

## Background

The [Pride in Sport Index \(PSI\)](#) is the first and only benchmarking instrument specifically designed to assess the inclusion of people with diverse sexualities and genders within Australian sporting organisations and codes more broadly. Participating in the index allows Australian sporting organisations to not only assess their own practice, but determine that which constitutes good practice, and to benchmark their own initiatives against an external measure and other sporting organisations.

In 2024, Netball Queensland (NQ) was awarded Silver status for its PSI submission and continues to use the PSI framework to plan coordinated **lesbian, gay, bisexual, transgender, queer** (LGBTQ) inclusion activities across the year. The PSI has an important focus on LGBTQ+ visibility, and under that pillar in 2023 [NQ appointed Ruby Bakewell-Doran as NQ's Pride in Sport Athlete Ambassador](#).

This year, NQ is extending the opportunity to be an LGBTQ Ambassador to any individual associated with NQ in any capacity. This includes players, coaches, umpires, volunteers, and administrators at any competition level, as well as NQ staff. LGBTQ Ambassadors can be members of the LGBTQ community or allies who are prepared to publicise their stand against homophobia/biphobia/transphobia and publicly advocate for greater LGBTQ+ inclusion in sport.

## Role of Champions

Champions elevate the voices and perspectives of LGBTQ+ people and communities, promote acceptance and inclusion at their respective clubs, educate community members about LGBTQ+ issues, build bridges, and encourage others to practice allyship, all for the purpose of demonstrating that there is a place for everyone in netball. Champions inspire, challenge stereotypes, and contribute to creating a more diverse and equitable sporting community.

## Expectations

NQ Pride in Sport LGBTQ+ Champions are expected and will be supported to undertake the following roles and responsibilities:

- Attend online NQ LGBTQ+ training when offered.
- Engage with LGBTQ+ related communications from NQ and champion relevant content among the netball community.
- Participate in community events under the NQ banner, such as the 2025 Brisbane Pride Festival.
- Provide feedback to NQ on the state of LGBTQ+ inclusion at all levels of netball competition.
- Support relevant content creation for NQ platforms, including resource development to support associations and clubs build LGBTQ+ inclusive spaces.
- Publicly identify as an NQ Pride in Sport LGBTQ+ Champion on NQ's website.

## To express interest

To express interest in assuming the volunteer role of NQ's LGBTQ+ Champion, please email Sarah Grant, NQ's Diversity & Inclusion Manager, with the following:

- Name and your links to netball and NQ.
- Reason for interest in this opportunity, and your understanding of LGBTQ+ allyship.
- Confirmation of your capability and willingness to undertake the expected roles and responsibilities as described above.
- Confirmation you are comfortable with publicly identifying as an LGBTQ+ Champion on NQ's website.

Email Sarah at [sarah.grant@netballq.org.au](mailto:sarah.grant@netballq.org.au). If you would like to have a confidential conversation about this opportunity, please ring Sarah on 0439667706