



NISSAN ARENA

<b>Position Title:</b>	<b>North Queensland u18s State Titles Team Manager (volunteer)</b>
<b>Child Related Position:</b>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
<b>Netball Queensland</b>	<p>Netball Queensland (NQ) is the peak state sporting organisation responsible for the governance, development, promotion and administration of netball throughout Queensland.</p> <p>At NQ, our purpose is to enrich lives through netball. Our 2026–2028 Strategic Plan outlines the choices we will make as we strive towards our vision of inspiring people to play, engage and grow with netball in Queensland. We take seriously our position as custodians of netball in Queensland and, through this plan, have prioritised our growth agenda by focusing on:</p> <ul style="list-style-type: none"><li>• Growing sustainable and inclusive netball environments for everyone to participate in our game</li><li>• Growing winning teams</li><li>• Growing the love for our game and loyalty to our brand</li><li>• Growing a premier sport, entertainment and community venue in south-east Queensland</li></ul> <p>As the governing body for netball in Queensland, we hold an immense responsibility to advance reconciliation in sport. We are proud of the steps we have taken on our reconciliation journey to date and are committed to continuing this work through the delivery of our Innovate Reconciliation Action Plan (RAP).</p> <p>Our Queensland Firebirds are Queensland’s premier netball team, representing the state in Suncorp Super Netball. We also manage Nissan Arena, home of the Queensland Firebirds and a venue that hosts a wide range of community sports, major events and competitions each year.</p> <p>At Netball Queensland, our people — including employees, volunteers and contractors — are enablers of our success. Volunteering with NQ provides a unique opportunity to contribute within a high-performance sporting environment while supporting the sustainability and growth of netball across Queensland.</p>

### Our Values, Our Culture

The values of our organisation guide how we work together and how we represent netball in Queensland.

- **Bravery:** Having the courage to make tough decisions, take risks, stand up for what’s right, and bounce back from failure.
- **Inclusion:** Valuing and respecting differences, making sure everyone has equal opportunities, and encouraging full participation.
- **Authenticity:** Being real and true to yourself, living out your beliefs and values every day, and acting honestly.
- **Trust:** Building and earning confidence in others, being reliable, and always acting with honesty and loyalty.
- **Innovation:** Constantly learning, being creative, and applying new ideas to make a positive impact in netball.

- **Collaboration:** Working together as a team, welcoming different viewpoints, and having open discussions to aim for the best possible outcome.

### Your Contribution to Netball Queensland

The primary purpose of the North Queensland u18s State Titles Team Manager (Volunteer) is to coordinate and support the off-court logistics and operations of the 2026 State Titles campaign.

In this role, you will work closely with the Head Coach, Assistant Coach and Netball Queensland staff to ensure the smooth delivery of training, travel, accommodation, communication and competition logistics throughout the campaign.

You will collaborate positively with athletes, parents, coaches, support staff and key stakeholders to support athlete wellbeing and readiness, contributing to a safe, organised and well-managed team environment.

This is a campaign-based volunteer role aligned specifically to the 2026 North Queensland u18s State Titles program.

### Key Responsibilities of this volunteer role

As part of this volunteer role, the North Queensland u18s State Titles Team Manager is expected to contribute to the following, in collaboration with the coaching team and Netball Queensland staff:

- Coordinate off-court team operations and logistics, including (where applicable) athlete billeting, training schedules, recovery sessions and match-day requirements
- Build and maintain positive working relationships and clear communication with coaches, athletes, parents, support staff and Netball Queensland personnel
- Complete required Sports Integrity Australia education to support and promote expected standards relating to anti-doping, competition manipulation and betting, child safeguarding, harassment and discrimination, and ethics in sport
- Attend team meetings, training sessions, functions and events, and assist with ensuring athletes and staff are aware of relevant uniforms, behavioural expectations and where to access Netball Queensland policies
- In collaboration with the Head Coach, prepare and coordinate run sheets for training sessions and team bonding activities
- Where required, support appropriate athlete supervision and child-safeguarding practices during training, gym or education sessions
- Communicate key logistical and operational information relating to the campaign and championships to athletes, coaches, support staff and parents
- Provide required information (such as team lists and replacement athlete documentation) to Netball Queensland and other relevant parties within agreed timeframes
- Assist with monitoring campaign budgets and expenses in line with agreed parameters
- Support regular team management communication throughout the campaign and during the State Titles to assist with schedule changes and athlete management matters

The role involves attendance at training sessions, matches and competition events, which may occur during evenings, weekends and may involve travel.

You must hold a current Working with Children (Blue) Card prior to commencing in this volunteer role.

## Qualifications, Knowledge, Competencies and Experience

The North Queensland u18s State Titles Team Manager requires the following qualifications and experiences:

### Qualifications

- Current Blue Card
- Drivers Licence
- Relevant First Aid qualification

### Knowledge and experience

- Experience working with pathway athletes in a team management, coordination or similar support role
- Experience assisting with operational or event budgets
- Sound working knowledge of Microsoft Office applications (particularly Excel)

### Competencies

- Ability to work collaboratively as part of a team, while also operating independently when required
- Strong interpersonal skills and the ability to build effective relationships with a range of stakeholders
- Ability to organise priorities, manage timelines and support logistical coordination
- Understanding of confidentiality, impartiality and ethical responsibilities
- Clear and effective communication skills across written, verbal and digital platforms

## Volunteer Engagement

This position is a volunteer role and does not constitute employment with Netball Queensland.

The appointment is for the duration of the 2026 State Titles campaign only.

## Other Information

### Child Safeguarding and Blue Card

Netball Queensland is committed to the safety and wellbeing of children and young people. All employees, volunteers and contractors are expected to understand and uphold their responsibilities in relation to child safeguarding.

Where a position is assessed as child-related, applicants will be required to participate in child-safeguarding-specific interview questions and referee checks as part of the selection and screening process.

A current Working with Children (Blue) Card is mandatory for all child-related roles at Netball Queensland. Applicants must provide evidence of holding a valid Blue Card prior to commencing in this volunteer role. No appointment will commence without a current Blue Card.

### Diversity and Inclusion

Netball Queensland recognises that diversity and inclusion are drivers of success and is committed to creating environments where all individuals have fair opportunities to thrive and contribute.

We welcome applications from individuals of all backgrounds, including but not limited to Aboriginal and Torres Strait Islander peoples, people from Culturally and Linguistically Diverse backgrounds, and people from LGBTIQ communities.

### Hours of Participation

The sport industry operates outside of traditional business hours, including evenings and weekends. To be successful in this volunteer role, you must be willing and able to participate when and where netball activities and competitions occur.

### To Apply

To apply for this position, please email your resume and cover letter to [deb.eastlake@netballq.org.au](mailto:deb.eastlake@netballq.org.au).