

<b>Position Title:</b>	<b>QLD Firebirds Futures Head Coach</b>		
<b>Department:</b>	Professional Netball	<b>Reports to:</b>	Head of Talent and Development
<b>Reportable Positions:</b>	Nil	<b>Work Type:</b>	Volunteer
<b>Primary Location/s:</b>	Nissan Arena, 590 Mains Road Nathan	<b>Modified:</b>	September 2025
<b>Netball Queensland</b>	<p>Netball Queensland (NQ) is the peak state sporting organisation responsible for the governance, development, promotion and administration of netball throughout Queensland.</p> <p>We take seriously our position as custodians of netball in Queensland and embrace our responsibility to promote inclusion, gender equality and diversity. Our Reconciliation Action Plan launched in April 2022 has formalised our commitment to reconciliation by embedding a framework to turn our intentions into practical, meaningful actions and outcomes.</p> <p>At NQ our purpose is to enrich lives through netball, and we aspire to be the most played and supported sport in Queensland. Our <a href="#">2023 – 2025 Strategic Plan</a> defines what ‘winning’ means for our organisation and outlines the choices that will make it happen and create value.</p> <p>The incredible Nissan Arena is the home to our history-making Queensland Firebirds netball team as well as NQ’s operations and delivery of community sport and major events.</p> <p>At NQ our values and behaviours are important to our cultural identity and where we grow, play, inspire and lead our great game of netball.</p> <p>As we strive for our Queensland Firebirds to be Queensland’s favourite sporting team and work to build thriving netball communities, we know that we must assemble the right team. A career at NQ represents a unique opportunity to succeed in a high-performance environment while enjoying a flexible work culture and directly contributing to the sustainability of netball in Queensland.</p> <p>Further information on Netball Queensland, Nissan Arena and the Queensland Firebirds can be found at <a href="http://www.netballq.org.au">www.netballq.org.au</a>, <a href="http://www.nissanarena.com.au">www.nissanarena.com.au</a>, and <a href="http://www.firebirds.net.au">www.firebirds.net.au</a>.</p>		

### Our Values, Behaviour and Culture

At NQ how we behave and how we execute our roles is guided by our values:

- **Bravery:** Having the courage to make tough decisions, take risks, stand up for what’s right, and bounce back from failure.
- **Inclusion:** Valuing and respecting differences, making sure everyone has equal opportunities, and encouraging full participation.

- **Authenticity:** Being real and true to yourself, living out your beliefs and values every day, and acting honestly.
- **Trust:** Building and earning confidence in others, being reliable, and always acting with honesty and loyalty.
- **Innovation:** Constantly learning, being creative, and applying new ideas to make a positive impact in netball.

### Your Contribution to Netball Queensland

The purpose of the QLD Firebirds Futures Head Coach role is to guide and support the development of nationally and locally identified emerging athletes. The role focuses on providing quality coaching, encouragement, and development opportunities to help athletes reach their potential.

As Head Coach, you will also play an important part in leading the Firebirds Futures team in the Super Netball Reserves Competition, helping to shape the team environment and contributing to the planning and delivery of the program. Our aim is to create a positive, high-quality training and performance experience for all involved.

This role provides a valuable opportunity to contribute to the growth of talented athletes across Queensland, while playing a key part in nurturing the next generation of Firebirds.

### Key Responsibilities of this role

The purpose of the QLD Firebirds Futures Head Coach role is to develop identified emerging athletes with the skills necessary to perform in training and to compete in the Super Netball Reserves competition. The key areas of responsibility include:

- Design and deliver specialist coaching sessions and a periodised program with the Physical Performance Coach
- Complete athlete individual athlete performance plans (IAPPs) and review at the conclusion of the program
- Monitor through AMS the athlete daily training environment that will contribute to the athlete's development
- Identify, develop and deliver, or arrange the delivery of targeted educational opportunities such as leadership, high performance behaviours, cultural understanding, communication, social media and wellbeing
- Select and coach the Firebirds Futures Team at the SNR competition
- Design and deliver technical and tactical coaching sessions and match play opportunities
- Collaborate with the Head of Talent and Development / Firebirds Futures Assistant Coach on the design and delivery of training sessions
- Monitor through AMS the athlete daily training environment
- Liaise with HPNL Coaches to manage athlete load

Due to the nature of the position and the sport industry, evening, weekend work and travel will be required from time to time. You **must** hold a Working with Children (Blue)\_Card.

### Qualifications, Knowledge, Competencies and Experience

The QLD Firebirds Futures Head Coach requires the following qualifications and experience:

#### Qualifications and Experience

- NCAS Elite / High Performance Coaching accreditation (or on the way towards)

- A minimum of 3 years coaching experience in an emerging, elite or professional environment
- Demonstrated success coaching elite, emerging or professional teams and athletes
- Demonstrated experience in the provision of education and mentoring to developing athletes

**Knowledge and Skills**

- Demonstrated understanding of developing high performing athletes;
- Demonstrated high level skills in developing effective working relationships with elite coaches, athletes and performance staff (including oral/written, negotiation, and consultation skills)
- Demonstrated excellent written and verbal communications skills.
- Understand the requirement for confidentiality, impartiality and ethics