



NISSAN ARENA

<b>Position Title:</b>	QLD 17U and 19U State Team Selector		
<b>Work Area:</b>	High Performance	<b>Reports to:</b>	Head of Talent and Development
<b>Reportable Positions:</b>	Nil	<b>Employment Status:</b>	Honorarium
<b>Primary Location/s:</b>	Nissan Arena, 590 Mains Road Nathan	<b>Modified:</b>	May 2024
<b>Netball Queensland</b>	<p>Netball Queensland (NQ) is the peak state sporting organisation responsible for the governance, development, promotion and administration of netball throughout Queensland.</p> <p>We take seriously our position as custodians of netball in Queensland and embrace our responsibility to promote inclusion, gender equality and diversity. Our Reconciliation Action Plan launched in April 2022 has formalised our commitment to reconciliation by embedding a framework to turn our intentions into practical, meaningful actions and outcomes.</p> <p>At NQ our purpose is to enrich lives through netball, and we aspire to be the most played and supported sport in Queensland. Our <a href="#">2023 – 2025 Strategic Plan</a> defines what ‘winning’ means for our organisation and outlines the choices that will make it happen and create value.</p> <p>The incredible Nissan Arena is the home to our history-making Queensland Firebirds netball team as well as NQ’s operations and delivery of community sport and major events.</p> <p>At NQ our values and behaviours are important to our cultural identity and where we grow, play, inspire and lead our great game of netball.</p> <p>As we strive for our Queensland Firebirds to be Queensland’s favourite sporting team and work to build thriving netball communities, we know that we must assemble the right team. A career at NQ represents a unique opportunity to succeed in a high-performance environment while enjoying a flexible work culture and directly contributing to the sustainability of netball in Queensland.</p> <p>Further information on Netball Queensland, Nissan Arena and the Queensland Firebirds can be found at <a href="http://www.netballq.org.au">www.netballq.org.au</a>, <a href="http://www.nissanarena.com.au">www.nissanarena.com.au</a>, and <a href="http://www.firebirds.net.au">www.firebirds.net.au</a>.</p>		

### Our Values, Our Culture

**The values of our organisation are core to our recruitment process.** Our values guide and shape how we execute our roles and how we behave, individually and collectively. Our values are:

- **Trust**

To be earned and given. To have confidence or belief in someone or something, to rely on each other, to always act in good faith and fidelity.

- **Collaborative**  
The decision to work in teams, to seek diverse perspectives and embrace constructive debate in the pursuit of being world leading.
- **Brave**  
To show valour in decisions and actions. The courage to take risks, to stand up for what we know needs to be done and the resilience to convert failure into fuel.
- **Authentic**  
Genuine, not false, copies or counterfeit. A daily practice of living out one's true beliefs, our shared values, consistently in both words and deeds.
- **Inclusive**  
To value and respect difference and diversity; to pursue equality and seek opportunities to optimize participation.
- **Innovative**  
The result of continual learning and daring creativity applied with perseverance to things that will deliver value to netball.

### Your Contribution to Netball Queensland

The NQ 17U and 19U State Team Selectors are responsible for identifying talented netballers from around Queensland (including at NQ State Titles) for selection into the QLD 17U and 19U state squads and teams for the National Netball Championships.

### Key Responsibilities of this role

**The Qld 17U and 19U State Team Selector will be responsible for the following:**

- All selectors to attend QLD State Titles
- All selectors to be involved in the NQ preparation planning to discuss selection philosophy and direction prior to program commencing
- All selectors to be involved in the selection of the Qld 17U training squad (n25-30) and 19U (n25-30) training squad
- All selectors to be involved in the selection of the final team for the National Netball Championships (n12-16) for the duration of Phase 1 and Phase 2
- Post Netball National Championships – liaise with 17U and 19U Head Coaches to provide any feedback from National competition to add to final athlete reports
- All selectors to be involved in viewing athlete/s in their club environment as agreed between Head of Talent and Development and HSS Club Coach
- Provide documented athlete feedback information back to Head of Talent and Development in agreed format

### Core Competencies, Skills & Personal Qualities

#### Values Alignment

The **most** important factor for both candidate and NQ, is an **alignment of values**. A great experience is founded by the alignment of your personal values with Netball Queensland's values of **collaborative, brave, authentic, inclusive, innovative, trust**.

#### Personal Qualities

- Problem solver - high resilience and a growth mindset. Can analyze problems and likes to be challenged.
- Achiever - desire to have a positive impact on the world. Appetite for results and being accountable.

- Self-starter - high levels of initiative and intrinsic motivation. You bring energy and optimism.
- Team player – prefers to work in a team environment, values diversity.
- Ability to translate ideas into action - the ability to think and execute at scale is critical. We are a large sport!
- Calm under pressure – high emotional regulation under stress and manages competing priorities.

### Qualifications, Knowledge, Competencies and Experience

**The Qld 17U and 19U State Team Selector requires the following qualifications and experiences:**

#### Qualifications

- Minimum Advanced Level coaching accreditation and or State senior level playing experience

#### Knowledge and experience

- Minimum 5-years previous experience in elite (State or National level competition) as a player and or coach
- Demonstrated understanding of the requirements of elite level netball

#### Competencies

- Capacity and willingness to provide constructive feedback to player and local coaches
- Availability and willingness to undertake the number of days required
- High level of communication and interpersonal skills and ability to collaborate effectively with people
- Ability to build relationships and collaborate effectively
- Team player with the ability to work autonomously or under minimal supervision to meet deadlines

### What we Offer

To achieve our vision of becoming a world-class sports organisation respected for transforming lives through netball, Netball Queensland must have the best and brightest team on and off the court. Your reward for stepping into this challenge will be:

- A high-performance culture where you will lead and be led, challenge and be challenged
- Professional development and a strong commitment to support your career growth
- Flexible work practices to enable you to live your best life
- Excellent working facilities in our brand new, state of the art Nissan Arena, and in several locations across the state
- And above all, the opportunity to directly impact our great game of netball and ensure its sustainability for generations to come!
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### Other Information

#### Blue Card

As an organisation we are committed to protecting children and young people from harm. It is essential that anyone employed at NQ understand their responsibility in relation to child safety. We require that all applicants hold a Working with Children (Blue) Card or be able to obtain one as soon as possible, and before commencing employment with NQ.

#### Diversity and Inclusion

NQ is an equal opportunity employer and encourages applications from individuals of all backgrounds to apply. This includes, but is not limited to, those from the Aboriginal and Torres Strait Islander, Culturally

and Linguistically Diverse and LGBTIQ communities. All NQ employees have access to employment opportunities, such as professional development and promotion.

**Hours of Work**

The sport industry operates outside of traditional business hours, including weekends. To succeed in this role, you must be willing and able to work when and where sport is happening. We have a flexible approach to ensuring our people can balance their family life and personal commitments alongside the demands of the industry.

**To Apply**

Please submit your expression of interest here: [SUBMIT NOW](#)