
- Manager – Ashley Ngauamo
- Physiotherapist – Mal Fayers
- Analyst – Lily Maw

#### *Nissan State Titles (16U and 18U)*

Held at Nissan Arena from 19 to 21 of September, the Nissan State Titles play a dual-purpose role as a competition that lays the entry foundations for high performance practice and behaviours alongside selection of the Queensland Underage State squads. In 2021 the Nissan State Titles expanded opportunities for identification of Queensland's performance talent, increasing the number of teams in both divisions. Further building on the commitment of Netball Queensland to increase access to performance competition opportunities for men and boys, the Queensland Suns were invited to compete again in 2021, this time as full competition entrants in the Under 18 division (as a 17 and Under team).

At the conclusion of the two-day competition, the Bond University Bullsharks claimed the U16 title beating Brisbane East Tigers and the Queensland Suns were victorious against defending champions the Bond University Bull Sharks in the U18s final. A highlight of the finals series was the inclusion of the Queensland Gems and Queensland Deaf teams playing a curtain raiser to the 18 and Under final on show court in front of thousands of spectators, players and umpires.



Following the tournament, the 30-player Queensland 17 & Under and 19 & Under squads were selected to prepare for selection to compete in the 2022 National Netball Championships.

Queensland Sapphires / Elite Development

2021 saw Netball Australia announce a reworking of the sub-elite tournament framework with the Australian Netball League (ANL) shelved and the ‘Australian Netball Championships (ANC)’ launched. The tournament’s objective is to provide a competition where the athletes from the development category, underpinning the Suncorp Super Netball (SSN), benefit from the elite training environments and competition. This competition also allows for identification and selection into training partner contracts and/or the Australian 21 and Under squad, as well as much needed competition for the states without SSN teams.

To coincide with the launch of the ANC, Netball Queensland also launched a new brand for the sub-elite representative team (formerly the Queensland Fusion) and introduced the Queensland Sapphires. The new team name and logo aligns the team to the premier competition that Queensland’s best talent are selected from, the HART Sapphire Series. For Netball Queensland the purpose of the Queensland Sapphires program is to chase excellence in game and personal skill development that enhances athletic performance, facilitates continued leadership growth, nurtures an inclusive environment, and showcases Queensland’s capabilities on the national stage for athletes, coaches, and umpires.

An 18-player squad was selected in July for the campaign with two months preparation before the tournament was due to commence. Unfortunately, the ANC met the same fate as the NNC with cancellation of the tournament. However, with Queensland remaining relatively open, a mini-series dubbed the ‘Born to Shine’ series was developed to be played across the south-east Queensland corner. The four-team round robin series included the Sunshine Coast Lightning, Queensland Suns, Pacific AusSport Invitational and Queensland Sapphires and was played at the Sunshine Coast, Toowoomba, and Gold Coast.

The Born to Shine series gave close to 60 of Queensland’s sub-elite athletes worthwhile exposure to elite competition and subsequently 10 athletes received professional or training partners contracts for 2022 into either the SSN or ANZ Premiership.

2021 Queensland Sapphires Squad

Shooters

- Reilley Batcheldor (QUT Netball) \*
  - Charlie Bell (USQ Jets) \*\*
- Martina Reekers (Brisbane North Cougars) \*\*
  - Mia Stower (Brisbane North Cougars) \*

Mid-Court

- Ava Black (Bond University Bull Sharks) \*\*
  - Macy Gardner (Brisbane North Cougars) \*\*
- Leesa Mi Mi (Brisbane North Cougars)
  - Hulita Veve (QUT Netball) \*\*

Defense

- Ruby Bakewell-Doran (Brisbane North Cougars) \*
  - Rudi Ellis (Queensland Firebirds) \*
- Ashleigh Ervin (Bond University Bull Sharks) \*\*
  - Remi Kamo (Brisbane North Cougars)

Training Partners

- Lily Cubby (USQ Jets)
  - Lily Gribble (QUT Netball)
  - Abigail Houston (USQ Jets)
- Alice Mauga (Carina Leagues Club Tigers)
  - Monique Piunti (Brisbane North Cougars)
  - Natasha Robinson (Carina League Club Tigers)

\*SSN Contracted    \*\*SSN / ANZ Training Partner

Head Coach – Katie Walker

Assistant Coach – Simone Nalatu

Manager – Ashley Ngauamo

Physiotherapist – Kerry Staples

Analyst – Natalie Grider

Centre of Excellence

Due to the lack of national tournaments, the Netball Australia/AIS Centre of Excellence program was again required to conduct on-paper selection of the 17, 19 and 21 and Under national talent identification squads. There was no 21 and Under activity in 2021, with the World Youth Cup scheduled for Fiji being cancelled. The Underage National squad camps were also held in a decentralised format with the camp running in Brisbane in December.

17 & Under Representatives

- Losa Niumata
  - Baylee Boyd
  - Kiara Condon
- Elsa Sandholt
  - Kaylin Van Greunen

19 & Under Representatives

- Ashleigh Ervin
- Ava Black

21 & Under Representatives

- Annabelle Lawrie
  - Charlie Bell
  - Leesa Mi Mi
- Maddison Ridley
  - Mia Stower
  - Reilley Batcheldor

Netball Australia Pacific AusSport Partnership

In 2021 Netball Queensland entered into a two-year partnership with Netball Australia to deliver a Pacific AusSport Athlete and Coach immersion program within the HART Sapphire Series and high performance program. The purpose of the program is to build relationships with our neighbouring netball counterparts in the Pacific Islands through facilitating opportunities for emerging elite coaches and athletes to be exposed to the sub-elite and professional netball training environments. In doing so, they may enhance their expertise around high-performance coaching and athlete development; and continue to grow and influence the netball experience in their own national environments.

The athlete immersion program was delivered in partnership with the Northern Mendi Rays whereby two Fijian athletes (Ema Mualuvu and Matila Vocea) moved to Townsville to play with the Rays for part of the HART Sapphire Series season. Following the season, the athletes then relocated to Brisbane and joined the Sapphires ANC preparation campaign prior to competing with the Pacific AusSport team in the Born to Shine Series.

The coach immersion program was delivered through digital engagement and mentoring across the year due to international border closures. The Born to Shine series offered an opportunity to bring together Queensland based Pacific Island athletes and coaches, with the Sapphires training partners, to play in the sub-elite tournament and gain valuable performance competition and cultural experience. The team added immense flair and entertainment to the Series.

Pacific AusSport Invitational Players

- Aleesha Adams-Te Haara (Maori – QUT Netball)
  - Keshia Grant (Maori – QUT Netball)
  - Sopolamalama Tuitama-Alsop (Samoa – QUT Netball)
  - Larika Malagaoma (Samoa – Cougars)
- Losa Niumata (Samoa – Cougars)
  - Ema Mualuvu (Fijian – Northern Rays)
  - Matila Vocea (Fijian – Northern Rays)

Head Coach –Jenny Brazel (Fijian Pearls)

Assistant Coach – Lenora Misa (Samoa – QUT Netball)

Manager – Emma Wakefield

Physiotherapist – Daniel Evans (UQ)

Analyst – Brandon Marangelli (UQ)

HART Sapphire Series

In its third year of operations, the HART Sapphire Series continued to shine in 2021. The Northern Mendi Rays returned to the competition and a new licensee QUT Netball joined the competition in an exciting expansion to the League. The League continued to deliver fixtures across the state playing out of venues from Tallebudgera to Morayfield, Sippy Downs, Toowoomba, Townsville and of course, Nissan Arena.

The commercialisation of the League stepped up to new heights experiencing 389% growth in online streaming audience and digital engagement as well as 30% increase in attendance figures, despite the dynamic pandemic related conditions.

The 2021 season went down to the wire with mere percentages separating the top four teams at the end of the season. The July / August lockdowns in Queensland paused the league for three weeks, before the finals series was able to be delivered safely and to League record crowds at Nissan Arena. At the August 31 Grand Final the Brisbane North Cougars avenged their 2020 loss in the Ruby Grand Final in a brilliantly fought 58 – 39 win over Carina Leagues Club Tigers. The Brisbane North Cougars then went on securing back-to-back championships in the Sapphire Series, with a comprehensive victory over QUT Netball 70 – 45.

- HART Sapphire Series Grand Final MVP: Leesa Mi Mi, Brisbane North Cougars
  - Katie Walker Medal: Leesa Mi Mi, Brisbane North Cougars
- Ruby Series Grand Final MVP: Monique Piunti – Brisbane North Cougars
  - Ruby Series Season MVP: Sarah Harris – USC Thunder

Queensland Firebirds

The Queensland Firebirds welcomed a new era in 2021 with Megan Anderson joining the Club as Head Coach in November 2020. Anderson retained much of the existing performance team with Clare Ferguson and Katie Walker continuing in assistant and specialist coach facility and Brynley Abad as Head of Physical Performance. Sharyn Donaghy also joined the team as Athlete Wellbeing and Education Lead.

The playing roster was boosted by two key changes in 2021 with Gretel Bueta making an impressive return to court just four months after the birth of son Bobby in January and premiership player Kim Ravailion returning to Queensland and Suncorp Super Netball after time away for the birth of daughter Georgia. Mid-court Jemma Mi Mi also celebrated her nuptials prior to the season.



**2021 Queensland Firebirds Roster**

- |                 |                   |
|-----------------|-------------------|
| • Romelda Aiken | • Tara Hinchliffe |
| • Gretel Bueta  | • Kim Jenner      |
| • Lara Dunkley  | • Jemma Mi Mi     |
| • Tippah Dwan   | • Kim Ravaillion  |
| • Rudi Ellis    | • Gabi Simpson    |

**Training Partners**

- |                       |               |
|-----------------------|---------------|
| • Reilley Batcheldor  | • Mia Stower  |
| • Ruby Bakewell-Doran | • Hulita Veve |
| • Macy Gardner        |               |

Anderson took charge of the team in January and set forward with a packed schedule with matches in Traralgon, Victoria against Collingwood and the Thunderbirds, Sydney against the Swifts and Giants plus home and away exhibition matches against the Lightning at Morayfield and Nissan Arena.

Pre-season was slightly disrupted when the Australian Diamonds took Kim Jenner, Tippah Dwan, Gabi Simpson and Tara Hinchliffe to New Zealand for the Constellation Cup which subsequently turned into an extended quarantine in New South Wales and five weeks away from the program.

Mixed results in the first half of the season ultimately defined the year for the team. Winning both local derbies against the Sunshine Coast Lightning was outshone by last minute losses against Thunderbirds and Vixens that sealed the fate of the Team. In the end it was just two goals that defined a finals berth from fifth position on the ladder.

Mid-season saw the team placed in a performance bubble and face unpredictable logistical changes due to the pandemic. The team took everything in their stride: last-minute chartered flights around the country; a mini-hub in Melbourne with minimal coaching staff, condensed scheduling in a Brisbane bubble, closed stadiums, re-scheduled matches, exposure site isolations, border controls and a lot of PCR testing. Despite the COVID-19 chaos and a string of injuries to finish the season, the Firebirds managed four wins from five matches, falling agonisingly short of a finals berth.

A silver lining for the program also saw the debut of Ruby Bakewell-Doran in round 9 against the Giants and training partners Mia Stower, Hulita Veve and Macy Gardner all obtaining court time throughout the season. Individual milestones

achieved across the season were Tara Hinchliffe and Kim Jenner both reaching their 50th match for the Firebirds and Lara Dunkley her 25th.

At the conclusion of the season, the Club farewelled Tara Hinchliffe, Rudi Ellis and Tippah Dwan who departed with opportunities in other franchises for 2022.

2021 marked the 25th anniversary of the Queensland Firebirds. Ongoing COVID-19 disruptions forced a decision to hold over festivities until the 2022 season - an event for our Purple Family to look forward to in the coming year.

Despite the disruptions, the Queensland Firebirds fan base grew to new heights with our highest recorded membership numbers to date. We saw majority uplift in regional non-ticketed memberships, with the Queensland netball community pledging their commitment to get behind the “Birdies” in tough times. Our digital community also experienced strong growth, showing a 34% increase in audience when compared to prior year.

**2021 Firebirds' Award Winners**

- |  |
|--|
| • Laura Geitz Medal presented by LeGassick – Kimberley Ravaillion                              |
| • University of Queensland Players' Player Award – Kimberley Ravaillion                        |
| • Queensland Firebirds' Spirit Award presented by Coca-Cola Amatil – Lara Dunkley              |
| • Queensland Firebirds' Members Player of the Year presented by Suncorp – Kimberley Ravaillion |

**Suncorp Super Netball Team of the Year**

- |                            |                     |
|----------------------------|---------------------|
| • (C) Kimberley Ravaillion | • (WD) Gabi Simpson |
|----------------------------|---------------------|

**2021 Australian Diamonds**

- |                |                    |
|----------------|--------------------|
| • Gretel Bueta | • Kimberley Jenner |
|----------------|--------------------|

**2021 Australian Development Squad**

- |                |                   |
|----------------|-------------------|
| • Lara Dunkley | • Tara Hinchliffe |
| • Tippah Dwan  | • Jemma Mi Mi     |
| • Rudi Ellis   |                   |





# HOME OF THE GAME

NISSAN ARENA

## HOME OF THE GAME

The Queensland State Netball Centre (trading as Nissan Arena) commenced its third year of operation in 2021 and pleasingly, the venue has significantly grown in its utilisation, attendance, and revenue in both its second and third years despite the COVID-19 environment. Revenue doubled in 2021 from 2019 to \$2.3M and utilisation has increased from 28.6% in 2019 to 58.6% in 2021. Total attendance for 2021 was 327,184.

As per our charter, netball activity is the primary focus of the venue and netball leads the way in terms of utilisation of the venue at 26% (excluding Firebirds events), with volleyball (19%), major events (13%) and basketball (13%) the other main activities commonly held at the venue. There were an enormous 25,004 hours of sporting or other activity across the facility during 2021, with the bulk of this being community sport on our seven top-level courts.

There was an exciting array of events and competitions held across the year and the major highlights were:

- 2021 Suncorp Super Netball (SSN) Grand Final: Nissan Arena had the honour of partnering with the Queensland Government and Netball Australia to host the SSN Grand Final for the second year in a row where the NSW Swifts defeated GIANTS Netball.
- 2021 SSN Competition: Queensland and Nissan Arena again came to the rescue of the SSN competition when due to COVID-19 outbreaks in other states, it was necessary to play the final three rounds of the competition (12 games) at the Arena with the finals series split between Nissan Arena (3) and University of Sunshine Coast Stadium (1). In total, Nissan Arena hosted 21 SSN games including 8 games for the Queensland Firebirds. The total attendance across all 21 SSN games was 22,398.
- Brisbane Bullets: The 2020/21 National Basketball League (NBL) season was delayed by a number of months with the Bullets not hosting their first home game until January 2021. The Bullets played 14 games at Nissan Arena and narrowly missed the finals series finishing in sixth position with a record of 9 wins and 9 losses. The 2021/22 NBL season was also delayed by 2 months with the Bullets only playing one home game by the end of 2021. Total Brisbane Bullets attendances across the 2021 calendar year were 40,107 across 15 NBL games.
- HART Sapphire Series: Queensland's premier state netball competition, the HART Sapphire Series, was again in full force at Nissan Arena with 77 matches hosted across the Sapphire and Ruby leagues. Whilst there were a number of postponements and rescheduled matches across the season, due to lockdowns and other COVID-19 related disruptions, the season finished on a fantastic note with approximately 1,000 spectators watching the grand finals.
- The Venue Management Team showed their versatility and capability to host and manage a variety of different events throughout the 2021 year at a national, state, Association, Club, community and social level. The most notable of these included: Australian Futsal Association Carnival; SEQ School Futsal Titles; The Boxing Shop – A Night to Remember;

Volleyball Queensland – Premier Volleyball League Season; Australian Olympic Committee Reconciliation Action Plan (RAP) Launch; Deadly Choice Mini-Olympic Carnival; Queensland School Sport Netball Championships; Queensland Independent Secondary Schools Netball Carnival; Korean Taekwondo State Championships; Origin Energy Vicki Wilson Cup; Netball Queensland Nissan State Titles; National Schools Futsal Carnival; QUT E-Sports Event; Football Queensland Futsal State Titles; INBA Bodybuilding Nationals; Australasian Futsal Titles; and the Queensland School Sport State Futsal Championships.

Our community and social competitions have also continued to grow with our regular sports in netball, basketball, volleyball, futsal and pickleball competitions driving utilisation and attendance.

Netball Queensland and Nissan Arena would like to thank all the hirers, fans, spectators and participants who made 2021 such a successful year with many memorable moments.

Thank you also to our staff, tenants and contractors who worked tirelessly and passionately to ensure the experience for our customers was always first class.

We say a special thank you to our retiring directors of the Queensland State Netball Centre in Mark McLeod, Catherine Clark, and Justin Lemberg who have made a fantastic contribution to the establishment of the venue and also to Jasmyne Buswell our Senior Venue Manager, who has been instrumental in the success of the venue in her highly committed three years at Nissan Arena.





## NETBALL QUEENSLAND *Partner Hierarchy*

### PREMIER PARTNER



### MAJOR PARTNERS



### OFFICIAL PARTNERS



### MEDIA PARTNERS



### CHARITY PARTNERS





# OUR AMBITION

Our game is united, agile and thriving, on and off the court.





NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881

Financial report for the year ended 31 December 2021

DIRECTORS' REPORT

Your Directors present this report on Netball Queensland and its controlled entity (the "Consolidated Group" or "Group") for the year ended 31 December 2021.

Directors

The names of each person who has been a Director during the period and to the date of this report are:

NETBALL QUEENSLAND LIMITED

Fullagar, Ian (appointed director 31 October 2016; elected chair 11 April 2021)  
Buckley, Eugenie (Chair, casual vacancy 27 July 2020; ceased 11 April 2021)  
Devitt, Kristin (appointed director; retired 23 February 2021)  
Kavanagh, Marie (elected director, ceased 11 April 2021)  
Vaugh, Simone (casual vacancy from 29 July 2019 and elected on 22 March 2020)  
Carter, David (appointed director 16 March 2020)  
Croonen, Dianne (elected director 22 March 2020)  
Cedar, Margaret (elected director, 11 April 2021)  
Murphy, Mitchell (appointed director, 2 June 2021)

QUEENSLAND STATE NETBALL CENTRE LIMITED

McLeod, Mark (Chair, elected 28 July 2020)  
Buckley, Eugenie (appointed director 28 July 2020; resigned 11 April 2021)  
Lemberg, Justin (appointed director 2 December 2020)  
Clark, Catherine (appointed director 28 July 2020)

Directors have been in office since the start of the period to the date of this report unless otherwise stated.

Information on Directors

Information on each person who is a director of Netball Queensland Limited at the reporting date are:

**Fullagar, Ian** – Principal at Lex Sportiva. Member of Netball Queensland's Nominations, Finance, Audit and Risk Management and Remuneration Committees. Other directorships are also held at Sports Climbing Australia Limited and AUSTSWIM. Qualifications include a Bachelors of Arts & Law 1988, University of Tasmania; Master of Law 1996, University of Melbourne.

**Waugh, Simone** - Managing Director at Publicis Worldwide (Australia). Member (chair) of Netball Queensland's Technology and Digital Committee. Qualifications include a BBus Comms; Sport Governance Q-Sport; GAICD.

**Carter, David** – Group CEO at RACQ. Member of Netball Queensland's Technology and Digital Committee and Finance, Audit and Risk Management Committee. Other directorships are also held at Australian Motoring Services Pty Ltd and its subsidiaries, Australian Automobile Association, The Business Council of Co-operatives and Mutuals (BCCM), RACQ Foundation Pty Ltd, Lifeflight Australia Limited, Honey Insurance Pty Ltd and QLD Ballet Board. Qualifications include a B. Com, G. Dip Fin Planning, G. Dip Applied Finance and Investment, GAICD, FCPA, F Fin.

**Croonen, Dianne** - Mortgage Broker of Maximus Loans. Member of Netball Queensland's Diversity and Inclusions Committee and Finance, Audit and Risk Management Committee. Qualifications include a Diploma in Finance & Mortgage Broking Management; Sales Agent Certificate in Real Estate; C.Dec.

**Cedar, Margaret** – Accounts Payable Payroll at Navarre Minerals Ltd. Other directorships are also held at Friendlies Chemist. Qualifications include a BBus, Sports and Event Management – James Cook University.

NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881

DIRECTORS' REPORT

**Murphy, Mitchell** – CEO at Longreach Regional Council. Other directorships are also held at GroWQ (June 2020 - present). Qualifications include an MBA at RMIT University.

Company Secretary

The following persons held the position of Company Secretary during the period and to the date of this report:

Netball Queensland Limited

Michael Anderson (appointed 8 November 2021)  
Ana Croger (appointed 07 September 2020)

Queensland State Netball Centre Limited

Michael Anderson (appointed 3 November 2021)  
Catherine Clark (appointed 28 July 2020)  
Ana Croger (appointed 19 October 2020)

Principal Activities

The principal activities of the Group during the course of the financial year were to administer the sport of netball throughout Queensland and the operation and management of the Suncorp Super Netball (SSN) league club the Queensland Firebirds and the Queensland State Netball Centre (trading as Nissan Arena). There were no significant changes to the activities of the Group during the year.

Purpose and Vision

The Group's purpose, as embodied in the Strategic Plan 2020-2022, is to be a unifying leader responsible for the growth, sustainability and success of netball.

Our vision is to become a world-leading sports organisation, respected for transforming lives through netball.

Strategies

To achieve its stated objectives, the Group has built its strategies and operations around the following strategic pillars:

- Lead the Game
- Play the Game
- Unite the Game
- Excel in the Game
- Home of the Game

The Group measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the Directors to assess the financial sustainability of the Group and whether the Group's short-term and long-term objectives are being achieved.

Group performance is regularly measured against:

- Key Performance Indicators contained in the Group's Strategic Plan ('Netball United');
- Analysis of growth and churn levels of netball membership and participation;
- Feedback from member associations and key stakeholders;
- The financial results and on-court performance of the Queensland Firebirds;
- Court utilisation levels at Nissan Arena for netball, major events and non-netball activity;
- Commercial, sponsorship, membership, ticketing, merchandise, netball program and clinic targets;
- Delivery of programs to enhance retention and recruitment of players and volunteers throughout regional and metropolitan Queensland;
- Financial forecasts and budgets approved by the Directors; and
- Performance and development of Queensland teams in elite competitions.

NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881

DIRECTORS' REPORT

Operating financial review

The loss from operating activities before depreciation and amortisation expenses and financing income amounted to (\$977,316) (2020: profit \$1,546,832). The loss from ordinary activities after tax for the year amounted to \$1,278,345 (2020: profit \$1,222,202).

The Group's long-term objectives are to promote, foster and oversee the game of Netball from the junior to elite levels throughout Queensland and to generally take such action as may be considered beneficial to the best interests of the development of the game and the Group's long term financial sustainability.

The Group's short-term objectives are to increase participation numbers at all levels of the game throughout Queensland and maximise the performance of the Queensland Firebirds and Nissan Arena. We aim to provide a link into elite pathways of the sport, and to create and implement programs which will enhance the education of all participants (players, coaches, umpires, game officials) to ensure the sustainability and growth of the sport.

Directors Meetings and Attendance

	Eligible	Attended
<b>Board – Netball Queensland</b>		
Fullagar, Ian (Chair)	14	14
Buckley, Eugenie	3	3
Devitt, Kristin	1	0
Waugh, Simone	14	13
Carter, David	14	13
Croonen, Dianne	14	13
Kavanagh, Marie	3	2
Cedar, Margaret	12	12
Murphy, Mitchell	10	8
<b>Board – Queensland State Netball Centre</b>		
McLeod, Mark (Chair)	9	9
Buckley, Eugenie	2	2
Lemberg, Justin	9	9
Clark, Catherine	9	9

Finance, Audit and Risk Management Committee

Richardson, Luke (Chair)	12	12
Copplin, Steve	12	11
Carter, David	12	7
Croonen, Dianne	12	9
Hoffman, Marcia	9	8

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each voting member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the Group. At 31 December 2021, the total amount that members of the Company are liable to contribute if the group is wound up is \$95.

NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881

DIRECTORS' REPORT

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2021 has been received and can be found on page 5 of the financial report.

This Directors' report is signed in accordance with a resolution of the Board of Directors.

Director:



Ian Fullagar

Dated this 17<sup>th</sup> day of March 2022

Director:



Dianne Croonen



NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881

AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS ACT 2001  
TO THE DIRECTORS OF NETBALL QUEENSLAND LIMITED AND CONTROLLED ENTITY



Level 4  
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BRISBANE QLD 4001  
GPO Box 389  
BRISBANE QLD 4001  
07 3212 2500 P  
hallchadwickqld.com.au

As lead auditor for the audit of the financial report of Netball Queensland Ltd for the financial year ended 31 December 2021, I declare to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Netball Queensland Ltd and the entities it controlled during the financial period.

Mark Taylor  
Director

HALL CHADWICK QLD  
Chartered Accountants

Dated at Brisbane this 17<sup>th</sup> day of March, 2022.

Limited Liability by a scheme approved  
under the Professional Standards Legislation

National Association | Hall Chadwick  
International Association | Prime Global  
Associations of Independent Firms

NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR  
THE YEAR ENDED 31 DECEMBER 2021

	Note	Consolidated Group	
		2021	2020
		\$	\$
Revenue	2	11,722,822	10,476,279
(Loss) / Gain on sale of property, plant and equipment		(1,568)	24,397
Financial Assistance COVID19		0	1,672,872
Other income		128,119	104,944
Cost of goods sold		11,842	623
Employee benefits expense	3	6,005,570	5,496,865
Consultants and specialists		472,280	249,454
Corporate costs	3	814,098	637,942
Advertising, promotion and sponsor support		771,041	368,412
Event operations	3	1,284,948	1,672,411
Bad debts	5	159,980	99,118
Bank, credit card and merchant fees (Interest: Nil)		3,395	3,999
IT and communication		863,469	592,140
Insurance		155,324	344,412
Motor vehicle running expense		11,743	8,309
Premises and equipment		1,009,802	581,888
Travel for teams and staff		685,510	224,439
Team operations		577,687	451,648
<b>Profit / (Loss) EDBITA before income tax, depreciation and amortisation</b>		<b>(977,316)</b>	<b>1,546,832</b>
Depreciation and amortisation expense	8, 9	301,029	324,630
Income tax expense		0	0
<b>Profit / (Loss) for the year</b>		<b>(1,278,345)</b>	<b>1,222,202</b>
Other comprehensive income for the year		0	0
<b>Total comprehensive income for the year</b>		<b>(1,278,345)</b>	<b>1,222,202</b>
Profit / (Loss) attributable to members of the Group		(1,278,345)	1,222,202
Total comprehensive income attributable to members of the Group		(1,278,345)	1,222,202

The accompanying notes form part of these financial statements.

NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	Note	Consolidated Group	
		2021	2020
		\$	\$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	4	4,430,641	3,929,358
Trade and other receivables	5	416,718	1,441,049
Inventories	6	2,466	3,245
Prepaid expenses and other current assets	7	282,977	263,063
<b>TOTAL CURRENT ASSETS</b>		<b>5,132,802</b>	<b>5,636,715</b>
NON-CURRENT ASSETS			
Prepaid expenses and other current assets	7	0	11,863
Property, plant and equipment	8	921,516	969,470
Intangible assets	9	94,398	149,382
<b>TOTAL NON-CURRENT ASSETS</b>		<b>1,015,914</b>	<b>1,130,715</b>
<b>TOTAL ASSETS</b>		<b>6,148,716</b>	<b>6,767,430</b>
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	10	1,297,286	1,043,515
Income received in advance		859,345	465,875
Provisions	11	166,798	165,686
<b>TOTAL CURRENT LIABILITIES</b>		<b>2,323,429</b>	<b>1,675,076</b>
NON-CURRENT LIABILITIES			
Provisions	11	45,412	34,134
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>45,412</b>	<b>34,134</b>
<b>TOTAL LIABILITIES</b>		<b>2,368,841</b>	<b>1,709,210</b>
<b>NET ASSETS</b>		<b>3,779,875</b>	<b>5,058,220</b>
<b>EQUITY</b>			
Retained earnings		3,779,875	5,058,220
<b>TOTAL EQUITY</b>		<b>3,779,875</b>	<b>5,058,220</b>

The accompanying notes form part of these financial statements.

NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER  
2021

	Consolidated Group	
	Retained Earnings	Total
	\$	\$
<b>Balance at 1 January 2021</b>	5,058,220	5,058,220
<b>Comprehensive income</b>		
Profit/(Loss) for the year	(1,278,345)	(1,278,345)
<b>Balance at 31 December 2021</b>	<b>3,779,875</b>	<b>3,779,875</b>
	Retained Earnings	Total
	\$	\$
<b>Balance at 1 January 2020</b>	3,836,018	3,836,018
<b>Comprehensive income</b>		
Profit/(Loss) for the year	1,222,202	1,222,202
<b>Balance at 31 December 2020</b>	<b>5,058,220</b>	<b>5,058,220</b>

The accompanying notes form part of these financial statements.



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CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members, sponsorships, grants and other events		14,256,552	10,263,588
Payments to suppliers and employees		(13,565,482)	(10,481,417)
Interest received		9,873	27,209
Interest paid		0	0
Net cash generated by/(used in) operating activities		700,943	(190,620)
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		4,236	158,300
Payment for property, plant and equipment		(203,896)	(28,010)
Net cash used in investing activities		(199,660)	130,290
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of loan		0	0
Net cash generated by/(used in) financing activities		0	0
Net increase/(decrease) in cash held		501,283	(60,330)
Cash and cash equivalents at beginning of year		3,929,358	3,989,688
Cash and cash equivalents at end of the year	4	4,430,641	3,929,358

The accompanying notes form part of these financial statements.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

The financial report includes the consolidated financial statements and notes of Netball Queensland Limited and controlled entity (the "Consolidated Group" or "Group"). Netball Queensland Limited is a company limited by guarantee.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each voting member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the Group. At 31 December 2021, the total amount that members of the Company are liable to contribute if the group is wound up is \$95.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the *Corporations Act 2001*. The Group is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The functional and presentation currency of the Group is Australian dollars.

The financial statements were authorised for issue on 17<sup>th</sup> March 2022 by the Directors of the Company.

a. Principles of Consolidation

The consolidated financial statements incorporate the assets, liabilities and results of the entities controlled by Netball Queensland Limited at the end of the reporting year. A controlled entity is any entity over which Netball Queensland Limited has the power to govern the financial and operating policies so as to obtain benefits from the entity's activities.

Where controlled entities have entered or left the Group during the year, the financial performance of those entities are included only for the period of the year that they were controlled. A list of controlled entities is contained in Note 12 to the financial statements.

In preparing the consolidated financial statements of the Group, all inter-group balances and transactions between entities in the consolidated group have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with those adopted by the parent entity.

b. Revenue

Revenue Recognition

*Events & matches, venue hire, grants and sponsorship*

When the Group receives these types of revenue, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Group:

- identifies each performance obligation relating to the revenue;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Group:

- recognises the asset received in accordance with the recognition requirements of other applicable Accounting Standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Group recognises income in profit or loss when or as it satisfies its obligations under the contract.

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Capitation revenue from playing or non-playing members is recognised as income within the calendar year in which it is invoiced, for

Merchandising revenue is recognised at the point of delivery as this corresponds to the performance obligation resulting in the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest method.

All revenue is stated net of the amount of goods and services tax.

c. Inventories

Inventories held for sale are measured at the lower of cost and net realisable value. Inventories held for distribution are measured at cost adjusted, when applicable, for any loss of service potential.

d. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised in the profit or loss. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over the asset's useful life to the Group commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and equipment	10% – 40%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise.

e. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the Group commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component.

Classification and subsequent measurement

Financial liabilities

Financial liabilities are subsequently measured at amortised cost of using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability, that is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability cannot be reclassified.

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Financial assets

Financial assets are subsequently measured at amortised cost using the effective interest method.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the Group no longer controls the asset (i.e. it has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

Impairment

The Group recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The Group uses the following approaches to impairment, as applicable under AASB 9: *Financial Instruments*:

- the simplified approach.

The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times.

In measuring the expected credit loss, a provision matrix for trade receivables is used taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience, etc).

Recognition of expected credit losses in financial statements

At each reporting date, the Group recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.



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f. Impairment of Assets

At the end of each reporting period, the Group assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

g. Employee Benefits

Short-term employee benefits

Provision is made for the Group's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and holiday leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

Other long-term employee benefits

The Group classifies employees' long service leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service.

The Group's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the Group does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

h. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

j. Income Tax

No provision for income tax has been raised as the Group is exempt from income tax under Div. 50 of the *Income Tax Assessment Act 1997*.

k. Intangibles

Software

Software is initially recognised at cost. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of between one and three years. It is assessed annually for impairment.

Other Intangibles

'Other Intangibles' is initially recognised at cost. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. 'Other Intangibles' has an estimated useful life of 5 years. It is assessed annually for impairment.

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l. Provisions

Provisions are recognised when the Group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result, and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

m. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

n. Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the Group during the reporting period that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability unless otherwise stated by the third party.

o. Leases

The Group as lessee

At inception of a contract, the Group assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Group where the Group is a lessee. However, all contracts that are classified as short-term leases (i.e. a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease. Variable lease payments which do not depend on an index or a rate are excluded from the initial measurement of the lease liability and asset.

Within the management agreement with Stadiums Queensland, there is a component for an asset maintenance program which has been determined to meet the definition of a lease. However, given the payments are variable and not dependent on an index or a rate, there is no requirement to recognise a lease liability and asset. Instead payments will be recognised as an operating expense in accordance with the conditions attached to the management agreement.

The Group as lessor

The Group leases parts of the building to external parties.

Upon entering each contract as a lessor, the Group assesses if the lease is a finance or operating lease. The contract is classified as a finance lease when the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases not within this definition are classified as operating leases.

Rental income received from operating leases is recognised on a straight-line basis over the term of the specific lease.

Initial direct costs incurred in entering into an operating lease (for example legal cost, cost to setup) are included in the carrying amount of the leased asset and recognised as an expense on a straight-line basis over the lease term.

Rental income due under finance leases is recognised as receivables at the amount of the Group's net investment in the leases.

When a contract is determined to include lease and non-lease components, the Group applies AASB 15 to allocate the consideration under the contract to each component.

p. Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

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Key estimates

(i) Recognition of revenue

A significant amount of the Group's revenue relates to grants and sponsorship. Given the varied terms and conditions associated with individual agreement this creates complexity in assessing whether the revenue should be recognised in accordance with AASB15 or AASB1058. As a result, the Group is required to assess each agreement individually to ensure that the revenue recognised is accurate. Refer to Note 1(b) for further information.

q. New and Amended Accounting Policies Adopted by the Company

The Group has adopted all the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board that are mandatory for the current reporting period. There was no material impact from the adoption of any new or amended standards.

NOTE 2: REVENUE AND OTHER INCOME

	Consolidated Group	
	2021	2020
	\$	\$
Revenue		
– Capitation fees	4,109,514	3,728,061
– Events and matches	2,007,521	1,556,151
– Venue	2,100,702	1,476,992
– Merchandising	207,763	23,042
– Grants	1,284,212	1,764,701
– Sponsorship	2,013,110	1,927,332
Total revenue	11,722,822	10,476,279

NOTE 3: PROFIT FOR THE YEAR

	Consolidated Group	
	2021	2020
	\$	\$
Expenses		
Employee benefits expense:		
– Remuneration of all employees including Firebirds	5,021,832	4,731,867
– Superannuation	454,254	425,696
– Payroll tax	243,475	128,785
– Other payroll-related costs	286,009	210,517
Total employee benefits expense	6,005,570	5,496,865

Corporate costs:

– Payments to Netball Australia for fees and services	623,696	458,360
– Audit fees	31,582	32,879
– Printing, postage and stationery	40,814	60,381
– All other	118,006	86,322
Total corporate costs	814,098	637,942

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Event operations:

– Facility hire and portable floor	198,269	670,645
– Umpires and officials for competitions	94,268	80,756
– Presenters and developers	71,247	72,079
– All other	921,164	848,931
Total event costs	1,284,948	1,672,411

NOTE 4: CASH AND CASH EQUIVALENTS

	Consolidated Group	
	2021	2020
	\$	\$
CURRENT		
Cash at bank	4,429,041	3,926,831
Restricted funds	601	601
Cash on hand	999	1,926
	4,430,641	3,929,358

In June 2015, the former Bayside Netball Association closed; it transferred surplus funds to Netball Queensland, in accordance with its Constitution. The funds are restricted, pending identification of a development project relevant to the needs of the local area. The unspent amount of \$601 (2020: \$601) is reported within Note 4 as a restricted cash holdings at balance date.

NOTE 5: TRADE AND OTHER RECEIVABLES

	Note	Consolidated Group	
		2021	2020
		\$	\$
CURRENT			
Trade receivables		582,763	1,513,573
Provision for impairment	5a	(166,045)	(72,524)
		416,718	1,441,049
Other receivables		0	0
Total current trade and other receivables		416,718	1,441,049

a. Provision for Impairment of Receivables

Movement in the provision for impairment of receivables is as follows:

	\$
Provision for impairment as at 31 December 2020	72,524
– Charge for the period	159,980
– Written off	(66,459)
Provision for impairment as at 31 December 2021	166,045



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NOTE 6: INVENTORIES	Consolidated Group	
	2021	2020
	\$	\$
CURRENT		
At cost:		
Publications for resale	2,466	3,245
Total inventory	2,466	3,245

NOTE 7: OTHER ASSETS	Consolidated Group	
	2021	2020
	\$	\$
CURRENT		
Prepayments	179,704	69,297
Deposits and other	103,273	193,766
	282,977	263,063
NON CURRENT		
Prepayments	0	11,863
	0	11,863

NOTE 8: PROPERTY, PLANT AND EQUIPMENT	Consolidated Group	
	2021	2020
	\$	\$
Plant and Equipment		
Furniture and equipment:		
At cost	1,841,801	1,641,780
Less accumulated depreciation	(920,285)	(672,310)
Total plant and equipment	921,516	969,470
Capital Work in Progress:		
At cost	0	0
Total Capital Work in Progress	0	0
Total Property, Plant, Equipment & Capital Work in Progress	921,516	969,470

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Movements in Carrying Amounts			
Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:			
	Capital Work in Progress	Furniture and Equipment	Total
	\$	\$	\$
Balance at the beginning of the period	0	969,470	969,470
Additions at cost	158,650	45,246	203,896
Disposals	0	(1,934)	(1,934)
Depreciation expense	0	(249,916)	(249,916)
Transfer to Furniture and Equipment	(158,650)	158,650	0
Carrying amount at the end of the year	0	921,516	921,516

NOTE 9: INTANGIBLE ASSETS	Consolidated Group	
	2021	2020
	\$	\$
Intangibles – at cost	261,820	270,393
Accumulated amortisation	(167,422)	(121,011)
Net carrying amount	94,398	149,382

	Intangibles – at cost	Total
	\$	\$
Balance at the beginning of the year	149,382	149,382
Additions	0	0
Disposal	(3,871)	(3,871)
Amortisation charge	(51,113)	(51,113)
	94,398	94,398

NOTE 10: TRADE AND OTHER PAYABLES	Consolidated Group	
	2021	2020
	\$	\$
CURRENT		
Trade payables	665,354	172,977
Other current payables	631,932	870,538
	1,297,286	1,043,515

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a. Financial liabilities at amortised cost classified as trade and other payables			
Trade and other payables:			
–	total current	1,297,286	1,043,515
		1,297,286	1,043,515
Exclude: other payables			
-	GST	(17,309)	(80,762)
Financial liabilities as trade and other payables	18	1,279,977	962,753

NOTE 11: PROVISIONS	Consolidated Group	
	2021	2020
	\$	\$
CURRENT		
Provision for employee benefits: annual and long service leave	166,798	165,686
NON-CURRENT		
Provision for employee benefits: long service leave	45,412	34,134
Total Provisions	212,210	199,820

	Employee Benefits	Total
	\$	\$
Analysis of total provisions		
Opening balance at 1 January 2021	199,820	199,820
Additional provisions raised during year	346,588	346,588
Amounts used	(334,198)	(334,198)
Balance at 31 December 2021	212,210	212,210

Provision for employee benefits	
Provision for employee benefits represents amounts accrued for annual leave and long service leave.	
The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Group does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Group does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.	
The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.	
In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1(g).	

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NOTE 12: CONTROLLED ENTITIES			
(a) Controlled Entities Consolidated			
	Country of Incorporation	Percentage Owned	
		2021	2020
Queensland State Netball Centre Ltd	Australia	100%	100%
This entity was established on 28 <sup>th</sup> July 2020 to separate the venue operations of Nissan Arena from state netball operations in Queensland.			

(b) Parent Entity Results	
The parent entity's values for assets, liabilities, revenues, expenses and equity are the same as the Group.	

NOTE 13: CAPITAL, LEASING AND OTHER COMMITMENTS	
As at report date, with the exception of the lease component disclosed in Note 1(o), the Group has not entered into any capital or leasing commitments.	

NOTE 14: CONTINGENT LIABILITIES AND CONTINGENT ASSETS	
The Group is defending two litigation claims. The Directors are of the view that the Group has good prospects of successfully defending both claims, and that any potential outlays would be covered by the Group's insurer.	
Apart from the matter above, the Directors are not aware of any other contingent liabilities in the current or prior year.	
No contingent assets exist.	

NOTE 15: EVENTS AFTER THE REPORTING PERIOD	
The directors are not aware of any significant events since the end of the reporting period.	

NOTE 16: KEY MANAGEMENT PERSONNEL COMPENSATION	
Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly, including any director (whether executive or otherwise) of the Group is considered key management personnel (KMP).	
For the year ended 31 December 2021, nine employment positions met the definition of key management personnel (Chief Executive Officer plus eight Executive positions). This is in addition to thirteen Directors of the Group during the year who are unpaid.	
The totals of remuneration paid to Key Management Personnel of the Group during the period were \$1,317,042 (2020: \$1,035,978).	

NOTE 17: OTHER RELATED PARTY TRANSACTIONS	
Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members.	
Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.	
There were no related party transactions during the year.	
During the 2020 financial year, there was one related party transaction payment for \$750 (\$825 inc.gst) paid to Lex Sportiva for legal service rendered by Ian Fullagar.	



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NOTE 18: FINANCIAL RISK MANAGEMENT

The Group's financial instruments consist mainly of deposits with banks, accounts receivable and payable.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 9: *Financial Instruments* as detailed in the accounting policies to these financial statements, are as follows:

Note	Consolidated Group	
	2021	2020
	\$	\$
<b>Financial assets</b>		
Cash and cash equivalents	4 4,430,641	3,929,358
Loans and receivables	5 416,718	1,441,049
<b>Total financial assets</b>	<b>4,847,359</b>	<b>5,370,407</b>

Financial liabilities

Financial liabilities at amortised cost:

– Trade and other payables	10a 1,279,977	962,753
<b>Total financial liabilities</b>	<b>1,279,977</b>	<b>962,753</b>

NOTE 19: COVID-19

The COVID-19 pandemic had a reduced impact on the Group's operations and activities during the 2021 financial year. Impacts manifested in unusually unpredictable ways such as cash inflows, tightly controlled outflows and high turnover of personnel in response to a very fluid employment market.

Audited financial statements end.

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UN-AUDITED ADDITIONAL REPORTING TO MEMBERS, BEYOND THE STATUTORY FINANCIAL STATEMENTS

BANK RECONCILIATION

MONTH ENDING:

31 Dec-2021

ACCOUNT:

1-1510

Working Account

Balance @	31/12/2021	398,541.39
	<b>Total</b>	<b>398,541.39</b>
Supported by:		
31/12/2021	Add outstanding payments	0.00
31/12/2021	Less outstanding deposits	0.00
	<b>Total</b>	<b>398,541.39</b>
As per Bank Statement		398,541.39

BANK RECONCILIATION

MONTH ENDING:

31 Dec-2021

ACCOUNT:

1-1530

Cash Management Account

Balance @	31/12/2021	4,000,000.00
	<b>Total</b>	<b>4,000,000.00</b>
Supported by:		
31/12/2021	Add outstanding payments	0.00
31/12/2021	Less outstanding deposits	0.00
	<b>4,000,000.00</b>	
As per Bank Statement		4,000,000.00

BANK RECONCILIATION

MONTH ENDING:

31 Dec-2021

ACCOUNT:

1-1509

Payroll Clearing Account

Balance @	31/12/2021	31,100.88
	<b>Total</b>	<b>31,100.88</b>
Supported by:		
31/12/2021	Add outstanding payments	0.00
31/12/2021	Less outstanding deposits	0.00
	<b>31,100.88</b>	
As per Bank Statement		31,100.88

Disclosure in accordance with Clause 12.11 of Constitution

Payments in relation to Directors of Netball Queensland Limited, 2021 (beyond those disclosed – note 17)

Nil

Director	Reimbursement or cost incurred	Nature of payment
	\$0	
	\$0	
	\$0	


NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881


DIRECTORS' DECLARATION

The Directors of the Company declare that:

- The consolidated financial statements and notes, as set out on pages 6 to 21, are in accordance with the *Corporations Act 2001* and:
  - comply with Australian Accounting Standards – Reduced Disclosure Requirements; and
  - give a true and fair view of the financial position of the Group as at 31 December 2021 and of its performance for the year ended on that date.
- In the Directors' opinion there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with the resolution of the Board of Directors and is signed for and on behalf of the Directors.

  
Ian Fullagar

  
Dianne Croonen

Dated this 17<sup>th</sup> day of March 2022

NETBALL QUEENSLAND LIMITED AND ITS CONTROLLED ENTITY  
ABN 58 429 487 881



Independent Auditor's Report to the members of Netball Queensland Limited

Opinion

We have audited the financial report of Netball Queensland Limited (the Company and its subsidiaries (the Group)), which comprises the statement of financial position as at 31 December 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the Group's financial position as at 31 December 2021 and of its financial performance for the year ended on that date; and
- complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Group's Directors' Report for the year ended 31 December 2020 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.





Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one for resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.



We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

*Hall Chadwick*  
*m. S. deyer*

Mark Taylor  
Director

HALL CHADWICK QLD  
Chartered Accountants

Dated at Brisbane this 17<sup>th</sup> day of March, 2022.

