

NETBALL UNITED.

NETBALL QUEENSLAND ANNUAL REPORT 2022.



ACKNOWLEDGEMENT OF COUNTRY

We pay our respects to the Aboriginal and Torres Strait Islander ancestors of this land, their spirits and their legacy. Our First Nations peoples give strength, inspiration and courage to current and future generations of Queenslanders, both Indigenous and non-Indigenous.



RECONCILIATION ACTION PLAN

Netball Queensland's Reconciliation Action Plan was launched in April 2022.

As stated by Reconciliation Australia ... "at its heart, reconciliation is about strengthening relationships between Aboriginal and Torres Strait Islander peoples and non-Indigenous peoples, for the benefit of all Australians."

Netball Queensland's Reconciliation Action Plan is an important step along our cultural journey.

Through our RAP, Netball Queensland has formalised our commitment to reconciliation by embedding a framework to turn our intentions into practical, meaningful actions and outcomes.

Our organisation will hold itself accountable to the commitments outlined in our RAP. We hope to be an inspirational example and support to others who may be contemplating a RAP as part of their cultural journey.

FIND OUR RAP ON THE NETBALL
QUEENSLAND WEBSITE.

THE FUTURE
REIGNITED. HEALING SMOKE, UNITING FLAMES

ARTIST RACHAEL SARRA (Goreng Goreng)



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STATEMENTS

FINANCIAL

OUR VALUES

We have a values driven culture of excellence based on trust.

COLLABORATIVE
BRAVE
AUTHENTIC
INCLUSIVE
INNOVATIVE



CHAIR & CEO REPORT



Ian Fullagar
Chair



Kate Davies
Chief Executive Officer

As the disruptions of the COVID-19 pandemic abated, new challenges were faced by the netball community with southern Queensland ravaged by multiple floods in the early months of 2022. It was a difficult time for many, but the resilience of the netball community has shone through.

There was also significant change at Netball Queensland (NQ) with Kate Davies appointed Chief Executive Officer in January.

Already, Kate has overseen a renewal of the organisation’s leadership structure including the addition of Jane Henry to the Executive Leadership Team and Cara Wennerbom’s election to the NQ Board.

Over the past 12 months, NQ has increased its workforce in the regions with a focus on strengthening relationships with our stakeholders and the wider netball community to support the growth of our game across the state.

Acknowledgment and involvement of our life members has increased with Life Membership reinstated in the Constitution and connections enhanced through regular morning tea events.

The links to our history will strengthen as we establish a History and Traditions Advisory Group whilst the future is in good hands thanks to the inaugural Youth Advisory Group, who volunteered a combined 720 hours as NQ Youth Ambassadors in 2022.

The two Leaders Conferences held was an incredible opportunity to connect with our community leaders and the 2022 NQ Community Awards celebrated the significant achievements and wins across our sport in the past year.

Our commitment to inclusion continued with several initiatives delivered throughout the year, including the expansion of our First Nations Diamond Spirit program, with the support of a \$1.5 million Safer Communities Grant from the Federal Government as well as the adoption of our inclusive uniforms policy.

We also proudly launched our Reconciliation Action Plan and unveiled a unique First Nations dress for the Queensland Firebirds during their SSN season. There was the introduction of a Pride Round in the 2022 HART Sapphire Series and a Pride match between the Queensland Firebirds and the Collingwood Magpies during their SSN campaign.

NQ’s Membership By-law and Constitution were both reviewed and updated, giving clarity to our members and presenting a warmer, more compelling case and simplified process for prospective members.

Leave Policies for NQ staff were updated including the introduction of paid parental leave, domestic and family violence leave, cultural and ceremonial leave and substitution for 26 January leave.

Our sport had four nominations at the 2022 QSport Awards; Gretel Bueta (Sports Star of the Year), Katie Mangan (Queensland Sport Volunteer of the Year), Caroline Stevens (Queensland Sport Officiator of the Year) and the Vicki Wilson Championship (Queensland Sport Event of the Year).

Firebirds great and Queensland netball icon Laura Geitz was inducted into the Queensland Sports Hall of Fame and we had the chance to celebrate the service given to Queensland netball by Firebirds’ legends Gabi Simpson (10 years) and Romelda Aiken-George (15 years) at our annual Gala dinner.

Regional communities were provided with the opportunity to connect and engage with the Firebirds through the delivery of the Aurizon Regional Facility visits and the Suncorp Regional Tours program. The Firebirds travelled to Mackay in November to compete in the inaugural Suncorp Spirit Cup against the Sunshine Coast Lightning, combining the match with several community events.

Gretel Bueta led Australia to glory in both the Quad Series in England and at August’s Commonwealth Games in Birmingham.

Two other Firebirds would represent the Diamonds in 2022 in Ruby Bakewell-Doran and Donnell Wallam, whose rookie season culminated in her being named the Australian Institute of Sport’s Emerging Athlete of the Year and the SSN Rookie of the Year.

After narrowly missing a finals berth in 2022, the Firebirds will be led by new Head Coach, former Firebirds premiership (2015) and Australian Diamonds player, Rebecca Bulley with ex-England international Sara Francis-Bayman appointed as Assistant Coach.

The Queensland Sapphires claimed bronze at the Australian Netball Championships, whilst our 19U and 17U squads played in May’s National Netball Championships in Hobart, with the 17U team winning bronze.

New staff and government funding has strengthened our workforce and operational capabilities, while Netball Connect and the introduction of a Member Toolbox have enhanced access to additional support and resources for the NQ community.

Total netball participation grew to 127,600 in 2022. This consisted of registered players, camps, clinics, school programs and an army of netball volunteers.

We ran our Netball United marketing campaign, partnered with tele-health mental health service provider White Cloud Foundation and our NQ and Firebirds partnership portfolio delivered significant commercial investment into our game.

We'd like to sincerely thank and acknowledge Aurizon, University of Queensland, Suncorp, HART Sport, Nissan, Health and Wellbeing Queensland, AV Jennings, Origin, Woolworths, Demi International, Valour, RHP Physiotherapy, CMS Australia, Blackbook.ai, HCF, Lion Co, Coca Cola, Mizuno, Deadly Choices and LeGassick for their incredible support, and welcome Court Craft and CPR Group as official suppliers.

Our home, Nissan Arena, delivered 35 major events including seven Firebirds' matches and 20 Brisbane Bullets' fixtures, four major boxing events, the Harlem Globetrotters and three cheerleading events (across six days).

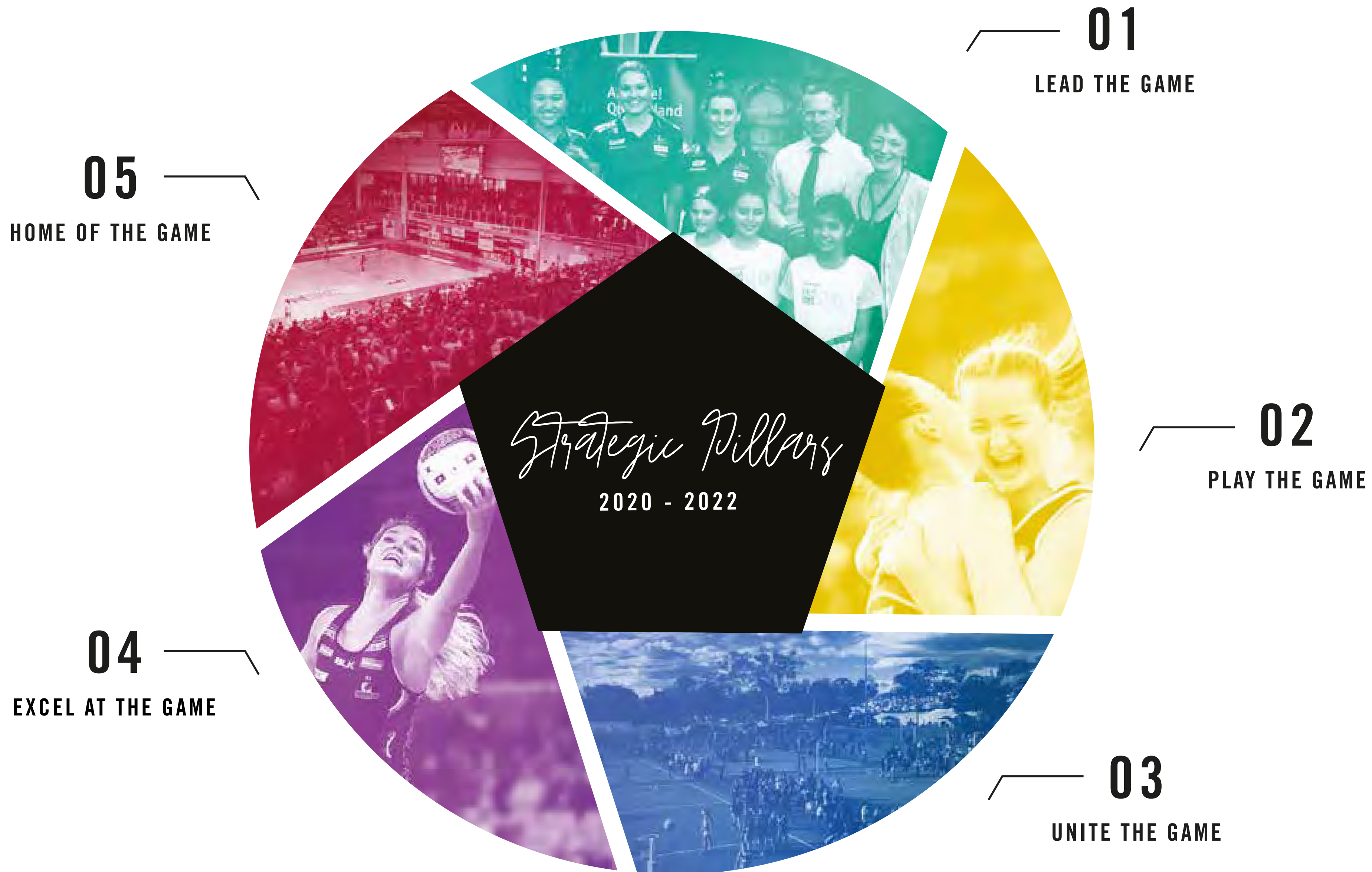
Community court utilisation reached 79 per cent for the year with a record attendance of 400,880.

A big thank you to all our venue hirers, contractors and patrons who attended Nissan Arena in 2022.

We also acknowledge, thank and recognise the efforts of the NQ Board, sub-committees, advisory groups, staff and volunteers involved in netball. The support and guidance provided by these volunteer roles is invaluable in helping NQ achieve our strategic initiatives and purpose.

2023 marks the start of an exciting era for the sport with the launch of NQ's new Strategic Plan (2023-2025). The plan outlines the choices Netball Queensland is going to make over the coming three years as the organisation strives toward our vision of being the most played and supported sport in Queensland.







FIVE STRATEGIC PILLARS



LEAD THE GAME



Netball Queensland's commitment to strengthen values-based leadership through all levels of our sport continued in 2022.

The election of Cara Wennerbom to the Board of Directors in April was a major step towards achieving our goals with this commitment.

As well as her experience in netball as a player, parent and A-Badge umpire, Wennerbom brings to the board her skills from a successful career as a chartered accountant and Chief Financial Officer.

Having been the 2020 Netball Queensland Community Official of the Year, Cara's contribution at the Board level aligns with our commitment to promote best practice governance through skills-based board composition.

Our aim to bring our organisational values to life through supporting leaders at all levels in policy and practice was highlighted with the finalisation and implementation of our values and behaviours document.

Employee performance reviews and career development plans were also conducted with staff at the end of 2022.

The Diamond Spirit program was bolstered through partnership with Health & Wellbeing Queensland and the program's future was secured through \$1.5m million in funding over three years (out to 2023-24) through the Federal Government's Safer Communities Grant.

Diamond Spirit's three pillars of Engage, Empower and Educate led to 940 participants being reached through remote community visits to communities in Aurukun, Mapoon, Napranum and Weipa while 90 and 80 students were engaged respectively at the Bremer State High School and Cairns State High School Education hubs.

A leadership camp was also delivered to 15 students including four from Netball NT while 40 students participated in a cultural camp as part of the program.

We are also continuing to progress, improve and expand the Netball Connect platform. In 2022 the platform processed more than \$14,000,000 in transactions for clubs and associations, providing a safe and reliable registration experience for the netball community and reducing the burden on volunteer administrators. The Netball Connect app had more than 100,000 active users including friends and family of netballers who were able to follow their loved ones on match day through the live scoring function both at the venue and from afar.

2022 also featured not one, but two Leaders Conference gatherings.

Our first conference in March featured presentations from Netball Queensland's official people partner Joydeep Hor from People & Culture Strategies, Associate Professor Stephen Bird and Australian Diamonds Head Coach Stacey Marinkovich. The conference attracted 143 attendees over two days.

In October we held a Leaders Conference-Lite at Nissan Arena which was attended by 121 members of the netball community, including staff and directors.

Highlights of October's event included an NQ Financial Update, keynote speaker and former Australian Cricket Captain Belinda Clark AO sharing her record-breaking experiences on and off the field and a presentation from new official supplier Court Craft.

It was also a chance to reveal our strategic plan for 2023-25 to member associations and netball community stakeholders, outlining the pathway to achieving the vision of making netball the most played and supported sport in Queensland.

Netball Queensland's inaugural Youth Advisory Group also played a big role in 2022, with the cohort of members volunteering a combined 720 hours in their roles as NQ youth ambassadors.

Our relationships with partners grew with a series of Suncorp Regional Tours, which engaged regional communities directly with Queensland Firebirds players, while the University of Queensland extended their existing relationship with a new four-year deal.

There was also the addition of Valour as a new apparel partner with a three-year deal.

2022 was a strong year for Netball Queensland financially after two up and down years during the COVID-19 impacted 2020 and 2021. The organisation recorded a profit earnings of \$285,590 before interest, taxation, depreciation and amortisation (EBITDA).

Pleasingly, total company revenue and other income was up over \$3M in 2022 to \$14.95M, an increase of just over 20% on the prior year.

Revenue growth was predominantly in the following areas: sponsorship (\$1M), Venue (\$840K) and Grants (\$681K) which accounted for 81% of total revenue growth in 2022.

Expenditure before depreciation was \$14.67M, an increase of 12.5% on 2021, which demonstrated good management and a stabilisation of the company's cost base when factoring in the revenue growth of the organisation and the prior year loss (circa \$1M at EBITDA in 2021).

Staffing costs, always the company's largest expense not unlike most state sporting organisations, were 46% of revenue in comparison to 50.6% the year prior which compares well in benchmarking across other state netball organisations.

From a balance sheet perspective, the company was cash flow positive in the amount of \$560K in 2022 (\$500K cash flow positive in 2021), with a year-end cash reserves balance of just under \$5M. The cash reserves of the company have improved considerably in the last five years and as per the 2023-2025 Strategic Plan the organisation will be evaluating opportunities to establish a future fund or other investments.

Working capital and net assets of the organisation are stable at \$2.8M and \$3.7M respectively.

NQ AWARDS

CONGRATULATIONS TO OUR 2022 NETBALL QUEENSLAND AWARD WINNERS

- Spirit of Netball
Katie Mangan (Nanango and District Netball Association)
- Community Coach of the Year
Meegan Livingstone (Flinders Netball Club)
- Official of the Year
Kodie Kuskopf (Mount Isa Amateur Netball Association)
- Performance Official of the Year
Dianne Fawcett
- Teacher of the Year
Deanne Hamilton (Canterbury College)
- Spirit of Netball (Youth)
Emma Frohmuller (Caloundra District Netball Association)
- Inclusion in Netball
Nicole Robinson (Darling Downs Netball Association)
- Community Innovation
Diane Harner (Raiders All Stars Netball Club/
Downey Park Netball Association)
- Woolworths NetSetGO Centre of the Year
Nanango and District Netball Association
- Netball School of the Year
Glenala State High School
- Community Organisation of the Year
(more than 500 people)
Western Districts Netball Association
- Community Organisation of the Year
(less than 500 people)
Sarina and District Netball Association

OUR 2022 MEMBERS

THANK YOU TO OUR 2022 MEMBERS FOR YOUR CONTRIBUTION
IN LEADING SPORT IN YOUR COMMUNITIES

Netball Queensland Member Associations

Barcaldine Netball Association
Beaudesert & District Netball Association
Beenleigh Netball Association
Biloela Netball Association
Blackwater Netball Association
Bowen Netball Association
Brisbane Netball Association
Bundaberg Netball Association
Burdekin Netball Association
Caboolture Netball Association
Cairns Netball Association
Caloundra District Netball Association

Capricorn Coast Netball Association
Charters Towers Netball Association
Chinchilla Netball Association
Clermont Netball Association
Coolum District Netball Association
Cornubia Park Netball Association
Curtis Coast Dolphins Netball Association
Dalby Netball Association
Douglas Netball Association
Downey Park Netball Association
Emerald Netball Association
Evelyn Netball Association
Fassifern Netball Association
Gayndah & District Netball Association

Gladstone Netball Association
Goodna Netball Association
Goondiwindi Netball Association
Gympie & Districts Netball Association
Herbert River Netball Association
Hervey Bay Netball Association
Highfields & Districts Netball Association
Hinterland District Netball Association
Hughenden Netball Association
Innisfail & District Netball Association
Ipswich Netball Association
Jimboomba Netball Association

Kingaroy Netball Association
Laidley & Districts Netball Association
Lockyer Valley Netball Association
Logan City Netball Association
Longreach Netball Association
MacGregor Netball Association
Mackay Netball Association
Maleny Netball Association
Maranoa Netball Association
Mareeba Netball Association
Maryborough Netball Association
Metropolitan Districts Netball Association
Middlemount Netball Association
Monto Netball Association
Moranbah Netball Association
Mount Isa Amateur Netball Association
Mundubbera Netball Association
Murwillumbah Netball Association
Nambour & Districts Netball Association
Nanango & District Netball Association
Noosa District Netball Association
Northern Gold Coast Netball Association
Pimpama United Netball Association
Pine Rivers Netball Association
Queensland Catholic Netball Association
Redcliffe Leagues Netball Association

Redlands Netball Association
Rockhampton Netball Association
Sarina & District Netball Association
South Coast Netball Association
Southport Carrara Netball Association
Stanthorpe Netball Association
Sunshine Coast Netball Association
Sunshine State Men's and Mixed Netball Association (QLD Suns)
Tableland Netball Association
Toowoomba Netball Association
Townsville City Netball Association
Tully Netball Association
Tweed Netball Association
Underwood Park Netball Association
Warwick & District Netball Association
Western Districts Netball Association
Whitsunday Netball Association

Netball Queensland Community Members

Capricorn Netball
Greater Brisbane Netball League
Darling Downs Netball Association

Netball Queensland Life Members

Maureen Atkins (L)
Susan Bamford (L)
June Bothwell AM (L)
Michele Buck*
Dianne Cocker (L)
Janelle Derrington (L)
Bertha Elder*
Morna Franklin (L)
Audrey Fullagar OAM*
Florence Gallagher*
Phyllis Grant*
Doris Howes*
Deirdre Hyland AM* (L)
Jan Maggacis (L)
Mavis Martin OAM*
Madonna McKenna (L)
Lana Midson (L)
Joan Pentecost* (L)
Carole Scott (L)
Annette Smith (L)
Helen Stevens *(L)
Olive Stitz*
Ivy Wallace*
Jeanette Warwick BEM* (L)
Elizabeth White (L)
Valda Williamson (L)
Doris T Wilson*
Vicki Wilson OAM (L)
Shirley Winton OAM*
Maisie Wrighton*

*Denotes deceased members
(L) Denotes Legacy Life Member

PLAY THE GAME



As the world moved on from the impact of the global COVID-19 pandemic, Netball Queensland continued to make progress on its aim of increasing participation in our sport from grassroots to the elite level.

Working with our 81 Member Associations, community netball clubs and school partners we witnessed huge growth in the number of teams participating in our Junior State Age (12-14 years) and Senior State Age (15-17 years) championships, particularly due to the addition of boys divisions and another two aged divisions for girls.

2022 was the first year we held separate State Age tournaments after the event reached capacity in 2021, marking another successful measure in our strategic plan.

We also increased the number of first-time participants at both Junior and Senior State Age level while there was a greater involvement from smaller and regional associations including an interstate representation from the Darwin Netball Association.

Congratulations to Pine Rivers Netball Association and the Hinterland District Netball Association for their successful hosting of these two events.

Similarly the number of schools competing in the Vicki Wilson preliminary rounds increased to 502 teams from 466 in 2021, with the introduction of a development division in all preliminary rounds enabling schools who wouldn't normally enter the competition a chance to participate.

The introduction of a boys' division in all preliminary rounds played a key role in this growth, with 66 of the 502 teams being boys' teams and boys' finals running alongside girls' finals at Nissan Arena as one competition at the Vicki Wilson Championships in August.

For the first time, the series also featured First Nations' teams in the Year 7 to 9 and Year 10 to 12 divisions drawn from players who were selected from schools which had not made the finals, giving First Nations' athletes extra opportunity to compete at the highest level in school netball in Queensland.

The Championships were livestreamed with Townsville's Ignatius Park College winning the boys' open division, while Waterford's Canterbury College won both the Shield and Cup competitions.

In September the Origin Energy Primary Schools Cup was hosted by the Bundaberg Netball Association with support from the Bundaberg Regional Council.

A total of 540 athletes from Years 4 to 6 competed with Gold Coast-based Somerset College claiming gold after two sun-soaked days of action.

After being heavily restricted in opportunities due to COVID-19 in 2021, a total of 1620 participants were involved in Netball Queensland camps and clinics in 2022.

Camps were held across the state including in Mount Isa, Bowen, Bundaberg, Emerald and Mackay.

Total participation for 2022 was 127,000 including 85,032 registered members, up from a Covid-impacted 54,878 in 2021. Participation of Boys and Men continued to grow in 2022 with 2894 registered members and a boys division at both Junior and Senior Nissan State Age for the first time.

Senior Nissan Stage Age (15-17 years)

Championship Association

Queensland Catholic Netball Association

NQ Performance Award

Highfields and District Netball Association

Junior Nissan State Age (12-14 years)

Championship Association

Metropolitan Districts Netball Association

NQ Performance Award

Queensland Catholic Netball Association

Origin Energy Vicki Wilson

Championship and Boys Open

Cup Winners

Canterbury College

Shield Winners

Canterbury College

Boys Winners

Ignatius Park College

Origin Energy Primary Schools Cup

Winners

Somerset College

KEY ACHIEVEMENTS



127,600

TOTAL PARTICIPATION



**185 SESSIONS DELIVERED
TO 13,077 STUDENTS**

THROUGH SPORTING SCHOOLS PROGRAMS

502 TEAMS


COMPETING IN VICKI WILSON
CUP PRELIMINARY ROUNDS




\$1.8m

TOTAL

GOVERNMENT
FUNDING





**66 BOYS
TEAMS**

COMPETING IN THE
VICKI WILSON CUP



1200

PARTICIPANTS IN
DIAMOND SPIRIT PROGRAM





340



PARTICIPANTS

ATTENDED INCLUSION
GALA DAYS

**LAUNCHED
‘REFLECT’**

RECONCILIATION
ACTION PLAN







276 VOLUNTEERS

PARTICIPATED IN CAPABILITY BUILDING SESSIONS

65,807 UNIQUE

BROADCAST VIEWS



**19 REGIONAL COMMUNITY
CLINICS ACROSS
16 REGIONAL
COMMUNITY VISITS**



12



YOUTH ADVISORY BOARD MEMBERS



36,924

HOURS OF ACTIVITY
AT NISSAN ARENA



340

OPERATIONAL DAYS
IN A YEAR



400,880

TOTAL ATTENDANCE
AT NISSAN ARENA
(+23% on 2021).



7

SUNCORP SUPER NETBALL
GAMES AT NISSAN ARENA



10

UTILISATION OF NISSAN
ARENA BY 10 DIFFERENT
SPORTS



\$2.9m

REVENUE GENERATED
BY NISSAN ARENA



35

MAJOR EVENTS HOSTED
AT NISSAN ARENA



179,000+

OF TOTAL ATTENDANCE
FOR COMMUNITY EVENTS



24,081

ATTEND SUNCORP SUPER
NETBALL GAMES AT
NISSAN ARENA (8% ON 2021)



1.15m+

TOTAL VISITORS TO NISSAN
ARENA SINCE OPENING
in 2019



UNITE THE GAME



The Netball Queensland community has benefitted immensely in 2022 with the strengthening of our workforce and delivery network through new staff and government funding, while technology solutions such as Netball Connect and the newly-announced Member Toolbox provide access to additional support and resources.

Federal Government investment in the Safer Communities program has enabled NQ to establish a stronger regional presence and provide direct support to First Nations communities and aspiring netballers alike.

The Diamond Spirit program particularly benefitted, with extra funding granted to target an estimated 300 female high-risk Aboriginal and Torres Strait Islander youth – aiding NQ’s commitment to growing First Nations representation at all levels of the sport.

Elsewhere State Government funding allowed NQ to deliver essential development opportunities to the netball community in Queensland as well as the staging of significant events such as the Nissan Senior State Age Titles.

State Government investment also created an opportunity for stronger connections with schools in Queensland and has allowed NQ to strengthen the pathway for young athletes from school competition into club and association netball.

Local Government funding from the Mackay Regional Council supported our visit in November for the Suncorp Spirit Cup and included community events such as the ‘Night with the Firebirds’ function and a community clinic.

Bundaberg Regional Council also provided support for the 2022 Primary Schools Cup event.

The Netball Connect registration and competition management platform continued to develop a stronger connection with our community, with capabilities growing throughout the year.

By working closely with Netball Connect developers World Sport Action we have further improved the platform to better suit the needs of our members.

NQ also announced at October’s Leaders Conference-Lite in Brisbane the creation of an online Member Toolbox giving associations and clubs access to digital assets, education materials and other resources including information from our Official Suppliers such as Court Craft.

Access to the toolbox is aimed at helping clubs be thriving, vibrant and safe and will allow NQ to deliver tailored development opportunities in areas such as governance, member protection, coaching and volunteer management.

The past year has also included a review of NQ’s Membership By-law and Constitution following a 2021 judgement by the Supreme Court and the need to modernise both documents.

This review led to an updated Constitution in compliance with the Supreme Court judgement, providing clarity to members, while updated Membership By-laws present a warmer and more compelling case for NQ members.

The updates also simplify the membership process for prospective members.

Netball Queensland and the Queensland Firebirds partnership portfolio continued to deliver significant commercial investment into our game.

Our 2022 Netball Queensland and Queensland Firebirds partners were Aurizon, University of Queensland, Suncorp, HART Sport, Nissan, Health and Wellbeing Queensland, AV Jennings, Origin, Woolworths, Demi International, Valour, RHP Physiotherapy, CMS Australia, Blackbook.ai, HCF, Lion Co, Coca Cola, Mizuno, Deadly Choices and Le Gassick.

We also added Court Craft and CPR Group as an official supplier and our partners are committed and engaged with the netball community from grassroots to the Arena.

We will continue to work with our partners to entertain, engage and enrich people’s lives through netball simultaneously demonstrating the inherent value and successful delivery of our commercial partners objectives and obligations.

4

EXCEL AT THE GAME



Queensland Firebird Gretel Bueta epitomised the status of Netball Queensland's elite players as inspirational heroes, establishing herself as the leading goal attack in the world in her first full campaign following the birth of son Bobby.

Bueta was named player of the tournament in her Australian Diamonds return for January's Quad Series in England before a stellar Suncorp Super Netball (SSN) season with the Firebirds which included reaching her 100-game milestone.

The sporting super-mum then featured in all seven of the Diamonds' matches on their path to gold at the 2022 Commonwealth Games in Birmingham.

Bueta was joined in England by Firebirds teammates Donnell Wallam and Ruby Bakewell-Doran, whose SSN performances led to them being named training partners for the Games squad.

Bakewell-Doran would go on to debut for Australia in the Constellation Cup series against New Zealand before Wallam capped a huge year with her own international debut against England, where she came off the bench to score a match-winning goal in thrilling circumstances.

Wallam, who made her SSN debut in 2022 after being signed by the Firebirds in January as a replacement player, would go on to claim the SSN Rookie of the Year prize at the Australian Netball Awards as well as being named Emerging Athlete of the Year at the AIS Sport Performance Awards.

Overall the Firebirds finished sixth in the 2022 SSN season, narrowly missing out on finals, with Bueta claiming a second Laura Geitz Medal as the club's most valuable player at the annual gala dinner.

Gabi Simpson was named the Firebirds' Players' Player of the Year while Mia Stower won the Firebirds Spirit Award.

Bakewell-Doran's breakthrough season was also acknowledged with the Members' Player of the Year award.

Off the court the Firebirds set the standard with all athletes and employed coaches provided with Personal Development Plans and the establishment of a specific Athlete Wellbeing & Engagement role, with expectations high for further improvement under new Head Coach Bec Bulley in 2023.

The Queensland Sapphires competed in the Australian Netball Championships in Victoria and claimed a bronze medal under the leadership of Head Coach Katie Walker, with players Charlie Bell and Leesa Mi Mi named in the squad for an Australian Under-21 training camp in Canberra after the tournament.

Queensland also claimed bronze in the 17 and Under division at the National Netball Championships in Tasmania with the 19U squad finishing fifth.

After a two-year hiatus due to the COVID pandemic, the Marie Little OAM Shield returned with the Queensland Gems finishing fifth in the tournament in Sydney in November, winning three of their seven matches.

There was also acknowledgement for Queensland's umpiring pathway with Claire Kleinschmidt named in the training and development squad for the 2023 SSN umpires and officials squad.

The ACU Brisbane North Cougars completed a historic three-peat in the HART Sapphire Series, which will feature the reintroduction of the Bond University Bull Sharks in 2023, while Carina Leagues Club Tigers won their third Ruby Series premiership in four years.

A total of five players from the HART Sapphire Series have been elevated to SSN contracts for the 2023 season, in a clear sign of the success of Netball Queensland's elite pathway.

2022 AUSTRALIAN DIAMONDS

Ruby Bakewell-Doran
Gretel Bueta
Donnell Wallam

AUSTRALIAN NETBALL AWARDS

Suncorp Super Netball Team of the Year –
Gretel Bueta, Goal Attack
Suncorp Super Netball Rookie of the Year –
Donnell Wallam

AIS SPORTS PERFORMANCE AWARDS

Emerging Athlete of the Year – Donnell Wallam

2022 QUEENSLAND FIREBIRDS
ROSTER & TRAINING PARTNERS (TP):

Kim Ravaillion (Captain)
Lara Dunkley (Vice Captain)
Ruby Bakewell-Doran
Gretel Bueta
Kim Jenner
Jemma Mi Mi
Gabi Simpson
Mia Stower
Eboni Usoro-Brown
Donnell Wallam – *Replacement player contract*
Romelda-Aiken George – *pregnancy leave*
(TP) Charlie Bell
(TP) Macy Gardner
(TP) Ashleigh Ervin
(TP) Hulita Veve

2022 HIGH PERFORMANCE STAFF

General Manager of Queensland Firebirds & Elite
Pathways – Brynley Abad
Head Coach – Megan Anderson
Assistant Coach – Clare Ferguson
Assistant Coach – Katie Walker
Operations Manager – Belinda Stickney
Head of Performance – Georgia Black
Performance Analyst – Justin Weise
Athlete Wellbeing and Engagement – Sharyn Donaghy

2022 QUEENSLAND FIREBIRDS’
AWARD WINNERS

Laura Geitz Medal (2022 MVP) sponsored by LeGassick –
Gretel Bueta
Players’ Player of the Year – Gabi Simpson
Queensland Firebirds’ Spirit Award – Mia Stower
Queensland Firebirds’ Members Player of the Year –
Ruby Bakewell-Doran
Volunteer of the Year sponsored by Coca-Cola –
Amy Culley
Milestone Recognition Awards – Gretel Bueta
(100 games) & Jemma Mi Mi (50 games)

QUEENSLAND FIREBIRDS SEASON 2022

Round 1	V Vixens	Home	LOST 65-70
Round 2	V Lightning	Away	WON 82 - 54
Round 3	V Fever	Home	LOST 69 - 77
Round 4	V Giants	Away	WON 72-59
Round 5	V Thunderbirds	Home	WON 60 - 50
Round 6	V Magpies	Home	LOST 59 - 67
Round 7	V Swifts	Home	WON 73 - 60
Round 8	V Vixens	Away	LOST 64-66
Round 9	V Collingwood	Away	LOST 67-71
Round 10	V Thunderbirds	Away	LOST 55-68
Round 11	V Lightning	Home	LOST 61-82
Round 12	V Fever	Away	WON 72 - 68
Round 13	V Giants	Home	LOST 72 - 73
Round 14	V Swifts	Away	LOST 61-63

2022 QUEENSLAND SAPPHIRES SQUAD & TRAINING PARTNERS (TP):

Hulita Veve (Captain) – QUT Netball
Mia Stower (Co-Vice Captain) – ACU Brisbane North Cougars
Macy Gardner (Co-Vice Captain) – ACU Brisbane North Cougars
Charlie Bell – ACU Brisbane North Cougars
Rylee Burns – ACU Brisbane North Cougars
Olivia Dijkstra – Gold Coast Titans
Ashleigh Ervin – USQ Jets
Remi Kamo – ACU Brisbane North Cougars
Leesa Mi Mi – ACU Brisbane North Cougars
Maddi Ridley* – USQ Jets
Isabelle Shearer – QUT Netball
Danielle Taylor – QUT Netball
Lia Woolnough – ACU Brisbane North Cougars
(TP) Maddie Grant – QUT Netball
(TP) Michaela Kadlecek – Northern Mendi Rays
(TP) Jessie Laga'aia – USQ Jets
(TP) Elsa Sif Sandholt – USQ Jets
Head Coach – Katie Walker
Assistant Coach – Simone Nalatu
Manager – Ashley Ngauamo
Physiotherapist – Mal Fayers
Performance Analyst – Justin Weise
Performance S&C – Georgia Black

2022 QUEENSLAND SAPPHIRES (21U) NATIONAL TALENT IDENTIFICATION & AIS YOUTH SQUAD

Charlie Bell
Leesa Mi Mi
Ashleigh Ervin – AIS Camp Invitee
Macy Gardner – AIS Camp Invitee

2022 QUEENSLAND 19U TEAM & TRAINING PARTNERS (TP):

Ashleigh Ervin (Captain) – Bond University Bullsharks
Ava Black (Vice Captain) – Bond University Bullsharks
Rianah Childs – Carina Leagues Club Tigers
Poppy Gatfield – USC Thunder
Sarah Harris – USC Thunder
Larika Malagaoma – ACU Brisbane North Cougars
Lily McClure* – USC Thunder
Estel Mocolutu – Northern Mendi Rays
Lillyana Rennie – Brisbane South Wildcats
Georgina Roy – ACU Brisbane North Cougars
Elsa Sif Sandholt – Bond University Bullsharks
Isabelle Shearer – ACU Brisbane North Cougars
Naomi Solomona – USQ Jets
(TP) Kiara Condon – USQ Jets
(TP) Erin Joyce – Carina Leagues Club Tigers
(TP) Hayley McGruther – QUT Netball
Head Coach – Simone Nalatu
Assistant Coach – Joanne Morgan
Manager – Ashley Ngauamo
Physiotherapist – Mal Fayers
Performance Analyst – Lily Maw

2022 19U NATIONAL TALENT IDENTIFICATION & YOUTH SQUAD

Ava Black
Ashleigh Ervin
Lillyana Rennie
Elsa Sif Sandholt
Isabelle Shearer

2022 19U AWARD WINNERS

19U Players' Player of the Year – Ashleigh Ervin
19U 2022 MVP – Lillyana Rennie
19U Judy Sampson Memorial Trophy – Isabelle Shearer

2022 QUEENSLAND 17U TEAM & TRAINING PARTNERS (TP):

Darcie Davies (Captain) – Bond University Bullsharks
Jayden Molo (Vice Captain) – ACU Brisbane North Cougars
Baylee Boyd* – USC Thunder
Tia Crombie – Carina Leagues Club Tigers
Jada Delaney – USC Thunder
Sophia Dobson – Carina Leagues Club Tigers
Tahlia Evans – Bond University Bullsharks
Talitah Faifai – Bond University Bullsharks
Gemma Hutchings – ACU Brisbane North Cougars
Ocean Karekare – USQ Jets
Dakota Newson – QUT Netball
Kirsten-Lupe Tanielu – USQ Jets
Kaylin van Greunen – Barastoc Panthers
(TP) Grace Gabriel – Capricorn Claws
(TP) Yasmin Mayall – USC Thunder

(TP) Gypsy McCormack – USC Thunder
Head Coach – Rebecca Stower
Assistant Coach – Amanda Kelly
Manager – Kim Boland
Physiotherapist – Talia Yarden
Performance Analyst – Tamika Dreyer

2022 17U NATIONAL TALENT IDENTIFICATION

Darcie Davies
Jada Delaney
Sophia Dobson
Talitah Faifai
Gemma Hutchings
Ocean Karekare
Jayden Molo
Kaylin van Greunen

2022 17U AWARD WINNERS

17U Players' Player of the Year – Darcie Davies
17U 2022 MVP – Jayden Molo

Note: Teams listed for 19U and 17U are as per the Athlete's 2021 Nissan State Titles registration"

*Denotes player withdrawing due to illness or injury



2022 QUEENSLAND GEMS TEAM

- Wilhemena Thaw (Co-Captain)
- Lisa Lenton (Co-Captain)
- Jasmine Catterall
- Jennifer Collins
- Mason Dare
- Alice Dunkley
- Zoe Gauld
- Emma Mangan
- Katelyn Mitchell
- Lorelei Page
- Olivia Page
- Hanri Smith
- Head Coach – Merrin McCulloch
- Assistant Coach – Tanya Matthews
- Team Manager – Debbie Kennedy
- Development Coach – Jack Matthews
- Umpire – Sally Cox

2022 SAPPHIRE AND RUBY
UMPIRE PROGRAM

- Abbey Bassingthwaighte – Downey Park Netball Association
- Meggenn Birch – Queensland Catholic Netball Association
- Miranda Callum – Western Districts Netball Association
- Elisa Dennis – Highfields and Districts Netball Association
- Karlee Farthing – Ipswich Netball Association +
- Dianne Fawcett – Western Districts Netball Association
- Bridget Fletcher – Noosa District Netball Association
- Kimberley Forman – Metropolitan Districts Netball Association
- Marc Henning – Metropolitan Districts Netball Association
- Miah Hickman – Darling Downs Netball
- Claire Kleinschmidt – Underwood Park Netball Association *+†
- Jessica Lakeman – Downey Park Netball Association †
- Seryse Lewis – Metropolitan Districts Netball Association
- Jamie Maher – Metropolitan Districts Netball Association
- James Matthews – Metropolitan Districts Netball Association #*†
- Lucy Miller – Western Districts Netball Association
- Ashleigh O’Hare – Southport Carrara Netball Association
- Nicola Stevens – Western Districts Netball Association
- Rachel Thomas – Northern Gold Coast Netball Association
- Gabrielle Ticehurst – Ipswich Netball Association
- Tara Thurbon – Metropolitan Districts Netball Association
- Cara Wennerbom – Metropolitan Districts Netball Association
- Kelly Wood – Western Districts Netball Association

Appointed to 2022 International Series
* Appointed to 2022 Suncorp Super Netball
+ Appointed to 2022 National Netball Championships
† Appointed to 2022 Australian Netball Championships

2022 HART SAPPHIRE & RUBY SERIES

HART Sapphire Series Champions –
ACU Brisbane North Cougars

HART Sapphire Series Grand Final MVP –
Keshia Grant, QUT Netball

Katie Walker Medal (Season MVP) –
Leilani Rohweder, USC Thunder

LeGassick Hidden Gem Award –
Hannah Le Sage, QUT Netball

HART Ruby Series Champions –
Carina Leagues Club Tigers

HART Ruby Series Grand Final MVP –
Tia Crombie, Carina Leagues Club Tigers

HART Ruby Series MVP –
Emily Latter, QUT Netball

2022 PACIFIC AUSSPORT INVITATIONAL PLAYERS

Ema Mualuvu (Fiji) – Northern Mendi Rays

Unaisi Rauluni (Fiji) – Northern Mendi Rays

Shannaz Apelis (Papua New Guinea) –
Brisbane South Wildcats

Goloa Oova (Papua New Guinea) –
Brisbane South Wildcats

Renee Vaioleti (Tonga) – Brisbane South Wildcats

2022 NISSAN STATE TITLES

16U Champions – Carina Leagues Club Tigers

18U Champions – Gold Coast Titans

HOME OF THE GAME

The Queensland State Netball Centre (trading as Nissan Arena) commenced its fourth year of operation in 2022 and the venue continues to grow as an in-demand community asset.

Revenue has increased from \$2.62m in 2021 to \$2.93m in 2022 while utilisation has increased from 58 per cent to 79 per cent in 2022.

Nissan Arena delivered 35 major events in 2022 including seven Queensland Firebirds' home games and 20 Brisbane Bullets home games. There were also four major boxing events hosted as well as Harlem Globetrotters and cheerleading events.

Community court utilisation reached 79 per cent for the year and the venue achieved record total attendance of 400,880. There was a total of 36,924 hours of sporting or other activity across the facility.

Community court utilisation reached 79 per cent for the year with a total attendance for 2022 of 400,880.

In a significant development, a new management structure has been established with a QSNB Board Sub-Committee providing governance and management oversight on behalf of the Netball Queensland (NQ) Board.

The membership of the QSNB Board Sub-Committee includes:

- Mike Anderson (Chair), Chief Operating Officer, NQ
- Kate Davies, Chief Executive Officer, NQ
- Ian Fullagar, NQ Director
- Mitch Murphy, NQ Director
- Blair Conaghan, Independent Member
- Katie Bickford, Independent Member and,
- Matt Cielens, Independent Member.

Under the new arrangement NQ and Nissan Arena Management meet monthly with the Queensland State Athletics Centre, Stadiums Queensland (SQ) management, with the aim of providing transparent and regular dialogue between SQ and NQ/ Nissan Arena.

Since formation, the Board Sub-Committee has already met on five occasions providing support and guidance on the Venue Usage and Booking Policy, 2023 Budget, new business opportunities, Brisbane 2032 and building defects and issues.

As per its charter, netball activity remains the primary focus of the venue with netball leading the way in terms of utilisation of the venue at 34 per cent.

Volleyball (16 per cent), major events (14 per cent) and basketball (nine per cent) are the other main activities commonly held at the venue.

Key community hirers include HART Sapphire Series, Greater Brisbane Netball League, Volleyball Queensland and Futsal with the venue operating at capacity on weeknights, while afternoons are also popular with the QAS and schools.

There is strong demand on weekends and weeknight evenings around major events and key netball activity with regular hirers and tenants quick to absorb any availability. Day-time usage, which is relatively low compared to weeknights and weekends, remains one of the key opportunities for the venue for growth and a business development plan is being formulated in 2023 to address this area in addition to evaluating other growth opportunities.

OUR PARTNERS

PARTNERS









OFFICIAL SUPPLIER



FUNDING PARTNERS





OUR

FUTURE

2023 – 2025

OUR PURPOSE

We enrich lives
through netball.

OUR VISION

We aspire to be the most
played and supported sport
in Queensland.

OUR GAME PLAN

We will get there with
initiatives that Grow, Play,
Inspire & Lead.



NETBALL QUEENSLAND LIMITED
ABN 58 429 487 881 ACN 612 079 179

Financial report for the year ended 31 December 2022

DIRECTORS' REPORT

Your Directors present this report on Netball Queensland Limited for the year ended 31 December 2022.

Directors

The names of each person who has been a Director during the period and to the date of this report are:

- Carter, David (Appointed Director since 16 March 2020)
- Cedar, Margaret (Elected Director since 11 April 2021)
- Croonen, Dianne (Elected Director since 22 March 2020)
- Fullagar, Ian (Appointed Director since 31 October 2016; Elected Chair since 11 April 2021)
- Murphy, Mitchell (Appointed Director since 2 June 2021)
- Waugh, Simone (Casual Vacancy from 29 July 2019 and Elected Director since 22 March 2020)
- Wennerbom, Cara (Elected Director since 28 April 2022)

Directors have been in office since the start of the period to the date of this report unless otherwise stated.

Information on Directors

Information on each person who is a director of Netball Queensland Limited at the reporting date are:

- Carter, David** – Group CEO at RACQ. Member of Netball Queensland's Finance, Audit and Risk Management Committee and Remuneration Committee. Other directorships are also held at Australian Motoring Services Pty Ltd and its subsidiaries, Australian Automobile Association, The Business Council of Co-operatives and Mutuals (BCCM), RACQ Foundation Pty Ltd, LifeFlight Australia Limited, Honey Insurance Pty Ltd and QLD Ballet Board. Qualifications include a B. Com, G. Dip Fin Planning, G. Dip Applied Finance and Investment, GAICD, FCPA, F Fin.
- Cedar, Margaret** – Accounts Payable Payroll at Navarre Minerals Ltd. Other directorships are also held at Friendlies Chemist. Qualifications include a BBus, Sports and Event Management – James Cook University.
- Croonen, Dianne** - Mortgage Broker of Maximus Loans. Member of Netball Queensland's Diversity and Inclusion Committee and Finance, Audit and Risk Management Committee. Qualifications include a Diploma in Finance & Mortgage Broking Management; Sales Agent Certificate in Real Estate; C.Dec.
- Fullagar, Ian** – Principal at Lex Sportiva. Member of Netball Queensland's Nominations, Finance, Audit and Risk Management, Remuneration and Queensland State Netball Centre Committees. Other directorships are also held at Sports Climbing Australia Limited and AUSTSWIM. Qualifications include a Bachelors of Arts & Law 1988, University of Tasmania; Master of Law 1996, University of Melbourne.
- Murphy, Mitchell** – General Manager at Hunters Hill Council. Member of Netball Queensland's Queensland State Netball Centre Committee. Was the founding Managing Editor of www.brisbanetimes.com.au (Fairfax Media). Long-serving advisor, Harvard Business Review. Qualifications include an MBA at RMIT University, Public Leadership Credential (PLC) at Harvard Kennedy School and graduate (High Distinction) Asian Intensive School for Advanced Management (AISAM).
- Waugh, Simone** - Managing Director at Publicis Worldwide (Australia). Member (Chair) of Netball Queensland's Technology and Digital Committee. Qualifications include a BBus Comms; Sport Governance Q-Sport; GAICD.
- Wennerbom, Cara** CFO at BDO. Member of Netball Queensland's Nominations and Finance, Audit and Risk Management Committees. Member of Netball Queensland's Umpires Advisory Panel. National A Badge Umpire. Qualifications include BBus (International Business), MBus (Professional Accounting), CAANZ, GAICD.

NETBALL QUEENSLAND LIMITED
ABN 58 429 487 881 ACN 612 079 179

DIRECTORS' REPORT

Company Secretary

The following person held the position of Company Secretary during the period and to the date of this report:

Michael Anderson (appointed 8 November 2021).

Queensland State Netball Centre Limited

The financial statements of the Company and its subsidiary entity Queensland State Netball Centre Limited (QSNCL) have not been prepared on a consolidation basis.

The Directors of Netball Queensland Limited decided to dissolve QSNCL at the Netball Queensland Board meeting on 17 March 2022.

From the date of registration of 28 July 2020 of QSNCL, Netball Queensland never utilised this entity from an accounting or trading perspective, no assets were ever held by this entity, and no liabilities were ever incurred by this entity. No contracts were ever entered into by QSNCL and the ten-year management agreement for the Queensland State Netball Centre (trading as Nissan Arena) with Stadiums Queensland is an agreement entered into by Netball Queensland Limited.

No meetings of QSNCL were held during 2022.

On 19 April 2022, the Netball Queensland Board decided to form a Queensland State Netball Centre Board Sub-Committee, reporting to the Netball Queensland Board, to oversee the operation of the Nissan Arena as a more practical governance structure than QSNCL. The attendance details of the meetings of the Queensland State Netball Centre Board Sub-Committee are contained within this Directors Report.

An application to voluntarily deregister QSNCL was lodged with the Australian Securities and Investments Commission (ASIC) on 13 January 2023 and the company is awaiting the finalisation of the deregistration by ASIC.

Principal Activities

The principal activities of the Company during the course of the financial year were to govern the sport of netball throughout Queensland and the operation and management of the Suncorp Super Netball (SSN) league club the Queensland Firebirds and the Queensland State Netball Centre (trading as Nissan Arena). There were no significant changes to the activities of the Company during the year.

Purpose and Vision

The Company's purpose, as embodied in the Strategic Plan 2023-2025 which was launched during 2022, is to enrich lives through netball, whilst the vision of the Company is to be the most played and supported sport in Queensland.

Strategic Plan

To achieve our purpose and vision, the Company has developed initiatives around the following strategic pillars (the detail of which is contained in the Strategic Plan):

- Grow
- Play
- Inspire
- Lead

DIRECTORS' REPORT

Company performance is regularly measured against:

- Key Initiatives and Critical Numbers contained in the Company's Strategic Plan;
- Analysis of growth and churn levels of netball membership and participation;
- Feedback from member associations and key stakeholders;
- The financial results and on-court performance of the Queensland Firebirds;
- Court utilisation and patronage levels at Nissan Arena for netball, major events, community events and non-netball activity;
- Targets set for commercial, sponsorship, membership, ticketing, merchandise and netball programs;
- Delivery of programs to enhance retention and recruitment of players and volunteers throughout regional and metropolitan Queensland;
- Financial forecasts and budgets approved by the Directors; and
- Performance and development of Queensland teams in elite competitions.

Operating financial review

The profit from operating activities before depreciation and amortisation expenses and financing costs amounted to \$285,590 (2021: loss \$977,316). The loss from ordinary activities after tax for the year amounted to \$47,049 (2021: loss \$1,278,345).

The Company's long-term objectives are to promote, foster and oversee the game of Netball from the junior to elite levels throughout Queensland and to generally take such action as may be considered beneficial to the best interests of the development of the game and the Company's long term financial sustainability.

The Company's short-term objectives are to increase participation numbers at all levels of the game throughout Queensland and maximise the performance of the Queensland Firebirds and Nissan Arena. We aim to provide a link into elite pathways of the sport, and to create and implement programs which will enhance the education of all participants (players, coaches, umpires, game officials) to ensure the sustainability and growth of the sport.

Directors Meetings and Attendance (inclusive of FARM and QSNB Board Sub-Committee meetings)

	Eligible	Attended
Board – Netball Queensland		
Fullagar, Ian (Chair)	11	11
Waugh, Simone	11	9
Carter, David	11	9
Croonen, Dianne	11	9
Cedar, Margaret	11	11
Murphy, Mitchell	11	9
Wennerbom, Cara	8	7

Finance, Audit and Risk Management Board Sub-Committee

Richardson, Luke (Chair) – independent (non-director)	12	12
Carter, David	12	8
Croonen, Dianne	12	10
Hoffman, Marcia – independent (non-director)	12	10
Wennerbom, Cara	4	4

DIRECTORS' REPORT

Queensland State Netball Centre Board Sub-Committee

	Eligible	Attended
Anderson, Michael (Chair) Chief Operating Officer	4	4
Fullagar, Ian	4	4
Conaghan, Blair – independent (non-director)	4	4
Davies, Kate – Chief Executive Officer	4	4
Cielens, Matt – independent (non-director)	4	4
Bickford, Katie – independent (non-director)	4	4
Murphy, Mitchell	4	4

Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each voting member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the Company. At 31 December 2022, the total amount that members of the Company are liable to contribute if the Company is wound up is \$96.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2022 has been received and can be found on page 5 of the financial report.

This Directors' report is signed in accordance with a resolution of the Board of Directors.

Director:


Simone Waugh

Director:


Cara Wennerbom

Dated this 23rd day of February 2023

AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF NETBALL QUEENSLAND LIMITED



Level 4
240 Queen Street
BRISBANE QLD 4001
GPO Box 389
BRISBANE QLD 4001
07 3212 2500 P
hallchadwickqld.com.au

As lead auditor for the audit of the financial report of Netball Queensland Ltd for the financial year ended 31 December 2022, I declare to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Mark Taylor
Director

HALL CHADWICK QLD
Chartered Accountants

Dated at Brisbane this 23rd day of February, 2023.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022	2021
		\$	\$
Revenue	2	14,833,531	11,722,822
Gain / (Loss) on sale of property, plant and equipment		0	(1,568)
Other income	2	121,121	128,119
Cost of goods sold		0	(11,842)
Employee benefits expense	3	(6,828,855)	(6,005,570)
Consultants and specialists		(472,342)	(472,280)
Corporate costs	3	(594,276)	(814,098)
Advertising, promotion and sponsor support		(674,695)	(771,041)
Event operations	3	(2,282,413)	(1,284,948)
Bad debts	5a	(15,477)	(159,980)
Bank and merchant fees		(27,520)	(3,395)
IT and communication		(916,672)	(863,469)
Insurance		(287,385)	(155,324)
Motor vehicle running expense		(24,347)	(11,743)
Premises and equipment		(1,144,615)	(1,009,802)
Travel for teams and staff		(764,024)	(685,510)
Team operations		(636,441)	(577,687)
Profit / (loss) EBITDA before interest, taxes, depreciation and amortisation		285,590	(977,316)
Finance costs		(2,711)	0
Depreciation and amortisation expense	8, 9, 10	(329,928)	(301,029)
Income tax expense		0	0
Profit / (loss) for the year		(47,049)	(1,278,345)
Other comprehensive income			
Other comprehensive income for the period		0	0
Total comprehensive income for the period		(47,049)	(1,278,345)

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	4,991,369	4,430,641
Trade and other receivables	5	971,413	416,718
Inventories	6	2,466	2,466
Prepaid expenses and other current assets	7	125,662	282,977
TOTAL CURRENT ASSETS		6,090,910	5,132,802
NON-CURRENT ASSETS			
Property, plant and equipment	8	811,365	921,516
Intangible assets	9	48,056	94,398
Right of Use Assets	10	161,347	0
TOTAL NON-CURRENT ASSETS		1,020,768	1,015,914
TOTAL ASSETS		7,111,678	6,148,716
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	1,389,010	1,297,286
Income received in advance	12	1,589,232	859,345
Lease liabilities	10	40,841	0
Provisions	13	210,100	166,798
TOTAL CURRENT LIABILITIES		3,229,183	2,323,429
NON-CURRENT LIABILITIES			
Lease liabilities	10	115,916	0
Provisions	13	33,753	45,412
TOTAL NON-CURRENT LIABILITIES		149,669	45,412
TOTAL LIABILITIES		3,378,852	2,368,841
NET ASSETS		3,732,826	3,779,875
EQUITY			
Retained earnings		3,732,826	3,779,875
TOTAL EQUITY		3,732,826	3,779,875

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2022

	Retained Earnings \$	Total \$
Balance at 1 January 2022	3,779,875	3,779,875
Comprehensive income		
Profit/(Loss) for the year	(47,049)	(47,049)
Balance at 31 December 2022	3,732,826	3,732,826
	Retained Earnings \$	Total \$
Balance at 1 January 2021	5,058,220	5,058,220
Comprehensive income		
Profit/(Loss) for the year	(1,278,345)	(1,278,345)
Balance at 31 December 2021	3,779,875	3,779,875

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022	2021
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members, sponsorships, grants and other events		16,645,460	14,256,552
Payments to suppliers and employees		(15,975,788)	(13,565,482)
Interest received		71,792	9,873
Interest paid		(2,711)	0
Net cash generated by/(used in) operating activities		738,753	700,943
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		0	4,236
Payment for property, plant and equipment		(168,231)	(203,896)
Net cash used in investing activities		(168,231)	(199,660)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of leases		(9,794)	0
Net cash generated by/(used in) financing activities		(9,794)	0
Net increase/(decrease) in cash held		560,728	501,283
Cash and cash equivalents at beginning of year		4,430,641	3,929,358
Cash and cash equivalents at end of the year	4	4,991,369	4,430,641

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

The financial report includes the financial statements and notes of Netball Queensland Limited (the Company). Netball Queensland Limited is a company limited by guarantee.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures and the Corporations Act 2001. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The functional and presentation currency of the Company is Australian dollars.

The financial statements were authorised for issue on 23 February 2023 by the Directors of the Company.

a. Principles of Consolidation

The financial statements have not been prepared on a consolidation basis as the assets, liabilities and results of Queensland State Netball Centre Ltd (QSNCL), the entity controlled by Netball Queensland Limited for the whole of, and at the end of, the current and previous reporting years, are not material to the consolidated financial statements. QSNCL never traded, no assets were ever held by QSNCL, no liabilities were ever incurred by QSNCL, and no contracts were ever entered into by QSNCL. At the Company's Board meeting on 17 March 2022, the Directors agreed to dissolve QSNCL. An application to voluntarily deregister QSNCL was lodged with Australian Securities and Investments Commission (ASIC) on 13 January 2023.

b. Revenue

Revenue Recognition

Events & matches, venue hire, grants and sponsorship

When the Company receives these types of revenue, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Company:

- identifies each performance obligation relating to the revenue;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Company:

- recognises the asset received in accordance with the recognition requirements of other applicable Accounting Standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Company recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capitation revenue from playing or non-playing members is recognised as income within the calendar year of the netball season that it relates to.

Merchandising revenue is recognised at the point of delivery as this corresponds to the performance obligation resulting in the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest method.

All revenue is stated net of the amount of goods and services tax.

c. **Inventories**

Inventories held for sale are measured at the lower of cost and net realisable value. Inventories held for distribution are measured at cost adjusted, when applicable, for any loss of service potential.

d. **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised in the profit or loss. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(e) for details of impairment).

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the Company commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and equipment	10% – 40%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise.

e. **Financial Instruments**

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the Company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component.

Classification and subsequent measurement

Financial liabilities

Financial liabilities are subsequently measured at amortised cost of using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability, that is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability cannot be reclassified.

Financial assets

Financial assets are subsequently measured at amortised cost using the effective interest method.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the Company no longer controls the asset (i.e. it has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

Impairment

The Company recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The Company uses the following approaches to impairment, as applicable under AASB 9: *Financial Instruments*:

- the simplified approach.

The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times.

In measuring the expected credit loss, a provision matrix for trade receivables is used taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience, etc).

Recognition of expected credit losses in financial statements

At each reporting date, the Company recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

f. **Impairment of Assets**

At the end of each reporting period, the Company assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

g. **Employee Benefits**

Short-term employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and holiday leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

Other long-term employee benefits

The Company classifies employees' long service leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service.

The Company's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the Company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

h. **Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

i. **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

j. **Income Tax**

No provision for income tax has been raised as the Company is exempt from income tax under Div. 50 of the *Income Tax Assessment Act 1997*.

k. **Intangibles**

Software

Software is initially recognised at cost. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of between one and three years. It is assessed annually for impairment.

l. **Provisions**

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result, and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

m. **Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

n. **Trade and Other Payables**

Trade and other payables represent the liabilities for goods and services received by the Company during the reporting period that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability unless otherwise stated by the third party.

o. **Leases**

The Company as lessee

At inception of a contract, the Company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Company where the Company is a lessee. However, all contracts that are classified as short-term leases (i.e. a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease. Variable lease payments which do not depend on an index or a rate are excluded from the initial measurement of the lease liability and asset.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate. Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest. Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Entity anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

Within the management agreement with Stadiums Queensland, there is a component for an asset maintenance program which has been determined to meet the definition of a lease. However, given the payments are variable and not dependent on an index or a rate, there is no requirement to recognise a lease liability and asset. Instead payments will be recognised as an operating expense in accordance with the conditions attached to the management agreement.

The Company as lessor

The Company leases parts of the building to external parties.

Upon entering a contract as a lessor, the Company assesses if the lease is a finance or operating lease.

The contract is classified as a finance lease when the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases not within this definition are classified as operating leases.

Rental income received from operating leases is recognised on a straight-line basis over the term of the specific lease. Initial direct costs incurred in entering into an operating lease (for example legal costs, cost to setup) are included in the carrying amount of the leased asset and recognised as an expense on a straight-line basis over the lease term.

Rental income due under finance leases is recognised as receivables at the amount of the Company's net investment in the leases.

When a contract is determined to include lease and non-lease components, the Company applies AASB 15 to allocate the consideration under the contract to each component.

p. Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

Key estimates

(i) Recognition of revenue

A significant amount of the Company's revenue relates to grants and sponsorship. Given the varied terms and conditions associated with individual agreement this creates complexity in assessing whether the revenue should be recognised in accordance with AASB15 or AASB1058. As a result, the Company is required to assess each agreement individually to ensure that the revenue recognised is accurate. Refer to Note 1(b) for further information.

q. New and Amended Accounting Policies Adopted by the Company

Initial adoption of AASB 1060: General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The entity has adopted AASB 1060: General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities for the first time this reporting period. The Standard, which sets out a new separate disclosure Standard to be applied by all entities that are reporting under Tier 2 of the Differential Reporting Framework in AASB 1053: Application of Tiers of Australian Accounting, replaces the previous Reduced Disclosure Requirements (RDR) framework. The application of this standard has resulted in reductions in disclosures compared to RDR in Revenue, Leases and Financial Instruments; however has resulted in new and/or increased disclosures in areas such as Audit Fees and Related Parties.

NOTE 2: REVENUE AND OTHER INCOME

	2022	2021
	\$	\$
Revenue		
– Membership fees	4,537,164	4,109,514
– Events and matches	2,240,021	2,007,521
– Venue	2,939,579	2,100,702
– Merchandising	59,859	207,763
– Grants	1,965,203	1,284,212
– Sponsorship	3,091,705	2,013,110
Total revenue	14,833,531	11,722,822
	2022	2021
	\$	\$
Other income		
– Sundry income	23,562	38,768
– Reimbursement income	25,766	79,478
– Interest income	71,792	9,873
Total other income	121,120	128,119

NOTE 3: EXPENSES

	2022	2021
	\$	\$
Expenses		
Employee benefits expense:		
– Remuneration of all employees including Firebirds	5,674,036	5,021,832
– Superannuation	555,455	454,254
– Payroll tax	336,774	243,475
– Other payroll-related costs	262,590	286,009
Total employee benefits expense	6,828,855	6,005,570
Corporate costs:		
– Payments to Netball Australia for fees and services	457,020	623,696
– Audit fees	22,917	31,582
– Printing, postage and stationery	41,878	40,814
– All other	72,461	118,006
Total corporate costs	594,276	814,098
Event operations:		
– Facility hire	316,030	198,269
– Umpires and officials for competitions	116,222	94,268
– Presenters and developers	76,538	71,247
– All other inc. recoverable event costs from hirers	1,773,623	921,164
Total event costs	2,282,413	1,284,948

NOTE 4: CASH AND CASH EQUIVALENTS

	2022	2021
CURRENT	\$	\$
Cash at bank	4,990,768	4,429,041
Restricted funds	601	601
Cash on hand	0	999
	<u>4,991,369</u>	<u>4,430,641</u>

In June 2015, the former Bayside Netball Association closed; it transferred surplus funds to Netball Queensland, in accordance with its Constitution. The funds are restricted, pending identification of a development project relevant to the needs of the local area. The amount is reported within Note 4 as a restricted cash holding.

NOTE 5: TRADE AND OTHER RECEIVABLES

	Note	2022	2021
CURRENT		\$	\$
Trade receivables		1,151,238	582,763
Provision for impairment	5a	(181,522)	(166,045)
		<u>969,716</u>	<u>416,718</u>
Other receivables		1,697	0
Total current trade and other receivables		<u>971,413</u>	<u>416,718</u>

a. Provision for Impairment of Receivables

Movement in the provision for impairment of receivables is as follows:

	\$
Provision for impairment as at 31 December 2021	166,045
– Charge for the period	24,219
– Written off	(8,742)
Provision for impairment as at 31 December 2022	<u>181,522</u>

NOTE 6: INVENTORIES

	2022	2021
CURRENT	\$	\$
At cost:		
Publications for resale	2,466	2,466
Total inventory	<u>2,466</u>	<u>2,466</u>

NOTE 7: OTHER ASSETS

	2022	2021
CURRENT	\$	\$
Prepayments	120,517	179,704
Deposits and other	5,145	103,273
	<u>125,662</u>	<u>282,977</u>

NOTE 8: PROPERTY, PLANT & EQUIPMENT

	2022	2021
	\$	\$
Furniture and equipment:		
At cost	2,010,032	1,841,801
Less accumulated depreciation	(1,198,667)	(920,285)
Total plant and equipment	<u>811,365</u>	<u>921,516</u>
Total Property, Plant, Equipment	<u>811,365</u>	<u>921,516</u>

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Furniture and Equipment	Total
	\$	\$
Balance at the beginning of the period	921,516	921,516
Additions at cost	168,231	168,231
Disposals	0	0
Depreciation expense	(278,382)	(278,382)
Carrying amount at the end of the year	<u>811,365</u>	<u>811,365</u>

NOTE 9: INTANGIBLE ASSETS

	2022	2021
	\$	\$
Software – at cost	261,820	261,820
Accumulated amortisation	(213,764)	(167,422)
Net carrying amount	<u>48,056</u>	<u>94,398</u>

Movements in Carrying Amounts

Movement in the carrying amounts for each class of intangible assets between the beginning and the end of the current financial year:

	Software	Total
	\$	\$
Balance at the beginning of the year	94,398	149,382
Additions	0	0
Disposals	0	(3,871)
Amortisation charge	(46,342)	(51,113)
Balance at the end of the year	<u>48,056</u>	<u>94,398</u>

NOTE 10: LEASES

Company as a lessee

The Company is party to seven motor vehicle leases.

Terms and conditions of leases

Four motor vehicles are on a two-year lease term with fixed repayments and a balloon payment at the end of the lease, whilst three motor vehicles are on a twelve month lease term with fixed repayments.

Right-of-use assets

	Motor Vehicle	Total
	\$	\$
Year ended 31 December 2022		
Balance at beginning of year	0	0
Additions to right-of-use assets	166,551	166,551
Depreciation charge	(5,204)	(5,204)
Balance at end of year	161,347	161,347

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year	1 - 5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this Statement Of Financial Position
	\$	\$	\$	\$	\$
2022					
Lease liabilities	50,021	120,978	-	170,999	156,757
2021					
Lease liabilities	0	0	0	0	0

Extension options

There are no extension options for all of the motor vehicle leases. The Company assesses where it is reasonably certain that the balloon payment will be paid at the end of the lease term.

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to lease liabilities and short-term leases or leases of low value assets are shown below:

	2022	2021
	\$	\$
Depreciation	5,204	0
Interest expense on lease liabilities	2,711	0
Expenses relating to leases of low-value assets	5,634	0
	13,549	0

NOTE 11: TRADE & OTHER PAYABLES

	2022	2021
	\$	\$
CURRENT		
Trade payables	742,480	665,354
Other current payables	646,531	631,932
	1,389,010	1,297,286

a. Financial liabilities at amortised cost classified as trade and other payables

	Note	2022	2021
		\$	\$
Trade and other payables:			
– total current		1,389,010	1,297,286
		1,389,010	1,297,286
Exclude: other payables			
– GST		(99,799)	(17,309)
Financial liabilities as trade and other payables	18	1,289,211	1,279,977

NOTE 12: INCOME RECEIVED IN ADVANCED

	2022	2021
	\$	\$
CURRENT		
Income received in advanced – Firebirds Memberships	354,774	170,738
Income received in advanced – Registrations and Communities	115,865	146,753
Income received in advanced – Sponsorship	492,273	465,496
Income received in advanced – Grants	626,320	76,358
	1,589,232	859,345

NOTE 13: PROVISIONS

	2022	2021
CURRENT	\$	\$
Provision for employee benefits: annual and long service leave	210,100	166,798
NON-CURRENT		
Provision for employee benefits: long service leave	33,753	45,412
Total Provisions	243,853	212,210

Provision for Employee Benefits

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1(f).

NOTE 14: CAPITAL, LEASING AND OTHER COMMITMENTS

As at report date, with the exception of the lease component disclosed in Note 1(n) and 10, the Company has not entered into any significant capital or leasing commitments.

NOTE 15: CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The Company is defending against a litigation claim. . The Company's insurer has engaged legal representation, at the insurers cost, to defend the claim.

Apart from the above matter disclosed, the Directors are not aware of any other contingent liabilities matters. No contingent assets exist.

NOTE 16: EVENTS AFTER THE REPORTING PERIOD

The directors are not aware of any significant events since the end of the reporting period.

NOTE 17: MEMBERS' GUARANTEE

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity. At 31 December 2022, the total amount that members of the Company are liable to contribute if the Company is wound up is \$96 (2021: \$95).

NOTE 18: KEY MANAGEMENT PERSONNEL COMPENSATION

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company is considered key management personnel (KMP).

For the year ended 31 December 2022, eight employment positions met the definition of key management personnel (the current and former Chief Executive Officers plus eight Executive positions). This is in addition to seven Directors of the Company during the year who are unpaid.

The totals of remuneration paid to Key Management Personnel of the Company during the period were \$1,014,465 (2021: \$1,317,042).

NOTE 19: OTHER RELATED PARTY TRANSACTIONS

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

During 2022, Director Cara Wennerbom was paid a total of \$843 (including reimbursements) for duties as a Hart Sapphire Series umpire and umpire coach. These duties are unrelated to her role as a Company director.

NOTE 20: FINANCIAL RISK MANAGEMENT

The Company's financial instruments consist mainly of deposits with banks, accounts receivable and payable.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 9: *Financial Instruments* as detailed in the accounting policies to these financial statements, are as follows:

	Note	2022	2021
		\$	\$
Financial assets			
Cash and cash equivalents	4	4,991,369	4,430,641
Trade and other receivables	5	971,413	416,718
Total financial assets		5,962,782	4,847,359
Financial liabilities			
Financial liabilities at amortised cost:			
– Trade and other payables	12a	1,289,211	1,279,977
Total financial liabilities		1,289,211	1,279,977

NOTE 21: ENTITY DETAILS

The registered office and principal place of business of the Company is:

Netball Queensland Limited
590 Mains Road
Nathan QLD 4111

DIRECTORS' DECLARATION

The Directors of the Company declare that:

1. The financial statements and notes, as set out on pages 6 to 22, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards – Simplified Disclosures; and
 - b. give a true and fair view of the financial position of the Company as at 31 December 2022 and of its performance for the year ended on that date.
2. In the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with the resolution of the Board of Directors and is signed for and on behalf of the Directors.



Simone Waugh
Director

Dated this 23rd day of February 2023



Cara Wennerbom
Director

Independent Auditor's Report to the members of Netball Queensland Limited

Opinion

We have audited the financial report of Netball Queensland Limited (the Company), which comprises the statement of financial position as at 31 December 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the Company's financial position as at 31 December 2022 and of its financial performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards – Simplified Disclosures and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's Directors' Report for the year ended 31 December 2020 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.



As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one for resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Mark Taylor
Director

HALL CHADWICK QLD
Chartered Accountants

Dated at Brisbane this 23rd day of February, 2023.



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