

Position Title:	QLD Underage State Team Selector		
Work Area:	High Performance	Reports to:	Head of Elite Netball
Reportable Positions:	Nil	Employment Status:	Honorarium
Primary Location/s:	Nissan Arena, 590 Mains Road Nathan	Modified:	June 2022
Netball Queensland	<p>Netball Queensland is the peak state sporting organisation responsible for the governance, development, promotion and administration of netball throughout Queensland.</p> <p>At Netball Queensland we have a vision of becoming a world-class sport organisation respected for transforming lives through netball. We encourage all candidates to read our Strategic Plan available on our website www.netballq.org.au</p> <p>Netball Queensland needs extraordinary people to take our sport into uncharted territory. Shaping a performance culture and delivering world class performance starts with assembling the right team and creating an environment where that team can thrive.</p> <p>We are proud of our history-making Queensland Firebirds team; we are determined to continue to be the number one sport for women and girls in Queensland as well as open our sport up to including men and boys, and we have an incredible venue in the \$45million state-of-the-art Nissan Arena. The next few years are game changing for us, and we need the right team in place to make the most of these opportunities.</p> <p>Further information on Netball Queensland, Nissan Arena, Queensland Firebirds and NQs Premier netball league, the HART Sapphire Series, can be found at www.netballq.org.au www.nissanarena.com.au www.firebirds.net.au and www.sapphireseries.com.au</p> <p>Further information on Netball Queensland, our current Strategic Plan and our core functions can be found at: www.netballq.org.au</p>		

Our Values, Our Culture

The values of our organisation are core to our recruitment process. Our values guide and shape how we execute our roles and how we behave, individually and collectively. Our values are:

- **Trust**
To be earned and given. To have confidence or belief in someone or something, to rely on each other, to always act in good faith and fidelity.
- **Collaborative**
The decision to work in teams, to seek diverse perspectives and embrace constructive debate in the pursuit of being world-leading.
- **Brave**
To show valour in decisions and actions. The courage to take risks, to stand up for what we know needs to be done and the resilience to convert failure into fuel.
- **Authentic**
Genuine, not false, copies or counterfeit. A daily practice of living out one's true beliefs, our shared values, consistently in both words and deeds.
- **Inclusive**

To value and respect difference and diversity; to pursue equality and seek opportunities to optimize participation.

- **Innovative**

The result of continual learning and daring creativity applied with perseverance to things that will deliver value to netball.

Your Contribution to Netball Queensland

The NQ Underage State Team Selectors are responsible for identifying talented netballers from around Queensland (including at the Nissan State Titles) for selection into the QLD 17 & Under and 19 & Under state squads and teams leading to the National Netball Championships.

Key Responsibilities of this role

The Queensland Underage State Team Selector will be responsible for the following:

- All selectors to attend Nissan State Titles (17 – 21 September 2021)
- All selectors to be involved in the NQ preparation evening to discuss selection philosophy and direction prior to program commencing.
- All selectors to be involved in the selection of the Queensland 17U Training Squad (n25-30) and 19U (n20) Training Squad for the following year.
- Post Netball National Championships – liaise with coaching staff to document player reports.
- Provide documented information back to Head of Elite Netball in agreed format.

Due to the nature of the position and the sport industry, evening, weekend work and travel will be required from time to time. You **must** hold a Working with Children (Blue) Card prior to starting employment with Netball Queensland.

Core Competencies, Skills & Personal Qualities

Values Alignment

The **most** important factor for both candidate and NQ, is an **alignment of values**. A great experience is founded by the alignment of your personal values with Netball Queensland's values of **collaborative, brave, authentic, inclusive, innovative, trust**.

Personal Qualities

- Problem solver - high resilience and a growth mindset. Can analyze problems and likes to be challenged.
- Achiever - desire to have a positive impact on the world. Appetite for results and being accountable.
- Self-starter - high levels of initiative and intrinsic motivation. You bring energy and optimism.
- Team player – prefers to work in a team environment, values diversity.
- Ability to translate ideas into action - the ability to think and execute at scale is critical. We are a large sport!
- Calm under pressure – high emotional regulation under stress and manages competing priorities.
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Qualifications, Knowledge, Competencies and Experience

The Queensland Underage State Team Selector requires the following qualifications and experiences:

Qualifications

- Minimum Advanced Level coaching accreditation and or State senior level playing experience

Knowledge and experience

- Minimum 5-years previous experience in elite (State or National level) as player and or coach
- Demonstrated understanding of the requirements of elite level netball

Competencies

- Capacity and willingness to provide constructive feedback to player and local coaches
- Availability and willingness to undertake the number of days required
- High level interpersonal skills and ability to elicit cooperation of people.
- Ability to build relationships, coordinate and support volunteers.
- Team player with the ability to work autonomously or under minimal supervision to meet deadlines

What we Offer

To achieve our vision of becoming a world-class sports organisation respected for transforming lives through netball, Netball Queensland must have the best and brightest team on and off the court. Your reward for stepping into this challenge will be:

- A high-performance culture where you will lead and be led, challenge and be challenged.
- Professional development and a strong commitment to support your career growth.
- Flexible work practices to enable you to live your best life.
- Excellent working facilities in our brand new, state of the art Nissan Arena, and in several locations across the state.
- And above all, the opportunity to directly impact our great game of netball and ensure its sustainability for generations to come!

Other Information

Hours of Work

The sport industry operates outside of traditional business hours, including weekends. To succeed in this role, you must be willing and able to work when and where sport is happening.

Blue Card

You must hold a Working with Children (Blue) Card or be able to obtain one as soon as possible, and before commencing employment with Netball Queensland.