



Position Title:	QLD Firebirds Futures Academy (QFFA) Regional Head Coach		
Work Area:	High Performance	Reports to:	Head of Talent and Development
Reportable Positions:	Nil	Work Type	Volunteer
Primary Location/s:	Regional – Cairns, Townsville, Mackay, Rockhampton	Modified:	January 2025
Netball Queensland	<p>Netball Queensland (NQ) is the peak state sporting organisation responsible for the governance, development, promotion and administration of netball throughout Queensland.</p> <p>We take seriously our position as custodians of netball in Queensland and embrace our responsibility to promote inclusion, gender equality and diversity. Our Reconciliation Action Plan launched in April 2022 has formalised our commitment to reconciliation by embedding a framework to turn our intentions into practical, meaningful actions and outcomes.</p> <p>At NQ our purpose is to enrich lives through netball, and we aspire to be the most played and supported sport in Queensland. Our 2023 – 2025 Strategic Plan defines what ‘winning’ means for our organisation and outlines the choices that will make it happen and create value.</p> <p>The incredible Nissan Arena is the home to our history-making Queensland Firebirds netball team as well as NQ’s operations and delivery of community sport and major events.</p> <p>At NQ our values and behaviours are important to our cultural identity and where we grow, play, inspire and lead our great game of netball.</p> <p>As we strive for our Queensland Firebirds to be Queensland’s favourite sporting team and work to build thriving netball communities, we know that we must assemble the right team. A career at NQ represents a unique opportunity to succeed in a high-performance environment while enjoying a flexible work culture and directly contributing to the sustainability of netball in Queensland.</p> <p>Further information on Netball Queensland, Nissan Arena and the Queensland Firebirds can be found at www.netballq.org.au, www.nissanarena.com.au, and www.firebirds.net.au.</p>		

Our Values, Behaviour and Culture

AT NQ Behaviours Are Important To Cultural Identity. How we behave and how we execute our roles is guided by our values:

- **Brave** - To show valour in decisions and actions. The courage to take risks, to stand up for what we know needs to be done and the resilience to convert failure into fuel.

- **Authentic** - Genuine, not false, copies or counterfeit. A daily practice of living out one's true beliefs, our shared values, consistently in both words and deeds.
- **Inclusive** - To value and respect difference and diversity; to pursue equality and seek opportunities to optimize participation.
- **Trust** - To be earned and given. To have confidence or belief in someone or something, to rely on each other, to always act in good faith and fidelity.
- **Collaborative** -
The decision to work in teams, to seek diverse perspectives and embrace constructive debate in the pursuit of being world-leading.
- **Innovative** - The result of continual learning and daring creativity applied with perseverance to things that will deliver value to netball.

Your Contribution to Netball Queensland

The primary purpose of the Qld Firebirds Futures Academy (QFFA) Regional Head Coach is to develop, and nurture identified emerging country athletes (n1-4 athletes from 4 regional areas) in understanding the high-performance characteristics required when entering the emerging elite pathway. You will be responsible for working with NQ Head of Talent and Development to program design, schedule training, strength and conditioning sessions and monitor athletes in their training environment.

You will be able to positively collaborate and influence key stakeholders to support athletes and work with them to ensure they manage their commitments and activities effectively.

Key Responsibilities of this role

The Qld Firebirds Futures Academy (QFFA) Regional Head Coach will be responsible for the following:

- Liaise with NQ Head of Talent and Development to prepare technical sessions
- Liaise with NQ Physical Performance Coach to prepare a periodized training program
- Collaborate with key stakeholders to ensure technical sessions are managed
- Collaborate with athletes to develop their individual athlete performance plans (IAPP) for clarity on goals and outcomes
- Liaise and provide direction to coaches, managers, physiotherapist, physical performance coach, performance analyst and NQ regarding training schedule – including dates, times, venues and education required
- Consult with physical performance coach on AMS tracking of athlete load
- Consult with the Head of Talent and Development regularly to ensure the Regional Head Coach is supported

Due to the nature of the position and the sport industry, evening, weekend work and travel will be required from time to time. You **must** hold a Working with Children (Blue)_Card prior to starting employment with Netball Queensland.

Qualifications, Knowledge, Competencies and Experience

The Qld Firebirds Futures Academy (QFFA) Head Coach requires the following qualifications and experience:

Qualifications and Experience

- NCAS Advanced level accreditation is preferred

Knowledge and Skills

- A minimum of 2 years coaching in an emerging elite environment
- Demonstrated success coaching emerging teams and athletes

Competencies

- Ability to positively nurture and show empathy to athletes to support and grow their understanding of what physical and personal characteristics are required in a high-performance environment
- Ability to educate and mentor developing athletes on the technical and tactical skills required in their positional role
- Demonstrated excellent written and verbal communications skills
- Ability to use AMS (Athlete Management System)

Other Information

Blue Card

As an organisation we are committed to protecting children and young people from harm. It is essential that anyone employed at NQ understand their responsibility in relation to child safety. We require that all applicants hold a Working with Children (Blue) Card or be able to obtain one as soon as possible, and before commencing employment with NQ.

Diversity and Inclusion

NQ is an equal opportunity employer and encourages applications from individuals of all backgrounds to apply. This includes, but is not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and LGBTIQ communities. All NQ employees have access to employment opportunities, such as professional development and promotion.

Hours of Work

The sport industry operates outside of traditional business hours, including weekends. To succeed in this role, you must be willing and able to work when and where sport is happening. We have a flexible approach to ensuring our people can balance their family life and personal commitments alongside the demands of the industry.