



NISSAN ARENA

Position Title:	Qld Firebirds Futures Assistant Coach		
Department:	High Performance	Reports to:	Head of Talent and Development
Reportable Positions:	Nil	Employment Status:	Honorarium
Primary Location/s:	Nissan Arena, 590 Mains Road Nathan	Modified:	
Netball Queensland	<p>Netball Queensland (NQ) is the peak state sporting organisation responsible for the governance, development, promotion and administration of netball throughout Queensland.</p> <p>We take seriously our position as custodians of netball in Queensland and prioritise our responsibility to promote inclusion, gender equality and diversity. We are committed to creating an accessible, supportive environment through transitioning diversity, equity and inclusion from a function to a practice.</p> <p>Our Reconciliation Action Plan launched in April 2022 has formalised our commitment to reconciliation by embedding a framework to turn our intentions into practical, meaningful actions and outcomes.</p> <p>At NQ our purpose is to enrich lives through netball, and we aspire to be the most played and supported sport in Queensland. Our 2023 – 2025 Strategic Plan defines what ‘winning’ means for our organisation and outlines the choices that will make it happen and create value.</p> <p>The incredible Nissan Arena is the home to our history-making Queensland Firebirds netball team as well as NQ’s operations and delivery of community sport and major events.</p> <p>At NQ our values and behaviours are important to our cultural identity and where we grow, play, inspire and lead our great game of netball.</p> <p>As we strive for our Queensland Firebirds to be Queensland’s favourite sporting team and work to build thriving netball communities, we know that we must assemble the right team. A career at NQ represents a unique opportunity to succeed in a high-performance environment while enjoying a flexible work culture and directly contributing to the sustainability of netball in Queensland.</p> <p>Further information on Netball Queensland, Nissan Arena and the Queensland Firebirds can be found at www.netballq.org.au, www.nissanarena.com.au, and www.firebirds.net.au.</p>		

Our Values, Behaviour and Culture

At NQ Behaviours Are Important To Cultural Identity. How we behave and how we execute our roles is guided by our values:

- **Brave** - To show valour in decisions and actions. The courage to take risks, to stand up for what we know needs to be done and the resilience to convert failure into fuel.
- **Authentic** - Genuine, not false, copies or counterfeit. A daily practice of living out one's true beliefs, our shared values, consistently in both words and deeds.
- **Inclusive** - To value and respect difference and diversity; to pursue equality and seek opportunities to optimize participation.
- **Trust** - To be earned and given. To have confidence or belief in someone or something, to rely on each other, to always act in good faith and fidelity.
- **Collaborative** - The decision to work in teams, to seek diverse perspectives and embrace constructive debate in the pursuit of being world-leading.
- **Innovative** - The result of continual learning and daring creativity applied with perseverance to things that will deliver value to netball.

Your Contribution to Netball Queensland

The primary purpose of the QFFA Assistant Coach is to provide assistance and support to the QFFA Head Coach during the preparation phase and during competition at the Australian Netball Championships. The QFFA Assistant Coach will assist the Head Coach with developing and implementing training sessions and match strategies which will deliver a competitive game plan during the championship. The assistant coach as directed by the head coach will provide feedback to athletes to assist with performance.

Key Responsibilities of this role

The Qld Firebirds Futures Assistant Coach will be responsible for the following:

- Assist the Qld Firebirds Futures Head Coach in the delivery of a 10-week campaign (April to June) plan which will deliver emerging athletes with technical and tactical development and an opportunity to experience high quality competition
- Assist with the design and delivery of technical and tactical coaching sessions and match play opportunities
- Assist with the delivery of specified activation exercises and team warmups where directed and when the physical performance coach is unable to do so
- Assist with communicating and reinforcing team goals, values and behaviours
- Assist in providing feedback to athletes during training and match play
- Assist with performance analysis of opposition athletes and opposition teams and provide input on areas of strength and weakness
- Utilize performance analysis to provide and support feedback to athletes

Qualifications, Knowledge, Competencies and Experience

The Qld Firebirds Futures Assistant Coach requires the following qualifications and experience:

Qualifications and Experience

- NCAS Advanced / Elite Coaching Accreditation (or working towards)
- A minimum of 3 years coaching experience in premier league competitions or equivalent

- Demonstrated success coaching in premier league competitions or equivalent

Knowledge and Skills

- Demonstrated understanding of developing athletes in a high-performance environment
- Demonstrated understanding and knowledge of skills and strategies of a high-performance team
- Demonstrated ability to work collaboratively with coaches, athletes and performance staff
- Demonstrated understanding of the requirement for confidentiality, impartiality and ethics

Personal Attributes

- People-orientated: enjoys working with people, developing other people to realise their potential
- Results focused: goal and task orientated with a natural focus on a performance
- Initiative: driven to make things happen and energetically seeks to achieve goals
- Autonomous: ability to work independently and is proactive in undertaking required tasks
- Collaborative: enjoys working with as part of a team, naturally seeks and values the views and ideas of others
- Resilient: inner strength of character and resolve to cope with adversity, overcome barriers or disappointments and manage inter-personal conflicts professionally

Other Information

Blue Card

As an organisation we are committed to protecting children and young people from harm. It is essential that anyone employed at NQ understand their responsibility in relation to child safety. We require that all applicants hold a Working with Children (Blue) Card or be able to obtain one as soon as possible, and before commencing employment with NQ.

Diversity and Inclusion

Netball Queensland recognises that diversity and inclusion are drivers of success and prioritises creating a workplace where all individuals have fair opportunities to thrive and contribute. We welcome applications from individuals of all backgrounds including, but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and LGBTIQ communities.

Hours of Work

The sport industry operates outside of traditional business hours, including weekends. To succeed in this role, you must be willing and able to work when and where sport is happening. We have a flexible approach to ensuring our people can balance their family life and personal commitments alongside the demands of the industry.