

## Document Control

### Version Control

Date	Version	Details	Author
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### Approval

Delegation required for approval: Chief Executive Officer

Name: Kate Davies

Position: Chief Executive Officer

Signature:



Date: 30 November 2022

### Purpose and Background

This document has been developed to outline Netball Queensland's position on inclusive uniforms and to provide contemporary policy guidance to Affiliated Associations and their Clubs. The policy applies across all Netball Queensland events and is aligned with Netball Australia's Uniform Guidelines.

### Policy Statement

Netball Queensland recognises the functional and representative purpose team uniforms have had and continue to play in sport, while also acknowledging the ways in which they can inadvertently act as barriers to participation for people of different genders, cultures and abilities.

Netball Queensland is committed to removing barriers to ensure netball is accessible to all and supports decisions that best allow people to bring their authentic selves to any facet of the game. Netball Queensland encourages and will support Affiliated Clubs and Associations to adopt adaptable, flexible and enabling uniform policies that prioritise comfort and safety in all its dimensions.

### Application

#### PLAYERS

Associations and Clubs must approve the uniform of any team.

#### Uniform options

All teams can play in an approved uniform consisting of the following articles of clothing provided the team plays in the same colour and/or design and that no part of the uniform options cover the positional bib:

- A dress
- A singlet
- A bodysuit
- A tee shirt, long or short sleeved
- A skirt/skort
- Shorts
- Long pants either lycra or track suit style
- Any other adaptive clothing or approved item

Refer to [Valour Sport ONE TEAM](#) information for a full example of uniform options.

Uniform options must cater for all weather conditions, so players are protected from the sun and/or cold weather conditions. To promote equity Associations and Clubs are encouraged to offer all uniform options at a similar price point.

### Uniform Approval Process

Each Club and team must submit uniform options to the Association for approval. Any changes during a season must be provided in writing to the Association for approval.

#### *Club/Association Decision Matrix*

- Allow individual players in each team to choose any combination of uniform items. However, Clubs and Associations should ensure that these items are of similar design to create continuity of uniforms throughout the team and assist umpires to officiate the game, for example:
  - t-shirts, singlets, or long sleeve t-shirts must be the same design.
  - t-shirts, singlets, or long sleeve t-shirts must still be able to clearly display a playing positional bib.
  - the choice of bottoms must either include the same design as the dress/top or be all black, all white, a designated solid colour or team colours.
- Uniforms must not present a genuine safety risk to the wearer or other players (i.e., open pockets, buttons, or zippers).
- Players are not required to justify their choice of uniform. However, players may be required to provide information pertaining to items they wish to wear to allow the Club or Association to facilitate that uniform choice.
- It is acceptable for players to wear head coverings for religious reasons. Such head coverings must:
  - be made of soft material.
  - be non-flowing, with edges held securely or tucked into the shirt.
  - not cover positional bib.
  - be tied on or fastened by clips and non-sharp pins.
  - be all black, all white, a designed solid colour or team colours.
- Head coverings should be included as an item in a club's uniform options for a competition.
- If jewellery is not able to be removed for religious / medical reasons, it is the player's choice to play with them, and this player accepts the risks involved.
- Jewellery which cannot be removed for religious / medical reasons should be covered with padding / tape as necessary to prevent injury to others. Jewellery or other items which cannot be securely covered or taped **must be removed**.

### UMPIRES

- The rules of netball do not prescribe what colour uniform umpires must wear.
- The umpire uniform must be able to be distinguished from player uniforms.
- Umpires can wear a uniform that is approved by the Member Organisation, Association or League.
- It is recommended that Associations and Clubs allow match officials to choose any combination of uniform items to wear in the manner they find most comfortable, including:
  - Upper body – Short or long-sleeved shirt or singlet in solid colour or specifically designed.
  - Lower body – Pants, skirt or shorts in solid colour or specifically designed.
- Umpires may wear head coverings for religious reasons. Such head coverings must be:
  - made of soft material.
  - non-flowing, with edges held securely or tucked into the shirt.
  - all black, all white or a solid colour match the officiating uniform colours.

### Amendments and review

These guidelines can be reviewed and amended as agreed by Netball Queensland from time to time and will be shared with Associations and Clubs either directly or as published on the appropriate website.