



NISSAN ARENA

<b>Position Title:</b>	<b>North Queensland u18s State Titles Assistant Coach (volunteer)</b>
<b>Child Related Position:</b>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
<b>Netball Queensland</b>	<p>Netball Queensland (NQ) is the peak state sporting organisation responsible for the governance, development, promotion and administration of netball throughout Queensland.</p> <p>At NQ, our purpose is to enrich lives through netball. Our 2026–2028 Strategic Plan outlines the choices we will make as we strive towards our vision of inspiring people to play, engage and grow with netball in Queensland. We take seriously our position as custodians of netball in Queensland and, through this plan, have prioritised our growth agenda by focusing on:</p> <ul style="list-style-type: none"><li>• Growing sustainable and inclusive netball environments for everyone to participate in our game</li><li>• Growing winning teams</li><li>• Growing the love for our game and loyalty to our brand</li><li>• Growing a premier sport, entertainment and community venue in south-east Queensland</li></ul> <p>As the governing body for netball in Queensland, we hold an immense responsibility to advance reconciliation in sport. We are proud of the steps we have taken on our reconciliation journey to date and are committed to continuing this work through the delivery of our Innovate Reconciliation Action Plan (RAP).</p> <p>Our Queensland Firebirds are Queensland’s premier netball team, representing the state in Suncorp Super Netball. We also manage Nissan Arena, home of the Queensland Firebirds and a venue that hosts a wide range of community sports, major events and competitions each year.</p> <p>At Netball Queensland, our people — including employees, volunteers and contractors — are enablers of our success. Volunteering with NQ provides a unique opportunity to contribute within a high-performance sporting environment while supporting the sustainability and growth of netball across Queensland.</p>

### Our Values, Our Culture

The values of our organisation guide how we work together and how we represent netball in Queensland.

- **Bravery:** Having the courage to make tough decisions, take risks, stand up for what’s right, and bounce back from failure.
- **Inclusion:** Valuing and respecting differences, making sure everyone has equal opportunities, and encouraging full participation.
- **Authenticity:** Being real and true to yourself, living out your beliefs and values every day, and acting honestly.

- **Trust:** Building and earning confidence in others, being reliable, and always acting with honesty and loyalty.
- **Innovation:** Constantly learning, being creative, and applying new ideas to make a positive impact in netball.
- **Collaboration:** Working together as a team, welcoming different viewpoints, and having open discussions to aim for the best possible outcome.

### Your Contribution to Netball Queensland

The primary purpose of the North Queensland u18s State Titles Assistant Coach (Volunteer) is to support the Head Coach in preparing the team for competition at the 2026 State Titles.

For many athletes, this will be their first experience within an emerging elite pathway. In this role, you will assist the Head Coach to guide and support athletes to understand the high-performance characteristics required to develop their technical, tactical and game performance skills.

You will work collaboratively with the Head Coach, athletes, support staff and key stakeholders to ensure athletes are physically and emotionally prepared to perform at their best throughout the campaign.

This is a campaign-based volunteer role aligned specifically to the 2026 North Queensland u18s State Titles program.

### Key Responsibilities of this volunteer role

As part of this volunteer coaching role, the North Queensland u18s State Titles Assistant Coach is expected to contribute to the following, in collaboration with the Head Coach and Netball Queensland staff:

- Meet with the Head Coach prior to the commencement of the program to agree on role expectations, responsibilities and ways of working
- Assist and support the Head Coach in the planning and delivery of training sessions that develop the technical and tactical skills of individual athletes and the team
- Support the Head Coach to reinforce team culture, vision, purpose and high-performance standards
- Assist in the delivery of all aspects of the program, including training sessions, competition preparation, bonding activities, athlete feedback, debriefs and team meetings
- Provide support and input into game-day coaching during the 2026 State Titles
- Assist with the review and analysis of match footage to support feedback and learning
- Act as a positive role model and promote the values, vision and culture of Netball Queensland

The role involves attendance at training sessions, matches and competition events, which may occur during evenings, weekends and may involve travel.

You must hold a current Working with Children (Blue) Card prior to commencing in this volunteer role.

### Qualifications, Knowledge, Competencies and Experience

**The North Queensland u18s State Titles Assistant Coach requires the following qualifications and experiences:**

#### Qualifications

- Minimum Advanced Coaching accreditation (or working towards)

#### Knowledge and experience

- Demonstrated success coaching pathway teams and developing athletes

### Competencies

- Ability to positively nurture and support athletes with empathy, promoting understanding of the physical, technical and personal characteristics required in a high-performance environment
- Ability to educate and mentor developing athletes in the technical and tactical skills required for their positional roles
- Demonstrated effective verbal and written communication skills

### Volunteer Engagement

This position is a volunteer role and does not constitute employment with Netball Queensland.

The appointment is for the duration of the 2026 State Titles campaign only.

### Other Information

#### Child Safeguarding and Blue Card

Netball Queensland is committed to the safety and wellbeing of children and young people. All employees, volunteers and contractors are expected to understand and uphold their responsibilities in relation to child safeguarding.

Where a position is assessed as child-related, applicants will be required to participate in child-safeguarding-specific interview questions and referee checks as part of the selection and screening process.

A current Working with Children (Blue) Card is mandatory for all child-related roles at Netball Queensland. Applicants must provide evidence of holding a valid Blue Card prior to commencing in this volunteer role. No appointment will commence without a current Blue Card.

#### Diversity and Inclusion

Netball Queensland recognises that diversity and inclusion are drivers of success and is committed to creating environments where all individuals have fair opportunities to thrive and contribute.

We welcome applications from individuals of all backgrounds, including but not limited to Aboriginal and Torres Strait Islander peoples, people from Culturally and Linguistically Diverse backgrounds, and people from LGBTIQ communities.

#### Hours of Participation

The sport industry operates outside of traditional business hours, including evenings and weekends. To be successful in this volunteer role, you must be willing and able to participate when and where netball activities and competitions occur.

### To Apply

To apply for this position, please email your resume and cover letter to [deb.eastlake@netballq.org.au](mailto:deb.eastlake@netballq.org.au).